

**Regional Plan Implementation Funding Recommendations
WIOA 15% Governor's Discretionary Grant Funds**

SLINGSHOT/REGIONAL PLAN IMPLEMENTATION 3.0 RECOMMENDATIONS

REGIONAL PLANNING UNIT	SS/RPI 3.0 Funding Recommendation	SS/RPI 3.0 SUMMARY	SS/RPI 3.0 OUTCOMES
<p align="center">Bay Peninsula Fiscal: NOVA</p>	<p align="center">\$400,000</p>	<p>Bay Peninsula's RPI 3.0 project goal is to advance Baywork Water Utilities HRTTP further south on the San Francisco Peninsula (San Jose and San Benito Counties) and to strengthen the regional workforce pipeline and fund the work to develop apprenticeship standards and seek approval from DOL. Activities include: partnering with education partners to expose young people and job seekers to water treatment careers; identifying ways to expand the trainings that are available for these occupations; supporting the development of more employer relationships with water agencies on the peninsula; supporting job seekers through training and work experience.</p> <p>Regional Organizer will continue to be a contracted Consultant. Regional Fiscal Agent/Grant Manager will continue to be NOVA. Majority of non RO funds go to San Benito County and San Jose County to expand the BayWorks HRTTP to water districts in these counties.</p>	<p>Indicators of Regional Coordination and Alignment: Indicators A,B,C Proposed Outcomes: Expanding and scaling BayWork Water Utility HRTTP and developing apprenticeship standards</p>
<p align="center">Capital Fiscal: SETA</p>	<p align="center">\$400,000</p>	<p>Capital RPU will partner with Valley Vision to continue to convene critical industry clusters/sectors including Manufacturing, Healthcare, Food/Ag, Construction, Clean Energy, Information and Communications Technology and Hospitality throughout the region, align, coordinate and integrate programs and services including regional industry cluster/sector studies, regional business services strategies, regional policies/protocols, and to the extent practicable, regional MOUs and agreements, and will continue to invest in regional capacity building efforts through the Capital Area Regional Training (CART) Team which includes all Boards and supply-side partners. HRTTP focus is on Regional Manufacturing Training Center through efforts led by Sacramento Valley Manufacturing Initiative (SVMI)</p> <p>The Boards will engage Valley Vision as the Regional Organizer which will allow for improved coordination of policies, strategies and initiatives across the region.</p>	<p>Indicators of Regional Coordination and Alignment: Outcomes: Indicators A,B,C,G Proposed Outcomes: Work with SVMI to create a High-Road Training Partnership that supports the establishment of a Regional Manufacturing Training Center (RMTC) and develop an apprenticeship program for CNC Machinist that is registered with both the U.S. Department of Labor and the State Division of Apprenticeship Standards. Staff Capacity Building through Regional Training Team.</p>

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**Coastal
Fiscal: Monterey**

\$248,976

The Coastal Region will continue its work on the development of regional sector strategies, staff development to meet the needs of business within the region (Training for staff to be Certified Business Consultants), development of a non-profit to reduce administrative burden on fiscal agent and to seek out additional funding for regional work and convening a quarterly Business Services Council to align OJT, IWT, Transitional Jobs policies development and implementation of regional administrative efficiencies. No HRTP embedded in application.

RO duties will be completed by 2 ED's with a consultant to assist. By second quarter an RFQ will be released to procure new RO for the region

Indicators of Regional Coordination and Alignment:

Outcomes: Indicators G, H, I

Proposed Outcomes:

Regional Capacity Building for staff, Regional policy alignment, Non-Profit

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<p align="center">East Bay Fiscal: Contra Costa</p>	<p align="center">\$399,300</p>	<p>Efforts focus on advancing sector strategies in healthcare and construction, and creating alignment with H RTP and HRCC efforts funded in the region. Goals include: 1) Through the East Bay Health Workforce Partnership (EBHWP), scale on-ramps and opportunities to health career pathway programs in collaboration with regional high school health academies, community colleges, Workforce Development Boards, CBOs and employers; 2) explore development of a regional construction industry partnership scaling and regionalizing a successful model developed by Richmond WDB and incorporating core elements of the State Board's High Road Training Partnership and High Road Construction; 3) support regional system capacity building.</p> <p>RPU has sustained consistent Regional Organizer (RO) staffing since designation of the region. The Workforce Development Board of Contra Costa County retains functional oversight for EBRPU's RO while contracting with third party for employer of record services to continue the services of the consultant who has been fulfilling the RO function.</p>	<p>Indicators of Regional Coordination and Alignment: Outcomes: Indicators A,B,C,E,F,H Proposed Outcomes: 1) develop a State-approved, regional behavioral health apprenticeship program; 2) scale youth internship opportunities in health for in- and out-of-school youth; 3) develop a regional, certificated Community Health Worker training program; 4) replicate an ETP-funded training model developed by EBHWP, WDBCCC, and Kaiser School of Allied Health for additional industry-identified, hard to fill allied health trainings; and 5) explore sustainable funding models for successful training strategies.</p>
<p align="center">Inland Empire Fiscal: San Bernardino County</p>	<p align="center">\$400,000</p>	<p>RPU goals are a blend of convening and training activities. IE will continue the Next Gen sector partnership with Transportation and Logistics working towards completion of the priorities set by Industry Champions, create a pipeline of qualified workers needed by employers through upskilling of incumbent workers, expand manufacturing and healthcare priorities in coordination with colleges, and will focusing on apprenticeship and incumbent worker training in the healthcare and manufacturing sectors. RPU has the potential to begin addressing H RTP components through successes that already existing helping individuals gain initial skills or incumbent workers being upskilled. Also will expand the P2E collaboration and services to justice-involved and continue staff capacity building/trainng efforts.</p> <p>RO functions will continue to be performed by a team consisting of a representative from each LWDB in the region.</p>	<p>Indicators of Regional Coordination and Alignment: Outcomes: Indicators A,B,E,F,G,H Proposed Outcomes: Sector strategies in Manufacturing and Healthcare will continue to engage industry leaders and develop regional career pathways Business engagement strategies will continue to improve, ensuring that the WDBs are meeting the needs of regional business and connecting the supply and demand side through industry engagement. The IERPU will expand opportunities for apprenticeships with employers across the region. RPU will create a model of monitoring and expanding options for regional monitoring of the Eligible Training Provider List and exploring options for operational or youth provider monitoring Regional Governance: Amend Regional MOU</p>

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LA Basin
Fiscal: Foothill

\$400,000

The RPU is proposing a regional pilot, Earn and Learn, Rapid Re-Employment with Employment Supports, to increase the availability of funds for support services to WIOA participants identified as an underserved population or exhibiting employment barriers to support retention in training programs to result in “demand-driven skills attainment” in ‘high road’ jobs. The pilot will also support a regional workgroup created to evaluate the provision of WIOA employment supports (support services) on a regional level for development of a Earn and Learn, Rapid Re-Employment with Employment Supports regional support services policy or a best practices position paper.

RO functions will transition to Foothill WDB. Current RO will continue through end of RPI 2.0. New RO will begin immediately to ensure a positive transition.

Indicators of Regional Coordination and Alignment:

Outcomes: Indicators E,F,G,

Proposed Outcomes:

A Regional Workgroup to explore current systems used to provide employment supports to program participants, review support services policies, and explore options for developing a significant and life changing regional employment support service delivery system to meet the needs of the hard to employment

A regional emphasis on serving the hard to employ

An increase in the funding available for support services in the region

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<p align="center">Middles Sierra Fiscal: Motherlode</p>	<p align="center">\$245,000</p>	<p>RPI 3.0 goals and activities under the project will: Create a construction sector partnership and career pathway to link justice-involved individuals (focusing on women) to existing construction training and employment opportunities available in the region through a partnership of the San Francisco Public Utilities Commission (SFPUC), the San Joaquin County Office of Education and the Tuolumne Community Collaborative, which delivers approved Multi-Craft Core Curriculum (MC3) construction pre-apprenticeship training. Implement a Regional Capacity Building and Professional Development initiative that will assess stakeholders' training needs , develop a comprehensive Regional Training Plan and roll-out training RO function will continue t be completed by Executive Director and Manager of MotherLode WDB.</p>	<p>Indicators of Regional Coordination and Alignment: Outcomes: Indicators E,F,G, H Proposed Outcomes: Establishment of a Construction Sector Partnership Creation of Middle Sierra Construction Career Pathway Program Implement a broad range of services designed to address and remediate barriers to provide candidates optimal opportunities for success in the workplace.</p>
<p align="center">North Bay Fiscal: Sonoma County</p>	<p align="center">\$325,000</p>	<p>RPU focuses on scaling and expanding a cohort training model developed by Sonoma County to the region. Sonoma County is will focus on an English Language Immersion cohort, and two additional Home Health Aide cohorts. Solano County will develop and implement a training and job readiness cohort centered on Healthcare. The Workforce Alliance of the North Bay plans to work with the County of Marin and Marin County Fire to develop a cohort to prepare and train low income individuals to compete for critical fire fighting positions. At regularly scheduled meetings of the WDB directors and core partners, progress updates and lessons learned will be shared for the further education of the region.</p> <p>Consistency in Regional Organizer, but funds will be allocated to Solano County and then to contracted consultant responsible for coordination, facilitation of meetings, tracking regional funded contractors, reports to directors and reporting.</p>	<p>Indicators of Regional Coordination and Alignment: Outcomes: Indicators B, C, F, H Proposed Outcomes: English Language Immersion Cohorts Home Health Aide cohorts Job Readiness curriculum for Healthcare pathways Cohort training for fire fighters</p>

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**North Coast
Fiscal: Humboldt
County**

\$325,000

Regional Plan implementation activities will include continuing to work with agencies on the Prison to Employment program, the Multi-Craft Core Curriculum (MC3) pre-apprenticeship program and pre-apprenticeship partnerships, building the Youth-based Apprenticeship Program, partnering with employers, and training the workforce and partners. The Humboldt County Office of Education will place high school students in a Youth-based apprenticeship program. This program will benefit the local businesses, offer many youth their first opportunity to explore employment, and offer a fresh perspective on apprenticeships, based on the European model. RPU will continue to provide professional development opportunities for staff and partners

While not specifically stated, it appears that there will be consistency in the RO staffing.

Indicators of Regional Coordination and Alignment:
Outcomes: Indicators B, E, F
Proposed Outcomes:
 Development of a Youth-based Apprenticeship Model and Learning Community tasked with promoting North Coast Workforce Pipeline programs
 Business Services Consultant training for staff

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<p align="center">North State Fiscal NoRTEC</p>	<p align="center">\$400,000</p>	<p>North State will focus on convening employers in the industry sectors of healthcare, IT/Digital Media, manufacturing and construction to identify critical and hard to fill positions, and identify talent pipeline gaps. RPU will also identify the training assets and create a Regional Inventory of Career Preparation/Pathway Programs for healthcare, IT/Digital Media, manufacturing (update) and construction. Finally, they will create action plans that link multiple programs and institutions to create industry-based career pathway programs with critical competencies for the targeted sectors></p> <p>While not specifically stated, it appears that there will be consistency in the RO staffing.</p>	<p>Indicators of Regional Coordination and Alignment: Outcomes: Indicators A,B, C, F Proposed Outcomes: List of critical and hard to fill positions in Healthcare, IT/Digital Media, Manufacturing and Construction Regional Inventory of Career Preparation/Pathway Programs for priority sectors Career Pathway Action Plan for priority sectors</p>
<p align="center">Orange Fiscal: Orange County</p>	<p align="center">\$325,000</p>	<p>Orange is proposing to conduct a community scan of businesses and sectors that are on track to provide job readiness opportunities and high-road employment placement in industries that promote sustainability, human capital, resources and retention. In addition, community partners and employers will be allotted the opportunity to learn and participate in industry based, worker-focused partnership trainings including Soft Skills and Leadership trainings to better prepare employers to deliver quality, workforce service opportunities to individuals with low employment prospects.</p> <p>A Request for Information (RFI) has been released, seeking information regarding local leading Regional Organizers that would be able to fulfill the duties for the RPU.</p>	<p>Indicators of Regional Coordination and Alignment: Outcomes: Indicators C, F, G Proposed Outcomes: Community scan of businesses, education and training institutions Outreach to encourage regional partnership Assessment of training needs of regional partners and develop a training plan Convene partners and business Analysis of industry engagement policies and practices</p>
<p align="center">San Joaquin Valley Fiscal: Stanislaus County</p>	<p align="center">\$400,000</p>	<p>San Joaquin and Associated Counties RPU will focus on capacity building in the workforce development community of partners. The Central Valley Industry Engagement Roundtable (CVIER) projects, interactions with regional businesses, and the Labor Market graphics projects provided clear evidence that there is a need for staff capacity building for Americas Job Center of California (AJCC) partner staff and Local Workforce Development Area (LWDA) staff to assist them in developing a better understanding of their roles, ability to affect the workforce development system as a whole, and how the individual organizations are part of a larger system of service delivery. The RO will be tasked with developing a survey methodology to identify the training needs, reporting them to CCWC leadership, developing a training plan, implementing the plan an surveying attendees after training to assess the value of the training.</p> <p>RO functions will transition from Merced County to Stanislaus County.</p>	<p>Indicators of Regional Coordination and Alignment: Outcomes: Indicators F, G, H Proposed Outcomes: Alignment and coordination of training for LWDB staff and AJCC partners that will strengthen the regional partnerships and help staff to understand the system interrelationships and responsibility for providing the highest level of service to all clients within the AJCC system Development of a Regional AJCC senior partnership Forum</p>

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<p align="center">Southern Border Fiscal: San Diego County</p>	<p align="center">\$400,000</p>	<p>Southern Border proposes to build and pilot programs to support specific populations (youth, veterans, immigrants and mature workers) who have some of the greatest barriers; this includes addressing California credentialing requirements for in-demand jobs, piloting mature worker career navigation support, and determining the success of opportunity youth interventions intended to cut the rate of youth disconnection.</p> <p>Opportunity Youth Goal: continue opportunity youth research to guide interventions that prioritize development of the young workforce, creating opportunities for those who are disconnected to correct course early in their working life.</p> <p>Immigrant Services Goal: address knowledge and access gaps by documenting career pathways and creating an online tool that provides Interactive, California specific information on the process for converting a credential issued overseas for use in the same field in the United States, easy access to information on educators which provide coursework in each of the career paths, including individual credits needed to fill gaps identified during the credential evaluation process, and information on labor market data and job quality indicators for a given occupation</p> <p>Mature Worker Program to pilot employment assistance to mature workers to reduce the gap in re-entering the workforce by funding a case manager for workforce reentry support including “return-ship” placement, robust data collection and 100 workshops.</p> <p>Consistency in RO functions and staffing. Partners R&R does not include all partners listed on supplemental budget.</p>	<p>Indicators of Regional Coordination and Alignment: Outcomes: Indicators E, F, G Proposed Outcomes: Publish Opportunity Youth report and share it throughout the Region with partners electronically and at the annual Summit. On-line tool to assist immigrants convert credentials from other countries and access needed coursework to fill gaps in training. Development of Mature-Worker pilot program.</p>
<p align="center">Ventura Fiscal: Ventura County</p>	<p align="center">\$293,617</p>	<p>RPI 3.0 will:</p> <ol style="list-style-type: none"> 1. Develop a regional work-based learning strategy that initially focuses on three occupational clusters by convening WDB regional partners to select clusters and appropriate apprenticeship models. 2. Align educational and training program offerings with industry needs by convening education institutions (K-12, Adult Education, Colleges, Universities, Certificate programs, etc.) and industry. 3. Increase Partnerships by engaging community-based organizations that support WIOA identified populations (non-custodial parents, probation, veterans, ELL). 4. Implement youth apprenticeship pilot program that is in its planning phases and 5. Exploration and development of High Road Training Partnerships through sector committees. 	<p>Indicators of Regional Coordination and Alignment: Outcomes: Indicators A, B, C, E, F, H Proposed Outcomes: Regional Work-Based Learning Strategy Alignment of Career Pathways Youth Apprenticeship Pilot Program Identification of High Road Training Partnerships Partnership expansion in English Language Learning and Adult Basic Education.</p>
<p>Subtotal</p>	<p align="center">\$4,961,893.00</p>		