



### PROJECT SUMMARY

A community-based organization, Center for Employment Opportunities, Inc. (CEO) will enhance and align services with the broader workforce and education system by creating linkages between CEO and the workforce board, regional level employers and individuals from target populations. Active outreach and recruitment of 188 individuals from target populations into CEO's core program will provide workplace skills and rapid transitional employment on one of the work crews.



### GOALS

- Train and certify 75 participants in Forklift/Flagger/OSHA 10/Food Handler
- Train and certify 25 participants in GRID Alternatives Solar Panel Installation
- Place 10 participants in GRID Alternatives internship
- Certify 4 participants in Welding & Fabrication



### TARGET POPULATIONS

Displaced Worker/Long-term Unemployed, Unskilled or Underskilled, Low-Wage Workers, Economically Disadvantaged Individuals, Ex-Offenders, Indian, Alaska Natives, and Native Hawaiians

### CAREER PATHWAYS

Manufacturing, Logistics, Renewable Energy and Hospitality/Tourism

### BACKGROUND

Located in San Bernardino, CEO is the only comprehensive, exclusively-reentry, employment program in the Inland Empire. Since opening in 2013, they have served over 670 individuals while creating a total of 642 placements into full-time positions. Last year, CEO San Bernardino enrolled 147 individuals into their reentry employment program. Of those enrolled, 91 individuals earned 142 industry-recognized certifications in Forklift Operation, Flagger, CPR, Food Handler and/or OSHA 10. The immediate impact of certifications was to increase participants' employability, starting wages, and job stability in the local area.



### PROJECT SUMMARY

Center for Employment Opportunities, Inc. (CEO) Solano will launch a series of trainings in the target industry sectors that will enable participants to more easily qualify for positions with greater upward mobility. The project will serve 120 participants and will offer services in four phases: Pathway to Employment, transitional work, job coaching and development, and job retention (workplace counseling, crisis management, and career planning).



### GOALS

- Enroll 120 individuals into the program
- Employ 100 participants on a transitional work crew
- Place 70 into permanent employment
- Enroll at least 20 participants into proposed trainings



### TARGET POPULATIONS

Unskilled or Underskilled, Low-Wage Workers, Economically Disadvantaged Individuals, and Ex-Offenders

### CAREER PATHWAYS

Food Service

### BACKGROUND

With no other area provider who exclusively focuses on immediate, paid reentry employment, Center for Employment Opportunities, Inc. began operations in Solano County in July 2019. With the launch of their two transitional work crews, they have the capacity to serve about 150 people annually. Despite being new to the county, CEO has been operating and innovating their reentry employment program for over 40 years. CEO expanded its hard skill training program to California two years ago, and it has since grown both in the breadth of trainings offered at the Oakland office and the number of sites across the state that are providing trainings.



### PROJECT SUMMARY

Coalition For Responsible Community Development is proposing to supplement the existing services at the America's Job Center of California (AJCC). The project will serve 150 participants and provide them with support service, stipends, and/or training; preparing them to enroll in WIOA-Adult and WIOA-Youth and relevant workforce/education programs. Participants will attend workshops to address incarceration history, access support group, basic skills training, computer technology training, expungement and juvenile record sealing, etc.



### GOALS

- Enroll 150 members of the target population
- 112 (75%) will complete a workshop, activity, or event
- Credential Attainment/Training Completion Rate within 4 Quarters After Exit - Adults: 55%; Youth: 56%
- Target Industry Sector Credential Attainment/Training Completion Rate within 4 Quarters After Exit: 50%
- Increase the number of employers/businesses amenable to hiring reentry population by 25% over current levels



### TARGET POPULATIONS

Ex-Offenders

### CAREER PATHWAYS

Construction and Advanced Transportation and Logistics

### BACKGROUND

The Coalition For Responsible Community Development is an AJCC and has served 1,158 reentry individuals from July 2014 to June 2019. A total of 89 individuals were trained in high-demand sectors (primarily construction and transportation) and 297 individuals were placed in employment. In addition, the AJCC has served 250 youth and young adults age 18-24 over the past four years. A total of 2,377 youth (age 16-24) were served. Of those, 603 participants attained a high school diploma or industry-recognized credential, and 934 participants were placed in education and/or employment.



### PROJECT SUMMARY

The County of Orange Community Resources/Community Investment Division (CID) is proposing to serve additional 150 participants for existing program. The participants will receive services in soft skills training curriculum, vocational preparation and social adjustment training curriculum, and co-enrollment into WIOA Title I services.



### GOALS

- 95% Completion of Soft Skills and VPSA training services
- 80% co-enrolled into Title I WIOA programs at OC AJCC
- 75% retain employment after Quarter 2 and Quarter 4



### TARGET POPULATIONS

Individuals with Disabilities

### CAREER PATHWAYS

Healthcare, Manufacturing, Information and Communication Technology, Energy, Construction, Utilities, Advanced Transportation, Business and Entrepreneurship, Advanced Manufacturing Biotechnology and Hospitality/Tourism

### BACKGROUND

Orange County Community Investment Division administers programs and activities under WIOA. These programs and activities focus on assisting individuals who are employed, unemployed and underemployed to enhance their ability to meet the demands of local businesses and employers. In addition, CID meets the needs of businesses and employers by offering programs that focus on recruiting, training and retraining valued employees.

## Foothill House of Hospitality

### Breaking Barriers to Employment for Homeless Ex-Offenders

Executive Summary



#### PROJECT SUMMARY

Foothill House of Hospitality will serve 60 participants. The participants will attend 3-month training will include on-the-job training in retail or culinary as well as basic job retention skills. A stipend will be provided, based on attendance. After the completion of training, participants will be enrolled in the WIOA at the local One Stop Center.



#### GOALS

- Enroll 60 individuals and provide emergency shelter and/or supportive services
- Enroll 48 individuals in on-the-job training , case management, and refer for Job Development Services
- Secure employment and permanent housing for 35 individuals



#### TARGET POPULATIONS

Ex-Offenders and Homeless

#### CAREER PATHWAYS

Hospitality and Tourism

#### BACKGROUND

Foothill House of Hospitality has been providing services in Nevada County for 14 years. In fiscal year 2018, Foothill provided 20,955 bed nights of shelter and 25,185 meals. In September 2019, Foothill implemented its California Board of State and Community Corrections Adult Re-entry program. The collaboration between Foothill, Alliance for Workforce Development, and Nevada County Probation provides emergency shelter, employment assistance, and housing assistance to homeless individuals.

## Goodwill Southern California

### Breaking Barriers to Employment Project

Executive Summary



#### PROJECT SUMMARY

Goodwill Southern California (GSC) will provide pre-employment services that successfully prepare 100 reentry and economically disadvantaged individuals, including people experiencing homelessness in Los Angeles County, for entry and participation in America's Job Center of California (AJCC) programs and services and the broader workforce system leading, ultimately, to living wage employment. The participants will receive services in pre-employment services, work experience, industry-sector training, supportive services, and enrollment into a local county AJCC.



#### GOALS

- Prepare 100 participants to enter and participate in the broader workforce system
- Provide structured, wage-paid work to 25 participants
- Place 10 to 15 participants into industry sector trainings



#### TARGET POPULATIONS

Economically Disadvantaged Individuals and Ex-Offenders

#### CAREER PATHWAYS

Manufacturing, Construction, Transportation and Warehousing

#### BACKGROUND

Goodwill Southern California serves more than 30,000 jobseekers annually. In addition to direct experience placing former offenders in sustainable jobs, GSC has extensive expertise meeting the needs of economically disadvantaged individuals. The organization serves more than 30,000 jobseekers across Los Angeles, Riverside and San Bernardino Counties through a wide range of workforce development centers and programs. GSC is the operating manager of two Los Angeles County's AJCCs, four Career Resource Centers (CRCs), one WorkSource Center and one YouthSource Center.

## Hospitality Training Academy (HTA)

Executive Summary

The Collaborative: Breaking Boundaries & Expanding the Reach of Labor's Partnerships



### PROJECT SUMMARY

Hospitality Training Academy is proposing to serve 100 participants. The participants will complete training and/or apprenticeship in the following sectors: hospitality, government/public service, and building and construction. The grant funds will provide a limited amount of funds through stipends to help participants attend training.



### GOALS

- Enroll 100 Participants
- 80 Participants complete Sector Training
- 70 Participants gain employment
- 60 Participants retain employment for 6 months



### TARGET POPULATIONS

Economically Disadvantaged Individuals, Unskilled Or Underskilled, Low-Wage Workers, English Language Learners, CalWORKs Participants, Homeless, Ex-Offenders, Immigrants, Women Seeking Nontraditional Training/Employment, and Transgender and Gender Non-Conforming Individuals

### CAREER PATHWAYS

Building & Construction, Hospitality/Food Service/Leisure & Tourism, and Public Service/Government

### BACKGROUND

Hospitality Training Academy's two existing programs are the Registered Line Cook Apprenticeship Training Program and the WERC PLACE Training Program. These projects have been successful in linking participants receiving training to ancillary services such as transportation or childcare. The WERC PLACE program provides a dynamic learning environment that includes workplace workshops, skills and technical education, classroom and on-the-job training, and support in applying for public service employment. Furthermore, in fiscal year 2018, HTA's Registered Line Cook Apprenticeship Program co-enrolled 35 Line Cook Apprentices into WIOA, of which 31 trainees were placed in employment.

## Imperial Valley Regional Occupational Program (IVROP)

Executive Summary

Accessing Careers through Education Plus



### PROJECT SUMMARY

The Imperial Valley Regional Occupational Program is proposing to serve 250 participants under the Accessing Careers through Education (ACE) Plus. Services offered to participants are job readiness workshops and activities, enrollment into the Imperial Valley ROP Career Technical Education programs, mentoring and career exploration, computer training, college counseling, and social skills workshop. A portion of the grant funds will be for stipends to eligible participants and for supplies/supportive services to assist their employment, training or educational goals.



### GOALS

- 200 participants earn a certificate, degree, or Diploma
- 188 participants obtain job readiness certificate
- 150 participants complete work experience hours
- Enroll 175 participants in training /educational program
- Certify 175 participants in computer training



### TARGET POPULATIONS

Ex-Offenders, Migrants or Seasonal Workers, Homeless, and Foster Youth

### CAREER PATHWAYS

Health Science and Medical Technology, Public Services, Law Enforcement and Correctional Science

### BACKGROUND

Imperial Valley Regional Occupational Program's Project ACE has supported 16 to 21 year old and offers services to help foster youth and probation youth overcome their obstacles. Core services include case management, mentoring, academic intervention, service learning, job readiness, job training, job placement, support services, legal diversion and record sealing, and follow-up services. IVROP staff have established a strong partnership with Child Welfare Services, Probation Department and social workers. This collaboration has resulted in increased high school graduation rates and improved postsecondary outcomes.



### PROJECT SUMMARY

Jewish Vocational & Career Counseling Service will address the need for increased access to stable career pathways in the public utilities sector (water and transit) for disadvantaged job seekers in Contra Costa and Alameda Counties through pre-apprenticeship training leading to apprentice positions in the trades. The project is proposing to serve 30 participants. Grant funds will be used to expand the Automotive Technology and Civil Service Test Prep Pre-Apprenticeship training programs. JVS will incentivize and match employer wages for paid internships, provide supportive services, and recruit additional participants who are underrepresented in the trades.



### GOALS

- Place 30 pre-apprentices in paid internships
- 17-20 students will complete their internships and training
- 9 participants will complete LMC pre-apprenticeship
- 17 participants will complete C of A pre-apprenticeships



### TARGET POPULATIONS

Women Seeking Nontraditional Training/Employment, Disconnected Youth, Unskilled Or Underskilled, Low-Wage Workers, Economically Disadvantaged Individuals, and Ex-Offenders

### CAREER PATHWAYS

Transportation/Logistics

### BACKGROUND

Jewish Vocational & Career Counseling Service's has developed an effective approach in designing and delivering Automotive Technology Pre-Apprenticeship training leading to mechanic apprentice positions with the City and County of San Francisco or to high quality job placements in the private sector. JVS's Civil Service Test Prep Pre-Apprenticeship will build on their partnership with Laney College to prepare participants to pass civil service exams and other critical elements of the civil service application process, leading to high-quality municipal jobs in water.



### PROJECT SUMMARY

Los Angeles Brotherhood Crusade, Black United Fund, Inc. proposes to serve 150 participants and provide wrap around services. The services to be offered are: career readiness training, (un)paid internships, job placement, sustainability/ advancement services, career mentoring, college preparation, basic vocational life and social and competency-based skills training, supportive services, health services, community and civic engagement training, etc.



### GOALS

- 150 participants complete Proud to be Me training
- Transition 150 participants into broader workforce and education systems
- 120 transitioned participants will sustain success
- Partnerships aligned with at least 5 entities



### TARGET POPULATIONS

Disconnected Youth, English Language Learners, Economically Disadvantaged Individuals, CalWORKs Participants, Ex-Offenders, Homeless, Foster Youth, and Transgender and Gender Nonconforming

### CAREER PATHWAYS

Construction and Infrastructure, Selected Manufacturing, Trade and Logistics, Entertainment and Infotech, Health Services, Leisure and Hospitality

### BACKGROUND

Brotherhood Crusade's Youth Development Program was introduced to provide targeted mentorship, support, and opportunities to at risk youth. After one semester of programming, school attendance for participating youth increased by 150%, recidivism rates decreased from 93% to zero, 90% of youth were on track to graduate; 5 youth graduated, and 2 youth were released from the terms of their probation. In June, the last of the 11 students in the original cohort, graduated with their diploma and 9 of the 11 were placed in employment.



### PROJECT SUMMARY

Martha's Village & Kitchen will include proactively targeting individuals in need within the groups identified below to receive customized support, empowering them with the tools and resources to secure employment and increase their earnings potential. The project is proposing to serve 400 participants in the Coachella Valley area. Services to provide include: employment training, job placement, supportive services, and education services.



### GOALS

- 300 individuals obtain employment
- 100 individuals acquire skills training that aligns with regional labor market needs
- 40 English Language Learners gain skills for employment
- 40 individuals receive their GED
- Certify 25 individuals in traveler accommodation



### TARGET POPULATIONS

Disconnected Youth, Displaced Workers/Long-Term Unemployed, Unskilled Or Underskilled, Low-Wage Workers, English Language Learners, CalWORKs Participants, Ex-Offenders, Individuals With Disabilities, and Individuals over 50 Years of Age

### CAREER PATHWAYS

Advanced Manufacturing, Transportation/Logistics, Health Care, Renewable Energy and Construction

### BACKGROUND

Martha's Village & Kitchen employment and education services have provided parts of the Coachella Valley with comprehensive education and employment services designed to equip homeless and impoverished individuals with the necessary tools for success. Martha's Village & Kitchen successfully implemented a remote Employment and Education Services Program for the City of Palm Springs and over the last year the program assisted over 250 homeless individuals and/or those at risk of homelessness in Palm Springs.



### PROJECT SUMMARY

Merced County Workforce Development Board (MCWDB) will: enhance CBO involvement in regional workforce and education efforts targeted at hard to serve customers with barriers; utilize CBO experience and expertise in serving farm workers and rural poor customers, English language learners, and the homeless; offer customer friendly service to address the major barriers including English language skills, high school education equivalency, employment soft skills and remote mental health access. The project will serve 150 participants.



### GOALS

- 70% of participants receive HSE diploma
- Refer 50 homeless individuals for services
- 60% of participants enter into WIOA



### TARGET POPULATIONS

Displaced Worker/Long-term Unemployed, Unskilled or Underskilled, Low-wage Workers, English Language Learners, Economically Disadvantaged Individuals, Ex-Offenders, Migrants or Seasonal Workers, Immigrants, and Homeless

### CAREER PATHWAYS

Manufacturing, Logistics/Transportation, Health Care/Social Assistance, Construction

### BACKGROUND

Last program year, Merced County Workforce Development Board's two AJCCs served over 16,000 individuals and 500 businesses. The MCWDB oversees a system that provides programs for young adults 18 to 24 years of age and adults in their community. Through their partnership the Central Valley Opportunity Center and the New Direction Homeless Outreach Center, they have provided migrant/seasonal farm workers and the homeless with workshops and services to address their specific barriers.



### PROJECT SUMMARY

Mission Hiring Hall will deliver individualized and proactive support to help 70 participants identify and remove barriers to employment, enter and complete training, and gain sustainable employment at living wages. The project creates opportunities for individuals who have successfully removed barriers to enter employment in construction career pathways. Every individual who completes training earns an industry-recognized certificate/credential. The project features proactive case management throughout the course of the grant period to remove barriers as they arise.



### GOALS

- Provide 70 individuals with barrier removal services
- Train 40 individuals in CBA & place in employment
- Train 20 individuals in CAPSA & place in employment
- Train 7 individuals for Security Guard and attain Security Card



### TARGET POPULATIONS

Disconnected youth, Women Seeking Nontraditional Training/Employment, Displaced Worker/Long-term Unemployed, Unskilled or Underskilled, Low-Wage Workers, English Language Learners, Economically Disadvantaged Individuals, CalWORKs Participants, Ex-Offenders, Returning Veterans, and Individuals over 50 Years of Age

### CAREER PATHWAYS

Construction

### BACKGROUND

Mission Hiring Hall's existing training programs—CityBuild Academy (CBA) and Construction Administration & Professional Services Academy (CAPSA) — deliver industry-recognized skills training and certifications enabling target population participants to gain employment and access career pathways in San Francisco's construction industry. Mission Hiring Hall the project's lead applicant, has partnered with San Francisco's Workforce Board for 12 years as Construction Sector Coordinator to perform CBA and CAPSA training.



### PROJECT SUMMARY

Nile Sisters Development Initiative (NSDI) will employ general and specific strategies to integrate participants into the broader workforce, education, and employment system. The project will serve 300 participants and enroll into LearnMore, a certified Nursing Assistant Vocational Training Program. Participants will receive training and assistance with preparing for the state certification exam, supportive services, and career counseling.



### GOALS

- Enroll 300 individuals and provide supportive services
- 150 individuals graduate and become CNA certified
- 75 individuals State certified as a Nurse Assistance
- 15 individuals placed in advanced education opportunities
- 150 individuals employed in the healthcare or related field.



### TARGET POPULATIONS

Displaced Worker/Long-Term Unemployed, Unskilled or Underskilled Workers, English Language Learners, Economically Disadvantaged Individuals, CalWORKs Participants, and Immigrants

### CAREER PATHWAYS

Education & Human Development, Health Care, Public Administration, Energy, Construction & Utilities

### BACKGROUND

Nile Sister Development Initiative developed the LearnMore program to provide services to targeted populations to empower them with skills for employment in high-demand job sectors. NSDI has been providing services to specialized populations in San Diego since 2001 when the organization was founded. NSDI has seen tremendous improvement in the passing rates of program participants and in previous years, 71% of enrolled candidates passed the Certified Nursing Assistant Certification exam.



### PROJECT SUMMARY

North Central Counties Consortium (NCCC) will work with Hands of Hope to provide work readiness, supportive services, stipends, work experience and or vocational training to economically disadvantaged individuals who are homeless, re-entry/justice-involved individuals, or both, in an effort to stabilize the individual's income and living situation to assist them with entry into housing, education, and unsubsidized employment. Project will serve 75 participants.



### GOALS

- 56 individuals complete Work Readiness Skills
- 45 individuals enter into an earn & learn activity
- 10 individuals enter into vocational education or post-secondary education
- 8 individuals obtain a credential or GED
- 39 individuals enter into unsubsidized employment



### TARGET POPULATIONS

Ex-Offenders and Homeless

### CAREER PATHWAYS

Construction, Healthcare, Transportation, Production/Welding

### BACKGROUND

NCCC has an existing partnership with the Hands of Hope, located in Sutter and Yuba Counties, and Community Action Partnership (CAP), located in Colusa and Glenn counties. AJCC staff have been successful in building relationships with these agencies and provide outreach services in their offices. The Colusa-Glenn CAP serves as the Continuum of Care Program for these two counties and is designed to promote a communitywide commitment to the goal of ending homelessness. NCCC Colusa and Glenn AJCC's staff have been working with the Colusa-Glenn CAP to promote job training, employment, economic success, and self-sufficiency in the region.

## Rubicon Programs Inc.

### Stipend-Supported Education and Training (SSET)



### PROJECT SUMMARY

Rubicon Programs, Inc. is proposing to serve 60 participants who are currently enrolled in one of the home programs: Rubicon's comprehensive AB109 Employment & Training Program, Contra Costa County Workforce Development Board -funded WIOA program at the AJCC or any AJCC Access point (Contra Costa Workforce Collaborative) funded by Contra Costa; or a workforce/education program administered by one of the MOU partners, HealthRIGHT 360 or SHELTER, Inc. The project will provide stipends of \$300 each week for up to 16 weeks. The stipend will cover living expenses while the participants are completing an education or vocational training program.



### GOALS

- Enroll 6 participants in GED program & 5 will complete
- 54 participants complete a vocational program
- Employ 42 participants in the industry they trained within 6 months of completing training



### TARGET POPULATIONS

Displaced Worker/Long-term Unemployed, Unskilled or Underskilled Workers, Ex-Offenders, and Returning Veterans

### CAREER PATHWAYS

Transportation & Logistics, Advanced Manufacturing, Construction

### BACKGROUND

Rubicon's mission is to transform East Bay communities by equipping people to break the cycle of poverty. As the sole employment services provider in the AB109-funded continuum of services across Contra Costa County, we have successfully collaborated with over ten partners on the delivery of AB109-funded employment services, integrating key service and training providers into our service model. In the Contra Costa comprehensive program model alone, Rubicon served 605 systems-impacted adults.



### PROJECT SUMMARY

Southeast Los Angeles County Workforce Development Board (SELACO WDB) is proposing to co-enroll 80 eligible MC3 participants into WIOA and secure acceptance into a building trades apprenticeship. Participants will have access to workforce system services: in-depth orientation to construction careers; intensive career exploration and planning; pre-employment and work readiness training, including job interview training; remediation and basic skills training by broader workforce system partners to meet apprenticeship skill requirements and prerequisites.



### GOALS

- 64 participants complete one or more WIOA individualized career services
- 64 participants complete MC3 Pre-Apprenticeship Training
- 51 participants accepted into a union-led registered apprenticeship & begin employment



### TARGET POPULATIONS

Disconnected Youth , Underskilled Workers, English Language Learners, Economically Disadvantaged Individuals, CalWORKs Participants, Ex-Offenders, Individuals with Disabilities, Single Parents, Immigrants

### CAREER PATHWAYS

Construction

### BACKGROUND

The project builds off an existing relationship between the Southeast Los Angeles County Workforce Development Board and Field of Dreams Learning (FODL), that will enable FODL participants to access services from SELACO WDB's AJCC and other organizations and programs that comprise the broader workforce system. FODL, in partnership with the YouthBuild Charter School of California's Construction Academy will provide MC3 Construction Pre-Apprenticeship Training, employment readiness, and referrals to union apprenticeships.

## The TransLatin@ Coalition

T.R.A.N.S. LA (Training and Resources to Advance Needed Services in Los Angeles)



### PROJECT SUMMARY

The TransLatin@ Coalition's (TLC) goal is to ensure the attainment of meaningful employment, including within the hospitality industry. The proposed project will enhance existing services provided by TLC and will include case management, English as a Second Language (ESL) classes, legal services, and the provision of employment-specific transportation and clothing. The project will serve 50 participants and provide on-the-job experience through a hospitality apprenticeship, cosmetology apprenticeship or in-house internship at TLC offices.



### GOALS

- Enroll 50 TGI individuals
- 20 TGI individuals improve their English language skills
- 9 TGI individuals participate in an apprenticeship program
- 35 TGI individuals report participation in broader workforce or educational systems



### TARGET POPULATIONS

English Language Learners, Economically Disadvantaged Individuals, Ex-Offenders, Immigrants, Individuals over 50 Years of Age, and Transgender and gender nonconforming individuals

### CAREER PATHWAYS

Hospitality and Tourism

### BACKGROUND

Since 2015, TLC Center for Violence Prevention and Transgender Wellness has provided direct services to transgender, gender nonconforming and intersexed (TGI) individuals. This past year TLC placed 23 TGI individuals into employment and linked 40 TGI individuals into job training. In fiscal year 2018, TLC developed a sensitivity training and video to educate companies, potential employers and HR managers. Also, through workforce development programs, TLC connected 48 TGI individuals to local workforce centers.



### PROJECT SUMMARY

Goodwill Industries of San Francisco, San Mateo, and Marin Counties will deliver the ESL At Work program, earn and learn, on-the-job English language training program for 150 incumbent social enterprise employees across San Mateo, San Francisco, and Marin Counties during the 18-month grant period. ESL is the critical first training stage of our Career Pathways program for our English learner employees.



### GOALS

- 120 participants complete ESL course modules
- 113 participants achieve proficiency in ESL course concepts
- 113 participants increase confidence and self-efficacy
- Enroll 113 participants in subsequent English training
- 38 participants achieve salary increase, transfer, or outplacement



### TARGET POPULATIONS

English Language Learners

### BACKGROUND

Launched in 2019, SFGoodwill's ESL At Work program has demonstrated many success factors. 78% of the inaugural cohort of 36 employees—comprising more than 20% of SFGoodwill employees in the Warehouse & Logistics line of business—successfully completed the ESL 1 curriculum, and 96% of those completing ESL 1 have enrolled in ESL 2. 75% of the graduates mastered at least 50% of the course's 50-word workplace vocabulary, including phonics and punctuation. A new group of 28 employees has enrolled for the next ESL 1 course offering, demonstrating both a high demand and need for the training.



### PROJECT SUMMARY

Workforce Board of Solano County is proposing to expand the service capacity of Caminar to provide individualized, one-to-one benefits counseling, pre-placement development of soft skills, and on-the-job retention coaching in order to more effectively include individuals with mental health disabilities into the broader workforce and education system and ultimately lead to sustained Competitive Integrated Employment (CIE) for 40 participants. The project will increase the coordination of the workforce and mental health systems through a robust cross-referral system and collaborative case management. Services to provide: job readiness, job placement services, and job retention.



### GOALS

- Enroll 40 participants
- Employ 30 participants
- Self-Sufficiency Wage Attainment
- 36 participants to retain employment at 60 Days
- 32 participants to retain employment at 180 Days



### TARGET POPULATIONS

Individuals with Disabilities

### BACKGROUND

Workforce Development Board of Solano County's Workforce Inclusion Initiative is aimed at improving the work they are currently doing through their Disability Employment Accelerator (DEA) grant project. In partnership with Caminar, they were able to assist an additional 100 individuals with disabilities to access AJCC services in fiscal year 2019 as well as double the amount enrolled in WIOA to 8%. In fiscal year 2019, disability access was expanded to cognitive disabilities, developmental disabilities, and mental health disabilities. The DEA grant unveiled additional work is needed to support the employment goals and success of individuals with disabilities, especially individuals with severe mental illness.

### CAREER PATHWAYS

Healthcare, Manufacturing, Construction/Trades, Food & Beverage Chain



### PROJECT SUMMARY

Safe Place for Youth (SPY) proposes a 20-hour per week, two-part, six-month internship program that will build on SPY's existing Education and Employment Program. SPY's program addresses the educational and professional opportunity gap for 20 young people experiencing homelessness by providing youth with the tools and resources necessary for meeting their educational and professional goals. This includes high school diploma, HiSet /GED acquisition, job readiness, 1:1 consultations, workforce development opportunities, industry certifications, and paid work experience at SPY's Community Garden.



### GOALS

- 100% of participants receive Food Handler's Certification
- 70% of participants complete first portion of internship
- 60% of participants complete second portion of internship with partnering agency
- Increase self-efficacy in 75% of participants
- 60% of participants employed and/or enrolled in an educational program 1 month post-exit
- Employ 55% of participants in specific industries related to regional labor market needs



### TARGET POPULATIONS

Disconnected Youth, Economically Disadvantaged Individuals, and Homeless

### CAREER PATHWAYS

Hospitality and Tourism

### BACKGROUND

Since the founding in 2011, SPY has specialized in providing immediate and long-term supportive services to homeless and disconnected youth. As part of the Education and Employment Program, the Community Garden Internship Program more specifically provides training in the fields of horticulture, food distribution, and landscaping. Youth who participate in the internship program, develop skills that are readily transferable into the general labor market in addition to improving their social-emotional development.



### PROJECT SUMMARY

San Francisco Office of Economic and Workforce Development Board (OWED), in partnership with Jewish Vocational Services (JVS), is proposing to expand two earn-and-learn training programs to link CalWORKs participants to career pathways in the healthcare industry. The project will serve additional 40 participants. The participants will receive on-the-job training, unsubsidized employment in healthcare sector, and soft and hard skills training to sustain long-term employment.



### GOALS

- 40 individuals assessed and determined eligible
- 38 participants enroll in OST and 34 will complete OST
- 32 participants complete OJT
- Place 28 participants in Unsubsidized Employment



### TARGET POPULATIONS

Disconnected Youth, Unskilled or Underskilled Workers, Economically Disadvantaged Individuals, and CalWORKs Participants

### CAREER PATHWAYS

Healthcare

### BACKGROUND

Since 2009, OWED and JVS have partnered to execute the San Francisco HealthCare Academy, in which JVS has been the sector lead responsible for program development, curricula development, partnership building, and coordination of HealthCare Academy programs and training organizations. OEWD supports existing programming to increase program enrollment, expand program reach, and create concrete partnerships within the larger workforce development system.

Growing Grounds Enterprises



**PROJECT SUMMARY**

Transitions-Mental Health Association (TMHA) proposes to serve 115 participants. The project will provide paid employment on the San Luis Obispo and Santa Maria Growing Grounds Farms and vocational training to adults living with a mental illness. The project will extend the current tracking and evaluation of participants employed in the greater community from 90 days to 12 months in an effort to improve job outcomes.



**GOALS**

- Employ 115 participants at both Growing Grounds Farms
- 105 participants attend 12-week Vocational Training Class
- 75 participants receive Job Development Services
- 43 participants acquire paid employment in the greater community



**TARGET POPULATIONS**

Economically Disadvantaged Individuals and Individuals with Disabilities

**CAREER PATHWAYS**

Food & Beverage, Tourism/Hospitality, and Business Support Services

**BACKGROUND**

For 35 years, TMHA has operated the Growing Grounds Farm & Nursery of San Luis Obispo, one of California's most compassionate, proactive forms of treatment for adults challenged by mental illness. A combination of vocational training and therapeutic horticulture, the farm provides a disenfranchised population with true employment opportunities. In fiscal year 2018, TMHA provided services to over 4,000 clients and/or family members in San Luis Obispo and Northern Santa Barbara Counties. In addition, the agency provided over 9,000 mental health outreach and education contacts.

**Vision y Compromiso**

Pathways to Employment for Promotores and Community Health Workers (Pathways)



**PROJECT SUMMARY**

Vision y Compromiso (VyC) will provide targeted career navigational services and support to promotores and community health workers to find, obtain, and retain employment leading to self-sufficiency and, eventually, economic security. The project is proposing to serve 175 participants. The participants will receive services in customized coaching and career navigational support, workforce readiness training, and job fair or community forum.



**GOALS**

- Create work plans with employment goals
- Provide coaching and mentoring services
- Identify barriers to employment
- Increase employment opportunities for promotores



**TARGET POPULATIONS**

Women Seeking Nontraditional Training/Employment, Displaced Worker/Long-term Unemployed, Unskilled or Underskilled Workers, English Language Learners, Economically Disadvantaged Individuals, Migrants or Seasonal, Workers, Immigrants, Individuals over 50 years of age, and Single Parents

**CAREER PATHWAYS**

Healthcare

**BACKGROUND**

Founded in 2000, VyC is dedicated to improving community well-being by supporting promotoras, community health workers (CHWs) and other community leaders. VyC believes that by investing in promotoras' skills and encouraging broad integration of the Promotor Model into health, education, civic, and social service sectors, they will be able to support promotoras to find, obtain, and retain gainful employment, upward mobility and economic security while strengthening their capacity to share information and resources with vulnerable communities and reduce health disparities.

## TRIBE Reaching Out



### PROJECT SUMMARY

Whole Systems Learning will serve 160 participants. The project will be assessed and enrolled into the Youth and INVEST programs which will pay for work experience, supporting an earn-and-learn process. Participants without a GED or high school diploma, will be enrolled in one of the Youth Build High Schools (South Bay WIB Youth Build or Chuco Justice Center Free L.A. High School). Mind Shift Workshop, weekly mentoring and work readiness (HipHopHealing) will be offered as well.



### GOALS

- 30 participants to earn high school diploma
- 30 participants complete training in each targeted industry
- 50% reduction in depression and trauma symptomatology
- 50% increase in the ability to fully commit to individual programs and case plan goals
- 50% increase in improved self-esteem, self-efficacy and ethnic identities
- 70% of participants enroll in WIOA and AJCC programs



### TARGET POPULATIONS

Disconnected Youth, Women Seeking Nontraditional Training/Employment, Ex-offenders, Foster Youth, Homeless, and Economically Disadvantaged Individuals

### CAREER PATHWAYS

Leisure/Hospitality/Tourism, Construction, Information and Communications Technology

### BACKGROUND

Whole Systems Learning partners with 6 AJCCs in L.A. County, acting both as the employer site and service provider. T.R.I.B.E. is an educational, employment, and entrepreneurship program that focuses on disconnected youth of color, ages 18-24 who are traumatized by a range of adverse childhood experiences, and lack the skills and mindset to enter the workforce. Recidivism rates for veteran participants is about 10% compared to the 60% for L.A. County. Participants are working full-time, attending college, completing their high school education, starting businesses, mentoring new program participants, and more.

# Pacific Asian Consortium in Employment (PACE)

## Breaking Barriers Creating Careers (B2C2)



### PROJECT SUMMARY

Pacific Asian Consortium in Employment is proposing to serve 200 participants in San Gabriel Valley. Grant funds will be utilized for counseling, case management, remedial skills training & job club, supportive services, ESL, and World of Work (WOW) experience. Participants will receive one-on-one counseling, stipends, and supportive services (bus passes/tokens/minor car repairs, clothing, uniforms, equipment, etc.). The participants completing the services will be ready to enter the WIOA pipeline.



### GOALS

- 200 participants complete IEP
- 90 participants complete Remedial Skills Training & Supportive Services
- 50 participants pass 9th grade reading English proficiency
- 50 participants pass WOW employer assessment



### TARGET POPULATIONS

Displaced Worker/Long-term unemployed, Unskilled or underskilled, low-wage workers, English Language Learners, Economically Disadvantage Individuals, and Immigrants

### CAREER PATHWAYS

Health Care and Construction

### BACKGROUND

PACE has operated the Downtown/Pico-Union AJCC for the City of Los Angeles since 1999. PACE has extensive experience providing services to low-income, ethnic minority and hard-to-reach populations. Their programs not only address immediate needs, but also enable individuals to gain skills for self-sufficiency. Each year, they work with more than 2,000+ job seekers, of which >80% are minority and belong to a vulnerable population. On average, job seekers assisted by PACE have an 84% placement rate and an 82% job retention rate.