Center for Employment Opportunities, Inc.
Enhancing Reentry Employment Services in Riverside County

**PROJECT SUMMARY**
A community-based organization, Center for Employment Opportunities, Inc. (CEO) will enhance and align services with the broader workforce and education system by creating linkages between CEO and the workforce board, regional level employers and individuals from target populations. Active outreach and recruitment of 188 individuals from target populations into CEO’s core program will provide workplace skills and rapid transitional employment on one of the work crews.

**GOALS**
- Train and certify 75 participants in Forklift/Flagger/OSHA 10/Food Handler
- Train and certify 25 participants in GRID Alternatives Solar Panel Installation
- Place 10 participants in GRID Alternatives internship
- Certify 4 participants in Welding & Fabrication

**TARGET POPULATIONS**
Displaced Worker/Long-term Unemployed, Unskilled or Underskilled, Low-Wage Workers, Economically Disadvantaged Individuals, Ex-Offenders, Indian, Alaska Natives, and Native Hawaiians

**CAREER PATHWAYS**
Manufacturing, Logistics, Renewable Energy and Hospitality/Tourism

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Center for Employment Opportunities, Inc.
Employment and Skills Training Services for Solano Residents

**PROJECT SUMMARY**
Center for Employment Opportunities, Inc. (CEO) Solano will launch a series of trainings in the target industry sectors that will enable participants to more easily qualify for positions with greater upward mobility. The project will serve 120 participants and will offer services in four phases: Pathway to Employment, transitional work, job coaching and development, and job retention (workplace counseling, crisis management, and career planning).

**GOALS**
- Enroll 120 individuals into the program
- Employ 100 participants on a transitional work crew
- Place 70 into permanent employment
- Enroll at least 20 participants into proposed trainings

**TARGET POPULATIONS**
Unskilled or Underskilled, Low-Wage Workers, Economically Disadvantaged Individuals, and Ex-Offenders

**CAREER PATHWAYS**
Food Service

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**BACKGROUND**
Located in San Bernardino, CEO is the only comprehensive, exclusively-reentry, employment program in the Inland Empire. Since opening in 2013, they have served over 670 individuals while creating a total of 642 placements into full-time positions. Last year, CEO San Bernardino enrolled 147 individuals into their reentry employment program. Of those enrolled, 91 individuals earned 142 industry-recognized certifications in Forklift Operation, Flagger, CPR, Food Handler and/or OSHA 10. The immediate impact of certifications was to increase participants’ employability, starting wages, and job stability in the local area.

**BACKGROUND**
With no other area provider who exclusively focuses on immediate, paid reentry employment, Center for Employment Opportunities, Inc. began operations in Solano County in July 2019. With the launch of their two transitional work crews, they have the capacity to serve about 150 people annually. Despite being new to the county, CEO has been operating and innovating their reentry employment program for over 40 years. CEO expanded its hard skill training program to California two years ago, and it has since grown both in the breadth of trainings offered at the Oakland office and the number of sites across the state that are providing trainings.
Coalition For Responsible Community Development
Breaking Barriers to Reentry Success

**PROJECT SUMMARY**
Coalition For Responsible Community Development is proposing to supplement the existing services at the America's Job Center of California (AJCC). The project will serve 150 participants and provide them with support service, stipends, and/or training; preparing them to enroll in WIOA-Adult and WIOA-Youth and relevant workforce/education programs. Participants will attend workshops to address incarceration history, access support group, basic skills training, computer technology training, expungement and juvenile record sealing, etc.

**GOALS**
- Enroll 150 members of the target population
- 112 (75%) will complete a workshop, activity, or event
- Credential Attainment/Training Completion Rate within 4 Quarters After Exit - Adults: 55%; Youth: 56%
- Target Industry Sector Credential Attainment/Training Completion Rate within 4 Quarters After Exit: 50%
- Increase the number of employers/businesses amenable to hiring reentry population by 25% over current levels

**TARGET POPULATIONS**
Ex-Offenders

**CAREER PATHWAYS**
Construction and Advanced Transportation and Logistics

County of Orange Community Investment Division
Addressing Barriers to Employment for Individuals with Disabilities

**PROJECT SUMMARY**
The County of Orange Community Resources/Community Investment Division (CID) is proposing to serve additional 150 participants for existing program. The participants will receive services in soft skills training curriculum, vocational preparation and social adjustment training curriculum, and co-enrollment into WIOA Title I services.

**GOALS**
- 95% Completion of Soft Skills and VPSA training services
- 80% co-enrolled into Title I WIOA programs at OC AJCC
- 75% retain employment after Quarter 2 and Quarter 4

**TARGET POPULATIONS**
Individuals with Disabilities

**CAREER PATHWAYS**

**BACKGROUND**
The Coalition For Responsible Community Development is an AJCC and has served 1,158 reentry individuals from July 2014 to June 2019. A total of 89 individuals were trained in high-demand sectors (primarily construction and transportation) and 297 individuals were placed in employment. In addition, the AJCC has served 250 youth and young adults age 18-24 over the past four years.

A total of 2,377 youth (age 16-24) were served. Of those, 603 participants attained a high school diploma or industry-recognized credential, and 934 participants were placed in education and/or employment.
### Foothill House of Hospitality
**Breaking Barriers to Employment for Homeless Ex-Offenders**

#### PROJECT SUMMARY
Foothill House of Hospitality will serve 60 participants. The participants will attend 3-month training, which will include on-the-job training in retail or culinary as well as basic job retention skills. A stipend will be provided, based on attendance. After the completion of training, participants will be enrolled in the WIOA at the local One Stop Center.

#### GOALS
- Enroll 60 individuals and provide emergency shelter and/or supportive services
- Enroll 48 individuals in on-the-job training, case management, and refer for Job Development Services
- Secure employment and permanent housing for 35 individuals

#### TARGET POPULATIONS
Ex-Offenders and Homeless

**CAREER PATHWAYS**
- Hospitality and Tourism

### Goodwill Southern California
**Breaking Barriers to Employment Project**

#### PROJECT SUMMARY
Goodwill Southern California (GSC) will provide pre-employment services that successfully prepare 100 reentry and economically disadvantaged individuals, including people experiencing homelessness in Los Angeles County, for entry and participation in America’s Job Center of California (AJCC) programs and services and the broader workforce system leading, ultimately, to living wage employment. The participants will receive services in pre-employment services, work experience, industry-sector training, supportive services, and enrollment into a local county AJCC.

#### GOALS
- Prepare 100 participants to enter and participate in the broader workforce system
- Provide structured, wage-paid work to 25 participants
- Place 10 to 15 participants into industry sector trainings

#### TARGET POPULATIONS
Economically Disadvantaged Individuals and Ex-Offenders

**CAREER PATHWAYS**
- Manufacturing, Construction, Transportation and Warehousing
Hospitality Training Academy (HTA)
The Collaborative: Breaking Boundaries & Expanding the Reach of Labor’s Partnerships

PROJECT SUMMARY
Hospitality Training Academy is proposing to serve 100 participants. The participants will complete training and/or apprenticeship in the following sectors: hospitality, government/public service, and building and construction. The grant funds will provide a limited amount of funds through stipends to help participants attend training.

GOALS
- Enroll 100 Participants
- 80 Participants complete Sector Training
- 70 Participants gain employment
- 60 Participants retain employment for 6 months

TARGET POPULATIONS
Economically Disadvantaged Individuals, Unskilled Or Underskilled, Low-Wage Workers, English Language Learners, CalWORKs Participants, Homeless, Ex-Offenders, Immigrants, Women Seeking Nontraditional Training/Employment, and Transgender and Gender Non-Conforming Individuals

CAREER PATHWAYS
Building & Construction, Hospitality/Food Service/Leisure & Tourism, and Public Service/Government

Imperial Valley Regional Occupational Program (IVROP)
Accessing Careers through Education Plus

PROJECT SUMMARY
The Imperial Valley Regional Occupational Program is proposing to serve 250 participants under the Accessing Careers through Education (ACE) Plus. Services offered to participants are job readiness workshops and activities, enrollment into the Imperial Valley ROP Career Technical Education programs, mentoring and career exploration, computer training, college counseling, and social skills workshop. A portion of the grant funds will be for stipends to eligible participants and for supplies/supportive services to assist their employment, training or educational goals.

GOALS
- 200 participants earn a certificate, degree, or Diploma
- 188 participants obtain job readiness certificate
- 150 participants complete work experience hours
- Enroll 175 participants in training/educational program
- Certify 175 participants in computer training

TARGET POPULATIONS
Ex-Offenders, Migrants or Seasonal Workers, Homeless, and Foster Youth

CAREER PATHWAYS
Health Science and Medical Technology, Public Services, Law Enforcement and Correctional Science
Jewish Vocational & Career Counseling Service (JVS)

East Bay Water and Transit Pre-Apprenticeships

PROJECT SUMMARY
Jewish Vocational & Career Counseling Service will address the need for increased access to stable career pathways in the public utilities sector (water and transit) for disadvantaged job seekers in Contra Costa and Alameda Counties through pre-apprenticeship training leading to apprentice positions in the trades. The project is proposing to serve 30 participants. Grant funds will be used to expand the Automotive Technology and Civil Service Test Prep Pre-Apprenticeship training programs. JVS will incentivize and match employer wages for paid internships, provide supportive services, and recruit additional participants who are underrepresented in the trades.

GOALS
- Place 30 pre-apprentices in paid internships
- 17-20 students will complete their internships and training
- 9 participants will complete LMC pre-apprenticeship
- 17 participants will complete C of A pre-apprenticeships

TARGET POPULATIONS
Women Seeking Nontraditional Training/Employment, Disconnected Youth, Unskilled Or Underskilled, Low-Wage Workers, Economically Disadvantaged Individuals, and Ex-Offenders

CAREER PATHWAYS
Transportation/Logistics

Los Angeles Brotherhood Crusade, Black United Fund, Inc.
Proud to be Me Rising to the Challenge Middle-Wage Workforce Development Initiative

PROJECT SUMMARY
Los Angeles Brotherhood Crusade, Black United Fund, Inc. proposes to serve 150 participants and provide wrap around services. The services to be offered are: career readiness training, (un)paid internships, job placement, sustainability/advancement services, career mentoring, college preparation, basic vocational life and social and competency-based skills training, supportive services, health services, community and civic engagement training, etc.

GOALS
- 150 participants complete Proud to be Me training
- Transition 150 participants into broader workforce and education systems
- 120 transitioned participants will sustain success
- Partnerships aligned with at least 5 entities

TARGET POPULATIONS
Disconnected Youth, English Language Learners, Economically Disadvantaged Individuals, CalWORKs Participants, Ex-Offenders, Homeless, Foster Youth, and Transgender and Gender Nonconforming

CAREER PATHWAYS
Construction and Infrastructure, Selected Manufacturing, Trade and Logistics, Entertainment and Infotech, Health Services, Leisure and Hospitality
Martha's Village & Kitchen
Employment and Education Services Program Expansion

**PROJECT SUMMARY**
Martha's Village & Kitchen will include proactively targeting individuals in need within the groups identified below to receive customized support, empowering them with the tools and resources to secure employment and increase their earnings potential. The project is proposing to serve 400 participants in the Coachella Valley area. Services to provide include: employment training, job placement, supportive services, and education services.

**GOALS**
- 300 individuals obtain employment
- 100 individuals acquire skills training that aligns with regional labor market needs
- 40 English Language Learners gain skills for employment
- 40 individuals receive their GED
- Certify 25 individuals in traveler accommodation

**TARGET POPULATIONS**
Disconnected Youth, Displaced Workers/Long-Term Unemployed, Unskilled Or Underskilled, Low-Wage Workers, English Language Learners, CalWORKs Participants, Ex-Offenders, Individuals With Disabilities, and Individuals over 50 Years of Age

**CAREER PATHWAYS**
Advanced Manufacturing, Transportation/Logistics, Health Care, Renewable Energy and Construction

Merced County Workforce Development Board
Whole Person Job Training for the Homeless, and Migrant and Seasonal Farm Worker

**PROJECT SUMMARY**
Merced County Workforce Development Board (MCWDB) will:
enhance CBO involvement in regional workforce and education efforts targeted at hard to serve customers with barriers; utilize CBO experience and expertise in serving farm workers and rural poor customers, English language learners, and the homeless; offer customer friendly service to address the major barriers including English language skills, high school education equivalency, employment soft skills and remote mental health access. The project will serve 150 participants.

**GOALS**
- 70% of participants receive HSE diploma
- Refer 50 homeless individuals for services
- 60% of participants enter into WIOA

**TARGET POPULATIONS**
Displaced Worker/Long-term Unemployed, Unskilled or Underskilled, Low-wage Workers, English Language Learners, Economically Disadvantaged Individuals, Ex-Offenders, Migrants or Seasonal Workers, Immigrants, and Homeless

**CAREER PATHWAYS**
Manufacturing, Logistics/Transportation, Health Care/Social Assistance, Construction
Mission Hiring Hall
Breaking Barriers Initiative

**PROJECT SUMMARY**
Mission Hiring Hall will deliver individualized and proactive support to help 70 participants identify and remove barriers to employment, enter and complete training, and gain sustainable employment at living wages. The project creates opportunities for individuals who have successfully removed barriers to enter employment in construction career pathways. Every individual who completes training earns an industry-recognized certificate/credential. The project features proactive case management throughout the course of the grant period to remove barriers as they arise.

**GOALS**
- Provide 70 individuals with barrier removal services
- Train 40 individuals in CBA & place in employment
- Train 20 individuals in CAPSA & place in employment
- Train 7 individuals for Security Guard and attain Security Card

**TARGET POPULATIONS**
Disconnected youth, Women Seeking Nontraditional Training/Employment, Displaced Worker/Long-term Unemployed, Unskilled or Underskilled, Low-Wage Workers, English Language Learners, Economically Disadvantaged Individuals, CalWORKs Participants, Ex-Offenders, Returning Veterans, and Individuals over 50 Years of Age

**CAREER PATHWAYS**
Construction

Nile Sisters Development Initiative
LearnMore

**PROJECT SUMMARY**
Nile Sisters Development Initiative (NSDI) will employ general and specific strategies to integrate participants into the broader workforce, education, and employment system. The project will serve 300 participants and enroll into LearnMore, a certified Nursing Assistant Vocational Training Program. Participants will receive training and assistance with preparing for the state certification exam, supportive services, and career counseling.

**GOALS**
- Enroll 300 individuals and provide supportive services
- 150 individuals graduate and become CNA certified
- 75 individuals State certified as a Nurse Assistance
- 15 individuals placed in advanced education opportunities
- 150 individuals employed in the healthcare or related field.

**TARGET POPULATIONS**
Displaced Worker/Long-Term Unemployed, Unskilled or Underskilled Workers, English Language Learners, Economically Disadvantaged Individuals, CalWORKs Participants, and Immigrants

**CAREER PATHWAYS**
Education & Human Development, Health Care, Public Administration, Energy, Construction & Utilities
North Central Counties Consortium
NCCC Breaking Barriers to Employment

**PROJECT SUMMARY**
North Central Counties Consortium (NCCC) will work with Hands of Hope to provide work readiness, supportive services, stipends, work experience and or vocational training to economically disadvantaged individuals who are homeless, re-entry/justice-involved individuals, or both, in an effort to stabilize the individual’s income and living situation to assist them with entry into housing, education, and unsubsidized employment. Project will serve 75 participants.

**GOALS**
- 56 individuals complete Work Readiness Skills
- 45 individuals enter into an earn & learn activity
- 10 individuals enter into vocational education or post-secondary education
- 8 individuals obtain a credential or GED
- 39 individuals enter into unsubsidized employment

**TARGET POPULATIONS**
- Ex-Offenders and Homeless

**CAREER PATHWAYS**
- Construction, Healthcare, Transportation, Production/Welding

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Rubicon Programs Inc.
Stipend-Supported Education and Training (SSET)

**PROJECT SUMMARY**
Rubicon Programs, Inc. is proposing to serve 60 participants who are currently enrolled in one of the home programs: Rubicon's comprehensive AB109 Employment & Training Program, Contra Costa County Workforce Development Board-funded WIOA program at the AJCC or any AJCC Access point (Contra Costa Workforce Collaborative) funded by Contra Costa; or a workforce/education program administered by one of the MOU partners, HealthRIGHT 360 or SHELTER, Inc. The project will provide stipends of $300 each week for up to 16 weeks. The stipend will cover living expenses while the participants are completing an education or vocational training program.

**GOALS**
- Enroll 6 participants in GED program & 5 will complete
- 54 participants complete a vocational program
- Employ 42 participants in the industry they trained within 6 months of completing training

**TARGET POPULATIONS**
- Displaced Worker/Long-term Unemployed, Unskilled or Underskilled Workers, Ex-Offenders, and Returning Veterans

**CAREER PATHWAYS**
- Transportation & Logistics, Advanced Manufacturing, Construction
Southeast Los Angeles County Workforce Development Board
Breaking Barriers to Construction Employment Project

**PROJECT SUMMARY**
Southeast Los Angeles County Workforce Development Board (SELACO WDB) is proposing to co-enroll 80 eligible MC3 participants into WIOA and secure acceptance into a building trades apprenticeship. Participants will have access to workforce system services: in-depth orientation to construction careers; intensive career exploration and planning; pre-employment and work readiness training, including job interview training; remediation and basic skills training by broader workforce system partners to meet apprenticeship skill requirements and prerequisites.

**GOALS**
- 64 participants complete one or more WIOA individualized career services
- 64 participants complete MC3 Pre-Apprenticeship Training
- 51 participants accepted into a union-led registered apprenticeship & begin employment

**TARGET POPULATIONS**
Disconnected Youth, Underskilled Workers, English Language Learners, Economically Disadvantaged Individuals, CalWORKs Participants, Ex-Offenders, Individuals with Disabilities, Single Parents, Immigrants

**CAREER PATHWAYS**
Construction

The TransLatin@ Coalition
T.R.A.N.S. LA (Training and Resources to Advance Needed Services in Los Angeles)

**PROJECT SUMMARY**
The TransLatin@ Coalition's (TLC) goal is to ensure the attainment of meaningful employment, including within the hospitality industry. The proposed project will enhance existing services provided by TLC and will include case management, English as a Second Language (ESL) classes, legal services, and the provision of employment-specific transportation and clothing. The project will serve 50 participants and provide on-the-job experience through a hospitality apprenticeship, cosmetology apprenticeship or in-house internship at TLC offices.

**GOALS**
- Enroll 50 TGI individuals
- 20 TGI individuals improve their English language skills
- 9 TGI individuals participate in an apprenticeship program
- 35 TGI individuals report participation in broader workforce or educational systems

**TARGET POPULATIONS**
English Language Learners, Economically Disadvantaged Individuals, Ex-Offenders, Immigrants, Individuals over 50 Years of Age, and Transgender and gender nonconforming individuals

**CAREER PATHWAYS**
Hospitality and Tourism
Goodwill Industries of San Francisco, San Mateo, and Marin Counties
ESL At Work

EXECUTIVE SUMMARY

BACKGROUND
Launched in 2019, SFGoodwill’s ESL At Work program has demonstrated many success factors. 78% of the inaugural cohort of 36 employees—comprising more than 20% of SFGoodwill employees in the Warehouse & Logistics line of business—successfully completed the ESL 1 curriculum, and 96% of those completing ESL 1 have enrolled in ESL 2. 75% of the graduates mastered at least 50% of the course’s 50-word workplace vocabulary, including phonics and punctuation. A new group of 28 employees has enrolled for the next ESL 1 course offering, demonstrating both a high demand and need for the training.

PROJECT SUMMARY
Goodwill Industries of San Francisco, San Mateo, and Marin Counties will deliver the ESL At Work program, earn and learn, on-the-job English language training program for 150 incumbent social enterprise employees across San Mateo, San Francisco, and Marin Counties during the 18-month grant period. ESL is the critical first training stage of our Career Pathways program for our English learner employees.

GOALS
- 120 participants complete ESL course modules
- 113 participants achieve proficiency in ESL course concepts
- 113 participants increase confidence and self-efficacy
- Enroll 113 participants in subsequent English training
- 38 participants achieve salary increase, transfer, or outplacement

TARGET POPULATIONS
English Language Learners

Workforce Development Board of Solano County
Workforce Inclusion Initiative Solano

EXECUTIVE SUMMARY

BACKGROUND
Workforce Development Board of Solano County’s Workforce Inclusion Initiative is aimed at improving the work they are currently doing through their Disability Employment Accelerator (DEA) grant project. In partnership with Caminar, they were able to assist an additional 100 individuals with disabilities to access AJCC services in fiscal year 2019 as well as double the amount enrolled in WIOA to 8%. In fiscal year 2019, disability access was expanded to cognitive disabilities, developmental disabilities, and mental health disabilities. The DEA grant unveiled additional work is needed to support the employment goals and success of individuals with disabilities, especially individuals with severe mental illness.

PROJECT SUMMARY
Workforce Board of Solano County is proposing to expand the service capacity of Caminar to provide individualized, one-to-one benefits counseling, pre-placement development of soft skills, and on-the-job retention coaching in order to more effectively include individuals with mental health disabilities into the broader workforce and education system and ultimately lead to sustained Competitive Integrated Employment (CIE) for 40 participants. The project will increase the coordination of the workforce and mental health systems through a robust cross-referral system and collaborative case management. Services to provide: job readiness, job placement services, and job retention.

GOALS
- Enroll 40 participants
- Employ 30 participants
- Self-Sufficiency Wage Attainment
- 36 participants to retain employment at 60 Days
- 32 participants to retain employment at 180 Days

TARGET POPULATIONS
Individuals with Disabilities

CAREER PATHWAYS
Healthcare, Manufacturing, Construction/Trades, Food & Beverage Chain
Safe Place for Youth
SPY Internship Program

PROJECT SUMMARY
Safe Place for Youth (SPY) proposes a 20-hour per week, two-part, six-month internship program that will build on SPY’s existing Education and Employment Program. SPY’s program addresses the educational and professional opportunity gap for 20 young people experiencing homelessness by providing youth with the tools and resources necessary for meeting their educational and professional goals. This includes high school diploma, HiSet /GED acquisition, job readiness, 1:1 consultations, workforce development opportunities, industry certifications, and paid work experience at SPY’s Community Garden.

GOALS
- 100% of participants receive Food Handler’s Certification
- 70% of participants complete first portion of internship
- 60% of participants complete second portion of internship with partnering agency
- Increase self-efficacy in 75% of participants
- 60% of participants employed and/or enrolled in an educational program 1 month post-exit
- Employ 55% of participants in specific industries related to regional labor market needs

TARGET POPULATIONS
Disconnected Youth, Economically Disadvantaged Individuals, and Homeless

CAREER PATHWAYS
Hospitality and Tourism

San Francisco Office of Economic & Workforce Development Board
San Francisco HealthCare Academy Expansion for Economic Opportunity

PROJECT SUMMARY
San Francisco Office of Economic and Workforce Development Board (OWED), in partnership with Jewish Vocational Services (JVS), is proposing to expand two earn-and-learn training programs to link CalWORKs participants to career pathways in the healthcare industry. The project will serve additional 40 participants. The participants will receive on-the-job training, unsubsidized employment in healthcare sector, and soft and hard skills training to sustain long-term employment.

GOALS
- 40 individuals assessed and determined eligible
- 38 participants enroll in OST and 34 will complete OST
- 32 participants complete OJT
- Place 28 participants in Unsubsidized Employment

TARGET POPULATIONS
Disconnected Youth, Unskilled or Underskilled Workers, Economically Disadvantaged Individuals, and CalWORKs Participants

CAREER PATHWAYS
Healthcare
Transitions-Mental Health Association
Growing Grounds Enterprises

PROJECT SUMMARY
Transitions-Mental Health Association (TMHA) proposes to serve 115 participants. The project will provide paid employment on the San Luis Obispo and Santa Maria Growing Grounds Farms and vocational training to adults living with a mental illness. The project will extend the current tracking and evaluation of participants employed in the greater community from 90 days to 12 months in an effort to improve job outcomes.

GOALS
- Employ 115 participants at both Growing Grounds Farms
- 105 participants attend 12-week Vocational Training Class
- 75 participants receive Job Development Services
- 43 participants acquire paid employment in the greater community

TARGET POPULATIONS
Economically Disadvantaged Individuals and Individuals with Disabilities

CAREER PATHWAYS
Food & Beverage, Tourism/Hospitality, and Business Support Services

Vision y Compromiso
Pathways to Employment for Promotores and Community Health Workers (Pathways)

PROJECT SUMMARY
Vision y Compromiso (VyC) will provide targeted career navigational services and support to promotores and community health workers to find, obtain, and retain employment leading to self-sufficiency and, eventually, economic security. The project is proposing to serve 175 participants. The participants will receive services in customized coaching and career navigational support, workforce readiness training, and job fair or community forum.

GOALS
- Create work plans with employment goals
- Provide coaching and mentoring services
- Identify barriers to employment
- Increase employment opportunities for promotores

TARGET POPULATIONS
Women Seeking Nontraditional Training/Employment, Displaced Worker/Long-term Unemployed, Unskilled or Underskilled Workers, English Language Learners, Economically Disadvantaged Individuals, Migrants or Seasonal, Workers, Immigrants, Individuals over 50 years of age, and Single Parents

CAREER PATHWAYS
Healthcare
PROJECT SUMMARY
Whole Systems Learning will serve 160 participants. The project will be assessed and enrolled into the Youth and INVEST programs which will pay for work experience, supporting an earn-and-learn process. Participants without a GED or high school diploma, will be enrolled in one of the Youth Build High Schools (South Bay WIB Youth Build or Chuco Justice Center Free L.A. High School). Mind Shift Workshop, weekly mentoring and work readiness (HipHopHealing) will be offered as well.

GOALS
- 30 participants to earn high school diploma
- 30 participants complete training in each targeted industry
- 50% reduction in depression and trauma symptomatology
- 50% increase in the ability to fully commit to individual programs and case plan goals
- 50% increase in improved self-esteem, self-efficacy and ethnic identities
- 70% of participants enroll in WIOA and AJCC programs

TARGET POPULATIONS
Disconnected Youth, Women Seeking Nontraditional Training/Employment, Ex-offenders, Foster Youth, Homeless, and Economically Disadvantaged Individuals

CAREER PATHWAYS
Leisure/Hospitality/Tourism, Construction, Information and Communications Technology

Pacific Asian Consortium in Employment (PACE)
Breaking Barriers Creating Careers (B2C2)

PROJECT SUMMARY
Pacific Asian Consortium in Employment is proposing to serve 200 participants in San Gabriel Valley. Grant funds will be utilized for counseling, case management, remedial skills training & job club, supportive services, ESL, and World of Work (WOW) experience. Participants will receive one-on-one counseling, stipends, and supportive services (bus passes/tokens/minor car repairs, clothing, uniforms, equipment, etc.). The participants completing the services will be ready to enter the WIOA pipeline.

GOALS
- 200 participants complete IEP
- 90 participants complete Remedial Skills Training & Supportive Services
- 50 participants pass 9th grade reading English proficiency
- 50 participants pass WOW employer assessment

TARGET POPULATIONS
Displaced Worker/Long-term unemployed, Unskilled or underskilled, low-wage workers, English Language Learners, Economically Disadvantaged Individuals, and Immigrants

CAREER PATHWAYS
Health Care and Construction