



## California Workforce Development Board June 2020 Regional Updates

### New CWDB Staff and Administration:

#### CWDB Staffing Updates

- Evan Costa, IT Associate with CAAL-Skills Team
- Jamie Glenn, Program Analyst with Program Team
- Aldo Montijo, Communications Accessibility Analyst with Admin Team
- Zach Lou, Field Specialist with High Road Team

### Future of Work Commission

**HISTORY:** On International Workers' Day, Governor Newsom signed an [executive order \(PDF\)](#) establishing the Future of Work Commission. The overarching goal of the Future of Work Commission is to develop a new social compact for California workers, based on an expansive vision for economic equity that takes work and jobs as the starting point.

- Current CA Future of Work Commission convening's are currently on hold.
- For more information on the Future of Work Commission, include past meeting materials and next steps for recommendations, please visit: <https://www.labor.ca.gov/labor-and-workforce-development-agency/fowc/>

### Department of Better Jobs and Higher Wages Updates:

**HISTORY:** On Friday, January 10, Governor Gavin Newsom released the Proposed State Budget for Fiscal Year 2020 - 2021 which includes \$2.4 million in General Fund investment to establish the new department, the California Department of Better Jobs and Higher Wages. The new department is a consolidation of multiple workforce functions dispersed across the Labor and Workforce Development Agency into a new single department under a unified executive leadership and common policy vision.

- The new department would be comprised of the:
  - California Workforce Development Board (CWDB),
  - Employment Training Panel (ETP),
  - Employment Development Department
    - Workforce Services Branch (WSB)
    - Labor Market Information Division (LMID)
  - Division of Apprenticeship Standards (DAS) (currently in the Department of Industrial Relations (DIR)).

The goal of unifying these programs is to create more effectiveness and efficiency in serving Californians and their career goals, along with employers and their business needs.

**UPDATES:** As anticipated, when legislature reconvened, their primary focus is addressing the Unemployment Insurance needs, disaster relief, and not the new proposal.

## Regional Plan Implementation

- Formal guidance was sent out the week of June 15<sup>th</sup> for subgrant extensions, advising that:
  - RPI 2.0 – Three options:
    1. No extension needed
    2. Three month extension needed
    3. Six month extension needed
  - RPI 3.0 are all being automatically extended for 6 months.
- This will be an opportunity to make modifications to the subgrants as well.

## Prison to Employment (P2E)

- Successfully completed CalJOBS Refresher Training June 10-12, 2020.
  - The refresher training was intended for current and new staff, who work directly with participants and/or entering data in the CalJOBS system.
- P2E Program team is looking to resume their P2E Taskforce meetings with CDCR.
  - Taskforce meetings were postponed due to the urgent need to address and mitigate the spread of COVID-19.
- Formal guidance was sent out the week of June 15<sup>th</sup> and provided an opportunity to amend contracts.
- Contract term dates will not be offered at this time since contracts expire in March 2022 and the funding terms out in June 2022.
- P2E check-in calls for each RPU, will be scheduled for July and August.

## High Road: HRCC/SB1, H RTP, and Greenhouse Gas Reduction Fund (GGRF)

The Governor and Labor and Workforce Development Agency Secretary have a High Road vision for California's workforce system. They have identified five pillars of the High Road: Job Quality, Equity, Climate, Regionalism and Worker Voice. The State Board is currently implementing two initiatives that support this vision: High Road Construction Careers and High Road Training Partnerships

### **High Road Construction Careers (HRCC)/SB 1**

**HISTORY:** Building off of the pre-apprenticeship training partnerships developed under Prop 39, the HRCC: SB 1 program will expand HRCC into a comprehensive statewide industry sector strategy through the expansion, development and support of a single HRCC pre-apprenticeship partnership in each region of California. These regions are based on groupings of Building and Construction Trade Council jurisdictions and conduct themselves similar to State Plan Regional Planning Units. The goal of HRCC: SB 1 is to establish sustainable, regionally based pre-apprenticeship partnerships that systematically connect disadvantaged workers and communities to long-term middle-class careers through state-approved apprenticeship. The CWDB has up to \$14 million available for HRCC: SB 1 at this time.

- Information/Reports:
  - The SB 1 Workforce Guidelines are standards for pre-apprenticeship in the construction sector. Developed pursuant to SB 1, these construction pre-apprenticeship standards are applicable across industry segments, policy areas, and workforce investments. These guidelines can be found here:

[https://cwdb.ca.gov/wp-content/uploads/sites/43/2019/09/SB1-Guidelines\\_UPDATED-BRANDING\\_ACCESSIBLE.pdf](https://cwdb.ca.gov/wp-content/uploads/sites/43/2019/09/SB1-Guidelines_UPDATED-BRANDING_ACCESSIBLE.pdf)

- UC Berkeley Labor Center was commissioned to produce a *jobs* report on the Prop 39 K-12 Program. The final jobs report was submitted last year that is available along with the presentation that was given to the Citizens Oversight Board in February 2020, which covers both the jobs and training.
  - If you are interested in obtaining copies of the report and/or presentation, please submit requests to the HRCC inbox.

### **SB1**

- Project Award announced June 1, 2020. View award announcement here: [https://cwdb.ca.gov/wp-content/uploads/sites/43/2020/06/SB1-Web-Award-Announcement\\_ACCESSIBLE.pdf](https://cwdb.ca.gov/wp-content/uploads/sites/43/2020/06/SB1-Web-Award-Announcement_ACCESSIBLE.pdf)
- Project start date is September 1, 2020.
- Grant and data guidance is under development and will be provided to grantees before the start of the grant term.
- SB 1 Technical Assistance RFA is under development with anticipated release in July 2020. For assistance or information on SB 1 please contact Der Xiong, [der.xiong@cwdb.ca.gov](mailto:der.xiong@cwdb.ca.gov).

### **High Road Training Partnerships (H RTP)**

**HISTORY:** There are currently eight (8) pilot projects (funded w/ WIOA discretionary funds) that model a sector approach that addresses critical issues of equity, job quality, and environmental sustainability. H RTPs are industry-based, worker-focused training partnerships that build skills for California's high road employers.

- In coordination with UC Berkeley Labor Center, the CWDB has been leading exclusive High Road events where current projects are sharing their implementation experience and strategies. Most recently, discussions have been around virtual learning and COVID-19 response strategies.
- Project adjustments, modifications and no-cost extensions related to COVID-19 are in progress.
- For information on H RTP please contact the High Road Program Manager Mayra Fernandez, [mayra.fernandez@cwdb.ca.gov](mailto:mayra.fernandez@cwdb.ca.gov).

### **Greenhouse Gas Reduction Fund (GGRF): CA Climate Investment (CCI) Program**

**HISTORY:** The CWDB received \$165 million from the Greenhouse Gas Reduction Fund (GGRF), (\$35 million annually starting in 19/20) to further invest in H RTP and HRCC. Program outcomes include:

- ❖ Strengthening existing and developing new high road training partnerships;
- ❖ Piloting two worker transition projects in sectors and regions facing mass worker dislocation in California;
- ❖ Creating at least 10 new state-approved apprenticeship programs, preparing at least 3,000 disadvantaged Californians for apprenticeship in the trades, and;  
Prioritizing Community Workforce Agreements and local hiring ordinances throughout the state of California.
  - The H RTP CCI RFA is under development with anticipated release in Summer 2020.
  - The HRCC CCI RFA is under development with anticipated release in Fall 2020.

- The CWDB sought public comment through June 15, 2020, regarding the *Guidelines for California Workforce Development Board Greenhouse Gas Reduction Fund Administration (Guidelines)* - [https://cwdb.ca.gov/wp-content/uploads/sites/43/2020/05/Final-Accessible-CWDB-GGRF-Guidelines\\_ACCESSIBLE.pdf](https://cwdb.ca.gov/wp-content/uploads/sites/43/2020/05/Final-Accessible-CWDB-GGRF-Guidelines_ACCESSIBLE.pdf)
- The CWDB was required to prepare an expenditure record documenting how our investments will further the purposes of Assembly Bill 32, contribute to achieving greenhouse gas emission reductions and other health and environmental co-benefits, and meet other statutory requirements.
  - The CWDB's Attestation Memorandum & Expenditure Record is available for review on CARB's website: <https://ww2.arb.ca.gov/resources/documents/ci-attestation-memorandums-and-expenditure-records>

## Non-Regional Initiative Updates

### AB1111

- Successfully completed CalJOBS Refresher Training June 10-12, 2020.
  - The refresher training was intended for current and new staff, who work directly with participants and/or entering data in the CalJOBS system.
- If there are any question or concerns regarding the AB 1111 initiative, contact Anastasia (Stacy) Mondy at: [Anastasia.Mondy@cwdb.ca.gov](mailto:Anastasia.Mondy@cwdb.ca.gov)
- Formal guidance was sent out the week of June 15<sup>th</sup> for contract extensions and amendments.
- All AB1111 contracts will automatically receive a six month extension. This will also be an opportunity make adjustments.

### Workforce Accelerator Fund (WAF) 7.0 & 8.0

- WAF Virtual Lunch and Learns: Leading through Crisis
    - During the month of June, mini-series focused specifically on helping leaders in the WAF Community turn the adversity of crisis into an advantage. These sessions are closed to current grantees only.
      - Session 1: Looking Beyond Fear to Hope (6/2/20)
      - Session 2: Advantage of a Crisis (6/9/20)
      - Session 3: There is Always an Answer 6/16/20)
      - Session 4: Looking for the Big Picture (6/23/20)
  - July and August mini-series will be focusing on Trauma Informed Care. These sessions are closed to current grantees only.
  - Virtual Community of Practice tentatively scheduled for September 2020. Save-the-date will be sent to 7.0 and 8.0 projects in the coming weeks.
  - Accelerator 8.0 projects are in the subgrant execution phase. The Program Team is working on finalizing exhibits in order to execute subgrant agreements.
  - No-cost extensions are being initiated for WAF 7.0 projects.
  - Project adjustments and modifications related to COVID-19 are currently being addressed individually with each grantee.
- For assistance or information on Accelerator please contact the WAF Program Manager Myisha Lampkin, [myisha.lampkin@cwdb.ca.gov](mailto:myisha.lampkin@cwdb.ca.gov).

### AB 2060 – Forward Focus

- Close-out reports were returned 6/1/20.
- The Program Team is currently working on final performance data figures and the final report to the legislature. The final report will be posted on CWDB website when complete.
- For information on ForwardFocus please contact Myisha Lampkin, [myisha.lampkin@cwdb.ca.gov](mailto:myisha.lampkin@cwdb.ca.gov).

### English Language Learner (ELL)

- EDD awarded \$1.35 million to provide training and job opportunities for English Language Learners.
- Four Local Workforce Development Boards were awarded that serve Colusa, Glenn, Madera, San Joaquin, Sutter, Ventura, and Yuba counties
- Will provide 460 ELL participants with increased access to effective training models, supportive services, and incorporate innovative employment strategies with partners to create career opportunities in growing industries.

### Policy and Legislative Updates Information Notices, Directives, Guidance

- Status on prior Draft Directives that were open for public comment:
  - [WSDD-211](#) – Audit Requirements – *comments due on new date April 10, 2020* - **Status is pending**
  - [WSDD-210](#) – Standards for Oversight and Instruction for Substate Monitoring – *comments due on new date April 5, 2020* - **Status is pending**
  - [WSDD-209](#) – WIOA Regional Planning Unit Update – *comments due March 14, 2020* - **Status is pending**
  - [WSDD-208](#) – Incident Reporting – *comments due March 9, 2020* - **Status is pending**
  - [WSDD-212](#) – Emergency Cooperation Agreements – *comments due on new date May 28, 2020* – **In Process of being finalized for publication**
  - [WSDD-213](#) – Local Area Modification Process – **comments due by July 6, 2020**
- The draft directives can be found at the following link: [EDD Draft Directives: https://www.edd.ca.gov/Jobs\\_and\\_Training/View\\_and\\_Comment\\_Open\\_Directives.htm](https://www.edd.ca.gov/Jobs_and_Training/View_and_Comment_Open_Directives.htm)
- Recently released Directives:
  - [WSD19-13](#) - Selection of AJCC Operators and Career Services Providers
  - [WSD19-12](#) - High Performing Boards
  - [WSD19-11](#) - State Level Performance Goals and Local Area Negotiations

### 2020 – 2023 WIOA State Plan Update

- The California State was submitted to the Department of Labor on March 31, 2020.
  - Feedback and additional information was received back from DOL in May 2020.
  - CWDB is working with DOL to address feedback and finalize plan.

### High Performing Board

- Applications have been received and are being vetted.

### Regional/Local Planning

- Guidance is estimated to be made available sometime in the Summer 2020.
  - Content of Regional Plan Guidance will be based on the final State Plan content.
  - Will not be able to put finalize directive until the State Plan has been finalized/approved.
- Revisiting Regional Indicators

### Share New Regional Resources/Tools Developed/Portal Updates

- Updated State and Federal Guidance Spreadsheet was emailed out on May 21, 2020.
- Following Portal Updates:
  - EDD Directives link updated.
  - Updated the RTC tab with the latest version of the EDD Statewide Training Unit Catalog.
  - Deleted CalJOBS Training Site and Admin Training Site because EDD Statewide Training Unit information is inside of the catalog.
  - Will be updating Events Calendar with Trainings and Peer-to-Peer learning opportunities.
  - Will be adding the:
    - Statewide Rapid Response Team contact list
    - Free virtual resources, tools, and training sites
    - Virtual Platforms PowerPoint presentation
- Holding collaborative training team meetings with CWA, EDD Statewide Training Unit to enhance training efforts, avoid training date overlaps, and duplicative efforts.
  - Next meeting will include the EDD Disability Employment Initiative and Department of Rehabilitation.
- If you identify any errors on the lists, please let me know as soon as possible.

### Next Steps - Future Technical Assistance, Regional Initiative Meetings/Information

- **Wednesday-Friday, June 24-26, 2020**
  - CWA – [Reaching Higher Ground WORKCON Virtual Summit - https://workcon-2020-virtual-conference.heysummit.com/](https://workcon-2020-virtual-conference.heysummit.com/)  
Contact Matt Hidalgo at: [mhidalgo@calworkforce.org](mailto:mhidalgo@calworkforce.org)
- **Tuesday – Thursday, June 30 – July 2, 2020**
  - Multiple Training Topics on Information Notices – IN19-40 and IN 19-43
    - Two webinars per day – Specific Times – **TBA**
- **July 2020**
  - Virtual Job Fairs – Collaborative Peer-to-Peer Learning Opportunity
    - Specific Date and Time – **TBA**
- **Tuesday – Thursday, July 7-9, 2020**
  - CalJOBS Case Management Training (*in Response to outcomes received from CalJOBS Training Needs Assessment/Survey*)
    - Two webinars per day - Time – **TBA**
- **Tuesday – Thursday, Jul 28-30, 2020**
  - From a Job Seekers Perspective – Staff Assisting Job Seekers (*in Response to outcomes received from CalJOBS Training Needs Assessment/Survey*)
    - Two webinars per day - Time – **TBA**

- **August 2020**
  - CalJOBS Video Series for Job Seekers (*in Response to outcomes received from CalJOBS Training Needs Assessment/Survey*)
    - Specific Date and Time - **TBA**

**(As planning efforts continue, the portal will be updated as events are developed.)**