

California Workforce Development Board March 2020 Regional Updates

New CWDB Staff and Administration:

- CWDB Staffing Updates
 - o Amy Eberhardt, Program Implementation Analyst
 - o Adriana Avalos, Program Implementation Analyst
 - o Clemente Vizcara, Staff Services Manager II over Administration
 - Edwin Vinson, Administration Contracts Analyst
 - Shrayas Jatkar, Policy Staff Services Manager I, Specialist
- Leonard Gonzales was appointed to the CWDB
 - New Administration Appointment Updates are available on the CWDB website: https://cwdb.ca.gov/membership/

Future of Work Commission

HISTORY: On International Workers' Day, Governor Newsom signed an <u>executive order (PDF)</u> establishing the Future of Work Commission. The overarching goal of the Future of Work Commission is to develop a new social compact for California workers, based on an expansive vision for economic equity that takes work and jobs as the starting point.

- A remote Future of Work Commission meeting, Convening #7: Working Session was held on Thursday, March 12, 2020.
 - Breakout groups have been formed to take a deep dive and discuss the following: A: Increased Opportunities, B: Pathways to Quality Jobs, C: Build Worker's Skills, and D: Future Trends
- Next CA Future of Work Commission meeting, Convening #8: Synthesis Sacramento, is scheduled for Thursday, April 2, 2020.
- Meetings and workgroups are open to the public.
- The Future of Work Commission is expected to wrap up after Convening #8, and present recommendations.
- For more information on the Future of Work Commission, include past meeting
 materials and next steps for recommendations, please visit: Stay up to date on the
 Better Jobs and Higher Wages by visiting their website by clicking
 https://www.labor.ca.gov/labor-and-workforce-development-agency/fowc/ (added to
 portal under General Resources)

Department of Better Jobs and Higher Wages Updates:

HISTORY: On Friday, January 10, Governor Gavin Newsom released the Proposed State Budget for Fiscal Year 2020 - 2021 which includes \$2.4 million in General Fund investment to establish the new department, the California Department of Better Jobs and Higher Wages.

- The Governor's Proposed Budget also includes trailer bill language that would consolidate the workforce functions dispersed across the Labor and Workforce Development Agency into this new single department under a unified executive leadership and common policy vision.
- The new department would be comprised of the California Workforce Development Board (CWDB), the Employment Training Panel (ETP), Workforce Services Branch (WSB) and Labor Market Information Division (LMID), both currently in the Employment Development Department (EDD), and the Division of Apprenticeship Standards (DAS) currently in the Department of Industrial Relations (DIR).
- The goal of unifying these programs is to create more effectiveness and efficiency in serving Californians and their career goals, along with employers and their business needs. A single vision for workforce development will also allow us to speak with one voice to engage educational institutions such as K-12 and community colleges to better align education and training with jobs of the future. The proposed new department would take a holistic approach to align services and programs with leading industry sector needs in each region of the state, and connect workers, students, and jobseekers with opportunities for reskilling, upskilling, and training for better jobs.
- Labor Workforce Development Agency is lead on the Governor Reorganization Plan
- The budget trailer bill language that would establish the proposed new department was released by the Department of Finance on February 5.
- If new department is approved, the new department may be effective July 1, 2020 but the actual date can change by the legislature.

Regional Plan Implementation

- RPI 3.0 Subgrants being processed.
 - o Grants are scheduled to begin April 1, 2020 through September 30, 2021
- RPI 3.0 TA/Eval applications award announcements were made on Friday, March 13, 2020.

Prison to Employment (P2E)

- All P2E contracts have been fully executed.
- CDCR's Division of Adult Parole Operations E-Referral Process:
 - o In the next few weeks, Parole Administrators in each RPU will begin reaching out to Regional Organizers and Executive Directors of each LWDB to discuss specific processes and policies for receiving referrals. CWDB and CDCR recognize that each region has different needs and referral procedures, so we encourage you to develop a process that works best for you and your partners.

- CDCR and CWDB will host Stakeholder Engagement Meetings in the Los Angeles area for LWDBs and CDCR-facility executives to meet and discuss programs, services, and creating warm hand-offs to post-release services.
 - These meetings are scheduled for mid-April and will be held at the CDCR facilities in the LA region. For more information, please contact reentry@cwdb.ca.gov.

High Road / SB1 / Green Gas Reduction Fund

The Governor and Labor and Workforce Development Agency Secretary have a High Road vision for California's workforce system. They have identified five pillars of the High Road: Job Quality, Equity, Climate, Regionalism and Worker Voice. The State Board is currently implementing two initiatives that support this vision.

• High Road Construction Careers (HRCC)

- Final report was sent and presented to the Citizens Oversight Committee on February 13, 2020. We will keep you abreast if the report will be made public.
- o For information on HRCC and SB 1 please contact hrcc@cwdb.ca.gov

HISTORY: Building off of the pre-apprenticeship training partnerships developed under Prop 39, the HRCC: SB 1 program will expand HRCC into a comprehensive statewide industry sector strategy through the expansion, development and support of a single HRCC pre-apprenticeship partnership in each region of California. These regions are based on groupings of Building and Construction Trade Council jurisdictions and conduct themselves similar to State Plan Regional Planning Units. The goal of HRCC: SB 1 is to establish sustainable, regionally based pre-apprenticeship partnerships that systematically connect disadvantaged workers and communities to long-term middle-class careers through state-approved apprenticeship. The CWDB has up to \$14 million available for HRCC: SB 1 at this time.

High Road Training Partnerships (HRTP)

- The 8 HRTPS are coming together in March to provide a thinking and best practices event to help frame capacity and move the next initiatives forward.
 Event is only for the current HRTP grantees.
- January 2020 released and posted on the CWDB website the "Essential Elements of High Road Training Partnerships". Available at the following link:
 https://cwdb.ca.gov/wp-content/uploads/sites/43/2020/01/HRTP-Essential-Elements ACCESSIBLE.pdf

HISTORY: There are 8 pilot projects (funded w/ WIOA discretionary funds) that model a sector approach that addresses critical issues of equity, job quality, and environmental sustainability. HRTPs are industry-based, worker-focused training partnerships that build skills for California's high road employers.

• SB1

- o Applications are currently being reviewed
- o Estimated award announcement date is before the end of April.
- SB1 TA/Evaluation RFA is under development

Estimated release is late Spring 2020

• Green Gas Reduction Fund (GGRF)

- Estimated release of the RFA is Summer 2020 (Special Funds).
- Final Expenditure Plan should be signed in early March at which time program guidelines will be developed and vetted prior to RFA.

HISTORY: The CWDB received \$165 million from the Greenhouse Gas Reduction Fund (GGRF), (\$35 million annually starting in 19/20) to invest in HRTP and HRCC. Program outcomes include:

- Strengthening existing and developing new high road training partnerships;
- Piloting two worker transition projects in sectors and regions facing mass worker dislocation in California;
- Creating at least 10 new state-approved apprenticeship programs, preparing at least 3,000 disadvantaged Californians for apprenticeship in the trades, and;
- Prioritizing Community Workforce Agreements and local hiring ordinances throughout the state of California.
- GGRF Final Expenditure Plan should be signed in early February at which time program guidelines will be developed and vetted prior to RFA.
- The CWDB is currently working on expanding its team and will be hiring staff to manage project and support projects on the ground.

Share New Regional Resources/Tools Developed/Portal Updates

- On March 5, 2020, we have updated:
 - Contact list for the Regional Technical Assistance Providers, Regional Organizers, and Regional Training Coordinators.
 - o If you identify any errors on the lists, please let me know as soon as possible.
 - The event calendar will be updated if events listed have been postponed.

Non-Regional Initiative Updates

AB1111

- o AB1111 Data Guide Webinar on April 3, 2020
- Contracts are still being processed: 2 out 28 contracts have been executed
- o Grant term dates April 1, 2020 through September 30, 2020

Workforce Accelerator Fund (WAF) 7.0 & 8.0

- Accelerator 8.0 Awards were announced and posted on the CWDB website Monday, March 9, 2020.
 - Send any inquiries and/or questions to:
 Danielle Vienna at: <u>Danielle.Vienna@CWDB.CA.GOV</u> and Myisha Lampkin at: <u>Myisha.Lampkin@cwdb.ca.gov</u>
- Accelerator 7 & 8 Community of Practice has been rescheduled for Fall 2020.
 Logistics will be available before the end of May 2020.

AB 2060 – Forward Focus

- AB 2060 final Community of Practice March 25, 2020
 Location: University Club of Pasadena, 175 N. Oakland Ave., Pasadena, CA.
 Contact: Danielle Vienna at: Danielle.Vienna@CWDB.CA.GOV for more information.
- o Close out and final report to the legislature will begin at the end of March.

Policy and Legislative Updates Information Notices, Directives, Guidance

- Finalized and sent out the first version of the State and Federal Guidance Timeline that was developed to provide a high-level overview with dates that may impact LWDB planning efforts.
- An email was sent to everyone on March 6, 2020 with an update from the California Department of Education (CDE) - <u>Local Board Review of the WIOA Title II Adult</u> Education and Family Literacy Act (AEFLA) (WSIN19-34) applications is forthcoming.
 - CDE has provided a list of Local Boards who have applications to review.
 - As mentioned in <u>WSIN19-34</u>, CDE hosted a webinar on Tuesday, March 10 at 11 a.m. to provide an overview of the application review process.
 - The date for the review period has <u>changed to March 16-27</u> (it was originally March 2-13)
 - The Executive Directors (Local Area Administrators) should have received a password by email from CDE providing them access to applications via an online portal (AEFLA applications are not due until Feb. 28th)
- An email was sent out on February 27, 2020 sharing an employer recruiting event that is being held on April 28, 2020 in Berkeley, CA. from 4:30-7:30pm has been postponed.
 Please visit the following link for postponement information: https://disabilityin.org/corporate-partners/career-connections-update/
 - HISTORY: The event was being hosted by Career Connections-West Coast and focusing on providing opportunities for job seekers who identify as a person with a disability in the STEM, Business, and Finance fields to meet inclusive employers. They are specifically seeking candidates with disabilities with at least 2 years' experience for a variety of career opportunities, including but not limited to: Financial Center Client Service Representatives, Software Engineers, Data Analytics, and Systems Engineers. During this event candidates will have an opportunity to meet one on one with employers for informational interviews and participate in an open networking reception. It's an excellent venue to make some new connections and to learn about these awesome employers!
 - Visit https://disabilityin.org/corporate-partners/cc-west/ for more information and/or contact Emily Malsch, Sourcing and Community Outreach Consultant via phone 443-492-9846 or via email at Emily@DisabilityIN.org | DisabilityIN.org | DisabilityIN.org</a
- Draft Directives open for <u>public comment</u>.
 - o WSDD-211 Audit Requirements comments due March 26, 2020
 - WSDD-210 Standards for Oversight and Instruction for Substate Monitoring –
 comments due March 21, 2020
 - WSDD-209 WIOA Regional Planning Unit Update comments were due March
 14, 2020
 - WSDD-208 Incident Reporting comments were due March 9, 2020

 The draft directives can be found at the following link: https://www.edd.ca.gov/Jobs and Training/View and Comment Open Directives.htm

<u>2020 – 2023 WIOA State Plan Update</u>

- The State Plan public comment period closed on February 3, 2020.
 - Plan was presented and approved by the CWDB Executive Committee on March 4, 2020.
 - The deadline for submitting the final plan to Department of Labor is March 31, 2020.

Regional/Local Planning

- Guidance is estimated to be made available Summer 2020
 - Content has to be based off the final State Plan content so we will not be able to put anything out until the State Plan has been finalized/approved.

AB 398 Report

 CWDB's AB 398 report ("Putting California on the High Road: A Jobs & Climate Action Plan for 2030") has been approved by the Governor with an estimated release date of April 2020.

Next Steps - Future Technical Assistance, Regional Initiative Meetings/Information (As planning efforts continue, the portal will be updated as events are developed.)

- Wednesday, April 1, 2020
 - o Regional Plan Implementation 3.0 Program Start Date
 - o High Road Construction Careers (HRCC) SB1 Program Award Announcement
- Tuesday-Thursday, April 14-16, 2020 POSTPONED
 - Building Workforce Partnership Conference 2020 Click for Flyer
- Tuesday, April 28, 2020
 - Regional Technical Assistance Bi-monthly Conference Call
 9:00 am

Conference Call Line: 712-775-7031 Participant Code: 866177

- Monday-Wednesday, May 18-20, 2020
 - CWA Reaching Higher Ground WORKCON, Renaissance, Palm Springs, CA WORKCON Information can be found by visiting

https://calworkforce.org/workcon/about/

Contact Matt Hidalgo at: mhidalgo@calworkforce.org