

Spotlight on: California Prison Industry Authority

»»» *PRISON to
EMPLOYMENT*



Orientation Housekeeping

- The conference line will be muted.
- Use chat features for questions – questions will be answered at the end of the orientation.
- Presentation slides will available on the State Board's website
- State Board Introductions

Prison to Employment (P2E)

Overview

- July 2018 – Legislature approved \$37M in state general funds for the P2E Initiative to serve the formerly incarcerated and other justice-involved individuals.
- **Regional Planning Grants - \$1.75M:** to support the development of plans for each region's justice-involved population (awarded in October 2018)
- **Regional Implementation and Direct Services Grants - \$14M:** to fund the implementation of regional workforce corrections plans and provide direct services
- **Regional Supportive Services and Earn and Learn Grants - \$20M:** to provide supportive services and "earn and learn" opportunities

P2E Update

- Most P2E contracts have been executed
- February: Will release a Technical Assistance Needs Assessment
- January-March: Begin rolling out the Parole Electronic Referrals
- Contact Information:
 - **Program Design and Implementation:**
 - Corrections Workforce Partnership Team: reentry@cwdb.ca.gov
 - Sydney Armendariz, Manager: Sydney.Armendariz@cwdb.ca.gov
 - Cindy Harrington, Implementation Manager: Cindy.Harrington@cwdb.ca.gov
 - All other questions: CWDBInfo@cwdb.ca.gov



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CALIFORNIA PRISON INDUSTRY AUTHORITY

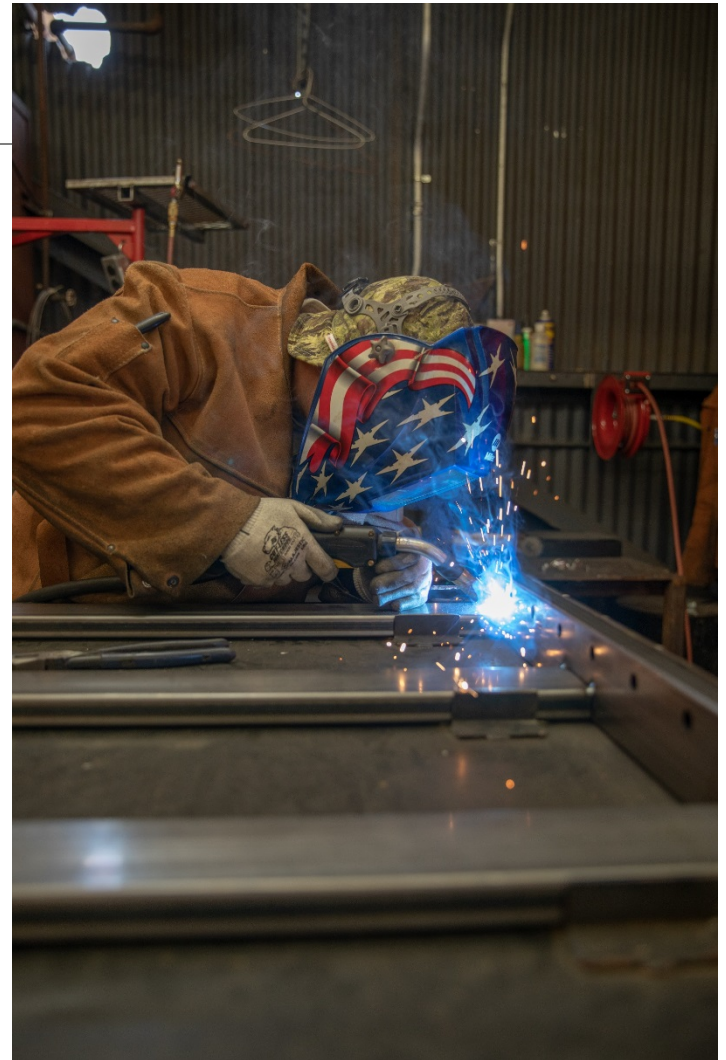


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Overview Video

CALPIA Mission

CALPIA is a self-supporting, customer focused business that reduces recidivism, increases prison safety, and enhances public safety by providing offenders productive work and training opportunities.



CALPIA Program Goal

CALPIA develops offenders who have job skills, good work habits, basic education and job support in the community, so that, when they are released, they never return to prison. CALPIA offenders receive industry-accredited certifications that employers value.

- CALPIA is overseen by an 11-member Prison Industry Board that is chaired by the Secretary of CDCR.



CALPIA Works



- CALPIA participants returned to prison 26%-38% less often than offenders released from the CDCR general population.
- CALPIA's Career Technical Education (CTE) programs have some of the lowest recidivism rates in the country, with a cumulative return-to-prison rate of 7.13%
- In 2017, CALPIA began collecting additional return-to custody data through an independent research university.

CALPIA Benefits

- Every person that does not return to prison saves the state \$81,458 per year.
- Lower recidivism increases public safety.
- A productive offender makes prisons safer.



CALPIA Operates 4 Programs

- Correctional Industries
- Joint and Free Venture

Joint Venture Program = Adult institutions

Free Venture Program = Juvenile institutions

- Career Technical Education
- Industry Employment Program



Correctional Industries

- CALPIA provides approximately 7,500 work assignments.
- CALPIA manages more than 100 manufacturing, service and consumable enterprises at all 35 CDCR institutions.
- The goods and services provided by CALPIA's enterprises are sold predominately to departments of the State of California and other government entities.



Correctional Industries

- Metal Fabrication
- Healthcare Facilities Maintenance (HFM)
- Optical
- Dental Lab
- Furniture
- Modular Building Enterprise (MBE)
- Laundry



Joint and Free Venture

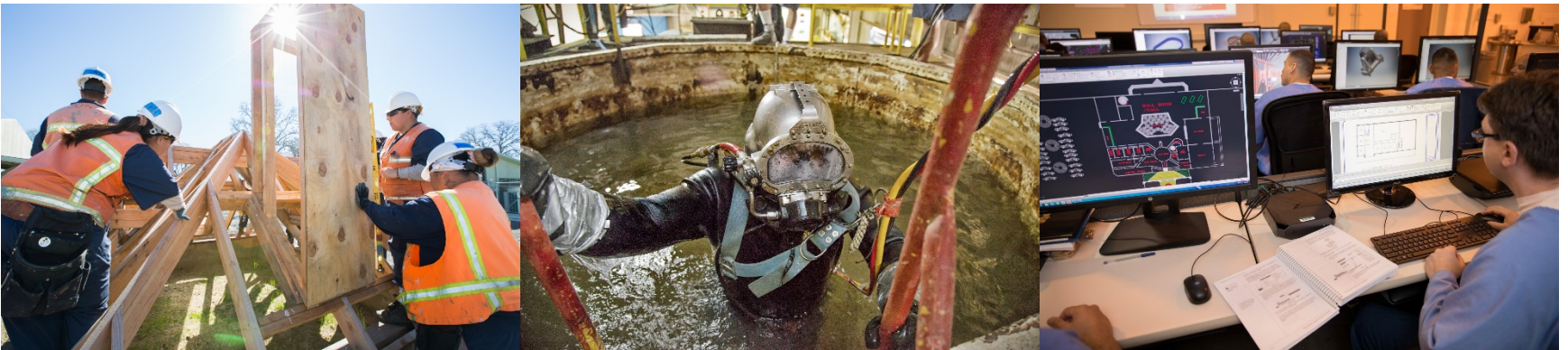


- The Joint Venture Program (JVP) and its sister program for juvenile offenders, the Free Venture Program (FVP), provide vocational training opportunities within California's correctional settings.
- Private sector companies employ adult and juvenile offenders inside institutions
- Pay industry-comparable wages
- Must be at least the California minimum wage.
- Real-world training with employers in the private sector.
- High employability with these organizations.



Career Technical Education (CTE)

- The pre-apprentice programs are trained by union instructors provided by and in partnership with local trade unions.
- Program graduates have a direct pipeline into specific union apprenticeship programs.
- Graduates who are accepted into union apprenticeship programs are provided tools and their first year of union dues by CALPIA.



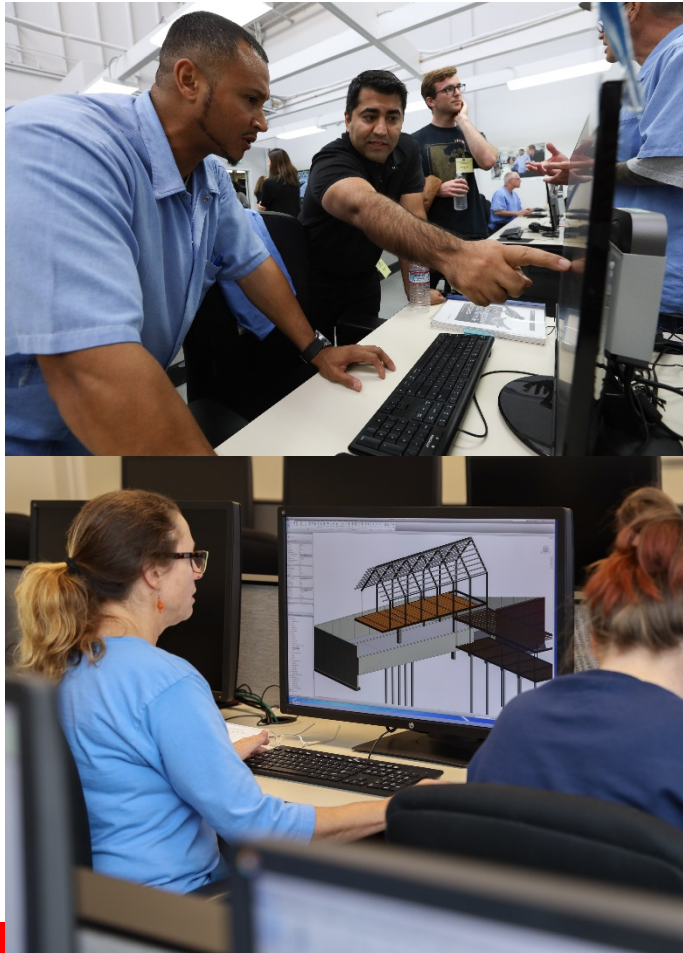
Career Technical Education (CTE)

CALPIA's CTE program offers training in the following fields:

- Pre-Apprentice Carpentry
- Pre-Apprentice Construction Labor
- Pre-Apprentice Iron Working
- Pre-Apprentice Roofing
- Commercial Diving
- Facilities Maintenance
- AutoCAD (Computer-Aided Design)
- Code.7370 (Computer Coding)
- Culinary



Industry Employment Program (IEP)



- IEP is the keeper of records.
- Offers more than 134 nationally-recognized accredited certifications.
- CALPIA maintains these records indefinitely.
- In FY 2018-2019, nearly 12,000 offenders completed an accredited certification program.

IEP Accredited Certifications

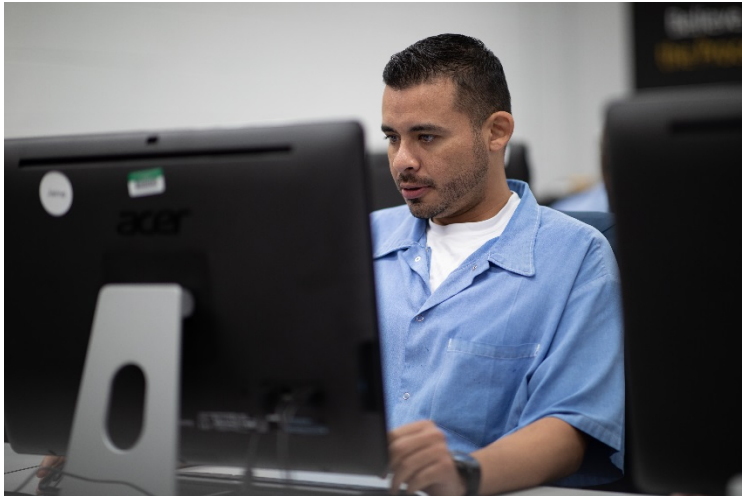
- American Board of Opticianry
- American Welding Society
- Association for Linen Management
- Career Technical 7370 Computer Coding
- Career Technical AutoCAD
- Career Technical Culinary
- National Braille Association
- Overton Safety Training, INC.
- Specialty Coffee Association



IEP Provides Transition to Employment

CALPIA provides a valuable work portfolio.

- Work history and certifications
- County specific resources
- DMV assistance
- Social Security assistance
- Birth Certificate



IEP helps offenders successfully transition from prison to the community and the workforce.

CALPIA Workforce Development Coordinators (WDC's)

- CALPIA WDC's meet with the offenders who are scheduled for parole.
- Discuss what transition documents offenders may need.
- Just prior to parole, WDC's meet with offenders again to review work portfolio and employment options.



Toll Free Hotline

- 1-877-276-7290
- Email: IEP@calpia.ca.gov

CALPIA and Prison to Employment

- In FY 2018-19, CALPIA became an active partner with CDCR and the California Workforce Development Board on the Prison to Employment Initiative (P2E).
- P2E increases employment opportunities in construction, and other trades for offenders upon release.
- P2E utilizes regional partnerships and coordinates support through employment and education along with related services for formerly justice-involved individuals.



Improving the Path of Reentry and Workforce Development

- In June 2019, CALPIA partnered with the National Institute of Corrections (NIC).
- CALPIA, CDCR, parole, probation, and sheriff's departments participated in a series of Evidence-Based Workforce Development training workshop.
- The training provided introductory concepts and skills for increasing employment retention rates among formerly incarcerated individuals.



Success Stories

Jason Jones

Jason Jones graduated from CALPIA's Code.7370 at San Quentin State Prison. He was hired by Fandom as a Software Developer and now works for The Last Mile as the Lead Remote Instructor.



Clarissa Allen

Clarissa Allen graduated from CALPIA's AutoCAD (Computer-Aided Design) program at the Folsom Women's Facility which houses the first Authorized Autodesk Training Center at a state prison. Clarissa now works as an AutoCAD drafter for Infinity Energy.

Success Stories

Vera Salcedo

Vera Salcedo graduated from CALPIA's Pre-Apprentice Carpentry program at the California Institution for Women. She was hired in Southern California by a large construction firm. Currently, she is part of the Southwest Regional Council of Carpenters Union and works as the site safety officer.



Steven Smith

Steven Smith graduated from CALPIA's Pre-Apprentice Construction Labor Program at Folsom State Prison. He was hired in Northern California by Genesis One Group, Inc. and is part of the Laborers Union Local 185. Currently, he installs solar systems throughout the Sacramento area.

THANK YOU



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Michele Kane

Michele.Kane@calpia.ca.gov

916.358.1802

Randy Fisher

Randy.Fisher@calpia.ca.gov

916.358.2701