

CWDB Regional Updates

December 2019

Latest News

New CWDB Staff:

• Kameela Howard – New Regional Plan Implementation Program Manager – Kameela will be working with Angela Mendibles on Project Management for RPI 2.0 and 3.0.

Future of Work Department:

- Governor Reorganization Plan was submitted to the Governor in November.
- Workgroups continue to work on Future of Work department plan
- Governor Reorganization Plan will be submitted to the Little Hoover Commission by February 2020 for 30 days
- Forwarded if approved by Little Hoover Commission to Legislature for 60 days. All or nothing process.
- Goal to have new department implemented by July 1, 2020.
- Stay up to date on the Future of Work Commission by visiting their website by clicking <u>https://www.labor.ca.gov/labor-and-workforce-development-agency/fowc/</u> (added to portal under General Resources)

Regional Plan Implementation

- RPI 3.0 applications were due November 25, 2019.
- Estimated award announcement date is February 2020.
- Grant is scheduled to begin April 1, 2020.
- RPI Evaluation interviews by Ken Barnes with Corporation for a Skilled Workforce (CSW) have been completed.
- RPI Technical Assistance Managing Fiscal Money Issues and Concerns focus discussions have been completed. Focus discussions were held in Sacramento, Clovis and Carson, California during the month of November. Notes rolled up and draft copies provided to LWDB Directors and Regional Organizers. Finalized version will be presented to CWDB and EDD leadership.
- Regional Technical Assistance needs interviews have been completed throughout the state by David Shinder. The needs collected will be rolled up to CWA and a technical assistance plan will be developed.
- Project management team has advised that all regional initiative quarterly reports will be sent out the end of December.

Prison to Employment (P2E)

- Contracts are still in process:
- Many are awaiting field signature, and;
- A few have been fully executed.
- Quarterly reports and a supplemental report templates will be sent out soon.
- Upcoming Meet & Greets with LWDBs and Parole District Offices

SB1 / High Road

The Governor and Labor and Workforce Development Agency Secretary have a High Road vision for California's workforce system. They have identified five pillars of the High Road: Job Quality, Equity, Climate, Regionalism and Worker Voice. The State Board is currently implementing two initiatives that support this vision:

- <u>High Road Construction Careers (HRCC)</u>: building off of the pre-apprenticeship training partnerships developed under Prop 39, The HRCC: SB 1 program will expand HRCC into a comprehensive statewide industry sector strategy through the expansion, development and support of a single HRCC pre-apprenticeship partnership in each region of California. These regions are based on groupings of Building and Construction Trade Council jurisdictions and comports closely with the State Plan Regional Planning Units. The goal of HRCC: SB 1 is to establish sustainable, regionally based pre-apprenticeship partnerships that systematically connect disadvantaged workers and communities to long-term middle-class careers through state-approved apprenticeship. The CWDB has up to \$14 million available for HRCC: SB 1 at this time.
 - The RFA was released in early November 12, 2019 and applications are due January 20, 2020.
 - Q&A's will be posted weekly.
 - For information on HRCC and SB 1 please contact <u>hrcc@cwdb.ca.gov</u>
- <u>High Road Training Partnerships (HRTP)</u>: currently there are 8 pilot projects (funded w/ WIOA discretionary funds) that model a sector approach that addresses critical issues of equity, job quality, and environmental sustainability. HRTPs are industry-based, worker-focused training partnerships that build skills for California's high road employers.
 - Pilot reports are available on CWDB website which can be accessed by clicking <u>here.</u>
- The CWDB received \$165 million from the Greenhouse Gas Reduction Fund (GGRF), (\$35 million annually starting in 19/20) to invest in HRTP and HRCC. Program outcomes include:
 - Strengthening existing and developing new high road training partnerships;
 - Piloting two worker transition projects in sectors and regions facing mass worker dislocation in California;
 - Creating at least 10 new state-approved apprenticeship programs, preparing at least
 3,000 disadvantaged Californians for apprenticeship in the trades, and;
 - Prioritizing Community Workforce Agreements and local hiring ordinances throughout the state of California.
 - Program is currently under development.
- <u>Promoting and expanding the High Road model</u>. Aida is out traveling statewide to further HRTP efforts.
 - An HRTP Summit will be scheduled for early Spring with the purpose of showcasing model HRTP projects and garnering interest from new industries.
 - Current project overviews are available on the HRTP Initiatives section of the CWDB webpage.
- <u>Green Gas Reduction Fund (GGRF)</u> estimated release in Summer 2020 (Special Funds).

• The CWDB is currently working on expanding its team and will be hiring staff to manage project and support projects on the ground.

Share New Regional Resources/Tools Developed/Portal Updates

- Ran into physical accessibility challenges that delayed summaries being uploaded to the portal. However, summaries and regional videos links received to date have been fully uploaded.
- September meeting materials are available
- Event calendar has been updated
- Considering adding a Regional Best Practices tab
- Continue to send Gloria videos/materials/reports that have been created through the Regional Plan Implementation efforts.

Non-Regional Initiative Updates

- AB1111
 - 121 applications are being read and scored:
 - 1 Evaluation, 3 TA, and 117 Projects
 - Plan to announce awardees early December 2019.
 - Estimate that all contracts will start to execute in March 2020.

Workforce Accelerator Fund (WAF) 8.0

- Focus is on people who experience homelessness or are precariously housed.
- RFA is out now
- Closes on December 23, 2019
- Send questions to <u>CWDBInfo@CWDB.ca.gov</u>
- <u>Q&A's are posted weekly</u>
- Award announcements expected in February 2020

Workforce Accelerator Fund 7.0

• Community of Practice scheduled for January 13, 2020 in Santa Clara with an informal meet-up that evening

AB 2060 – Forward Focus

- Webinar on serving the LGBTQ community (CEO working with Creative Visions) on January 8, 2019 from 1:00 2:30 Eblast to workforce community scheduled to go out in December
- Community of Practice scheduled for the end of February 2020

Policy and Legislative Updates Information Notices, Directives, Guidance

• CWDB and EDD collaborating to develop Statewide Roadmap/Outline as requested at the September in-person convening. Outline is being developed to provide a high-level overview with dates that may impact LWDB planning.

2020 – 2023 WIOA State Plan Update

• As required under the Workforce Innovation and Opportunity Act (WIOA), the California Workforce Development Board (CWDB), in coordination with WIOA core programs, operated by the California Department of Education, the Employment Development Department (EDD), and the Department of Rehabilitation (DOR), is tasked with developing and submitting a unified state plan to the United States Department of Labor (DOL) and the United States Education Department every 4 years on behalf of the Governor.

- The current California Unified Strategic Workforce Development Plan (State Plan) runs through July 2020. It provides the policy framework and direction for day-to-day operations of WIOAfunded programs, while also laying out a vision for collaboration with non-WIOA programs that provide relevant programs and services. The CWDB WIOA State Plan Sub Committee met on October 9, 2019 to review and provide feedback on a high-level framework for the 2020-2023 State Plan. Following the October 9th meeting, CWDB staff began convening small workgroups with WIOA core programs, WIOA required partners, as well as strategic California partners. The workgroup discussions have been centered on identifying concrete goals and strategies that further the CWDB State Plan framework and policy objectives. To date, CWDB staff have convened approximately 15 meetings. Additional meetings are scheduled through early December.
- Based on information received from DOL Region 6, the next State Plan will be due to the federal government in early March 2020. In order to meet this deadline, CWDB staff anticipate that a draft of the State Plan will be available for a 30-day public comment period in January.
- Unfortunately, we don't have an estimated release date. The Regional/Local Planning guidance content has to be based off the final State Plan content so we will not be able to put anything out until the State Plan has been finalized/approved and we aren't sure when that will be.

2019-2020 California Legislative Session Summary

The 2019-2020 legislative season was a busy one with over 3,000 new bills being introduced by the legislature. Below are several bills signed by Governor Newsom related to the state's current and future workforce development efforts:

• Assembly Bill 485 (Medina, Chapter 803, Statutes of 2019)

This bill establishes requirements for local governing agencies to provide specified information to the Governor's Office of Business and Economic Development before and during the term of an economic development subsidy exceeding \$100,000 for a warehouse distribution center. The requirements would link economic development subsidies for warehouse distribution centers to job quality in the warehousing sector and opportunities for disadvantaged workers in a manner aligned with WIOA.

• Assembly Bill 593 (Carillo, Chapter 611, Statutes of 2019)

This bill adds the chief elected official of a Local Workforce Development Area (Local Area) to the list of entities permitted to access any relevant quarterly wage data necessary for the evaluation and reporting of workforce program performance measures as required or permitted by law. Ensuring Local Areas have uninterrupted access to wage data for program evaluation purposes supports California's current efforts to assess the quality and effectiveness of the workforce system.

• Assembly Bill 1340 (Chiu, Chapter 519, Statutes of 2019)

This bill requires the private postsecondary institutions regulated by the California Bureau for Private Postsecondary Education (BPPE) to report specified information that would allow the BPPE to post relevant program-level and institution-level statistics regarding the earnings levels of graduates and

applicable student loan debt information on its website. The bill would also require BPPE to provide the information reported by institutions to EDD to assist California in fulfilling the WIOA Eligible Training Provider reporting requirements and reduce administrative burden on WIOA training providers.

- Senate Bill 586 (Roth, Chapter 529, Statutes of 2019)
 - This bill requires the governing board of a school and community college district, as part of a career technical education College and Career Access Pathways partnership, to consult with the appropriate Local Board to determine the extent to which the pathway is aligned with regional and statewide employment needs. Encouraging coordination of career technical education pathways with Local Boards and local labor market demand can help to increase the likelihood of positive career outcomes for dual-enrolled students.
- <u>Senate Bill 94 (Budget and Fiscal Review, Chapter 25, Statutes of 2019)</u>
 Among other provisions, the bill authorized data sharing between the California Department of Corrections and Rehabilitation, the Employment Development Department, and CWDB to better track program outcomes of those leaving prison. This will assist the state workforce system in determining which rehabilitative, workforce, and education programs lead to improved labor market outcomes for the formerly incarcerated.

AB 398 Report

CWDB's AB 398 report ("Putting California on the High Road: A Jobs & Climate Action Plan for 2030") is still under final review in the Governor's Office. It should be within the first quarter of 2020 at the latest, depending on further editing that may be required.

Next Steps - Future Technical Assistance/Regional Exchange Meeting

- As listed in the Regional Plan Implementation Portal:
- December AB1111 Awards Announced
- Monday, January 20, 2020 High Road Construction Careers (HRCC) SB1 Program Applications Due by 3:00pm Pacific Daylight Savings Time
- February 2020 Regional Plan Implementation 3.0 Award Announcement
- **Tuesday, February 25, 2020** Regional Technical Assistance Bi-monthly Conference Call at 9:00 am
- Conference Call Line: 712-775-7031 Participant Code: 866177
- **Tuesday, March 17, 2020** Regional Technical Assistance In-Person Convening Location LA/Orange County, CA. (exact location TBA)
- Wednesday, April 1, 2020 -
 - Regional Plan Implementation 3.0 Program Start Date
 - High Road Construction Careers (HRCC) SB1 Program Award Announcement