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**CALIFORNIA WORKFORCE DEVELOPMENT BOARD
QUARTERLY MEETING
MEETING NOTICE**



Thursday, November 21, 2019

1:00 p.m. to 4:00 p.m.

Tim Rainey,
Executive Director

I. Angelov Farooq,
Chair

**Location: Department of Rehabilitation
721 Capitol Mall, Room #242
Sacramento, CA 95814**

Gavin Newsom,
Governor

Alternate Meeting Locations

Worker Education Resource Center
1545 Wilshire Blvd., 5th Floor
Los Angeles, CA 90017

JVS – Work Transforms Lives
225 Bush Street, Ste. 400 – West Lobby
San Francisco, CA 94104

**Riverside County Workforce
Development Board**
1325 Spruce Street
Riverside, CA 92507

Workforce Connection
2125 Kern Street, Suite 208
Fresno, CA 93721

Xenco Medical
9930 Mesa Rim Road
San Diego, CA 92121

**Center for Labor Research and
Education**
2521 Channing Way
Berkeley, CA 94720

**Los Angeles Community College
District**
770 Wilshire Blvd.
Los Angeles, CA 90017

**Center for Continuing Study of the
California Economy**
385 Homer Avenue
Palo Alto, CA 94301

Lex Machina
1010 Doyle Street, Suite 200
Menlo Park, CA 94025

AGENDA

- 1. Welcome and Opening Remarks**
- 2. Public Comment**
- 3. Action Items**
 - a. Approve July 31, 2019 Meeting Summary
 - b. SELACO Request for Modification of Local Area

4. Updates and Discussion

- a. Future of Work Commission Presentation
- b. High Road Construction Careers Presentation
- c. State Plan Development
- d. New Future of Work Department
- e. Initiatives Updates:
 - i. AB 1111 – Removing Barriers to Employment Act: Breaking Barriers to Employment Initiative
 - ii. High Road Construction Careers: SB 1
 - iii. Regional Plan Implementation
 - iv. Prison to Employment
 - v. Accelerator 8.0
 - vi. Greenhouse Gas Reduction Fund
- f. California Workforce Association – professional development opportunities

5. Other Business

Meeting conclusion time is an estimate; meeting may end earlier subject to completion of agenda items and/or approved motion to adjourn. In order for the CWDB to provide an opportunity for interested parties to speak at the public meetings, public comment may be limited. Written comments provided to the Committee must be made available to the public, in compliance with the Bagley-Keene Open Meeting Act, §11125.1, with copies available in sufficient supply. Individuals who require accommodations for their disabilities (including interpreters and alternate formats) are requested to contact the California Workforce Development Board staff at (916) 657-1440 at least ten days prior to the meeting. Please visit the California Workforce Development Board website at <http://www.cwdb.ca.gov> for additional information. Meeting materials for the public will be available at the meeting location.

Item 1. Welcome and Opening Remarks

Item 2. Public Comment

Item 3. Action Items

- a. Approve July 31, 2019 Meeting Summary
- b. SELACO Request for Modification of Local Area

Action:

Approve the Quarterly Meeting Summary from July 31, 2019

**CALIFORNIA WORKFORCE DEVELOPMENT BOARD
 QUARTERLY MEETING
 WEDNESDAY JULY 31, 2019
 721 CAPITOL MALL, SACRAMENTO
 MEETING SUMMARY**

1. Welcome and Opening Remarks

A quorum being present, Tim Rainey opened the meeting at 10:00 AM. Tim Rainey welcomed the members, Gloria Young and Peter Stern and introduced the new Labor Secretary, Julie Su. Julie Su introduces Stewart Knox as the new Undersecretary for Labor and introduces Angelov Farooq as the new chair of the California Workforce Development Board. She then begins to talk about the future of workforce development in California and High Road training Strategies. After she is finished, Angelov Farooq begins speaking about the future of the Board and his excitement to be the new chair. Jamil Dada comments on how excited he is to have Angelov Farooq as the new chair.

Members Present

Josh Becker	Jason Haider	Anette Smith-
Robert Beitcher	Patrick Henning, Jr.	Dohring
John Brauer	Gary King	Abby Snay
Jerry Butkiewicz	Hilary Lentini	Peter Stern
Jamil Dada	Stephen Monteros	Julie Su
Lee Ann Eager	Nicole Rice	Tony Thurmond
Diane Factor	Charles Riojas	Joe Xavier
Angelov Farooq	Alma Salazar	Joseph Williams
Jim Suennen for	Fabrizio Sasso	Gloria Young
Mark Ghaly	Jeremey Smith	

2. Public Comment

No public comment

3. Action Items

- a. Recommend approval of the Executive Committee recommendation made on July 17, 2019 to recommend approval to the Labor Secretary and**

Governor of the Subsequent Designation of Local Workforce Development Areas and Recertification of Local Workforce Development Boards. Authorize the Executive Director, on behalf of the board, to recommend to the Secretary full approval of the conditionally approved Local Areas and Local Boards, upon submission and review of required documentation.

Nicole Rice asks what the performance levels are of the Local Boards and why all the boards haven't been fully approved. Robin Purdy explains that the Department of Labor hasn't held the states accountable so the CWDB defined successful local performance as having successfully defined goals on a regional basis. Nicole Rice asks what that includes. Robin Purdy says that the CWDB will be looking to see if those goals were met. Daniel Rounds adds that the CWDB does not look to create incentives because they do not want to create incentives if the CWDB cannot provide services to the Boards. Robin Purdy adds that the CWDB has asked each local board to provide examples to how they implemented regional plans. The majority of the board in the second category is hung up because board and supervisors haven't met up yet. They haven't gotten chief local elected officials to sign off yet. Until final resolution the CWDB did not feel comfortable going through with full approval.

A motion to approve this action item was offered by Mr. Thurmond and seconded by Mr. Williams. Item unanimously approved. Tony Thurmond speaks on how great it is to work with Tim Rainey and Julie Su again. He talks about how he is ready to be a part of the Board and looks forward to work with other Board Members. Angelov Farooq thanks him for this comment.

4. Discussion / Updates

a. New California Workforce Department

Julie Su begins talking about the new state department under Labor Agency. Everyone has a PowerPoint that outlines the plan for the new department. She explains how this new department will be ground breaking for workforce development and how they will do great things for those who need it in California. Tim Rainey adds to this and explains the idea of this department. He also explains how ETP, WSB and DIR's DAS will be joining CWDB in creating this department. Daniel Rounds elaborates on this new department. He talks about how the department will have a unified executive leadership and have a common vision, policy and objective. He also includes the layout of the new department and the general concept of it. Before asking for questions and comments, Tim Rainey introduces Curtis Notsinneh, the new Chief Deputy Director of the CWDB.

Annette Smith-Dohring comments on how exciting and game changing this department will be. Nicole Rice comments on her excitement and how great it is to unite all these departments. She says how there needs to be someone at the top to look at all the systems to make sure there is a common goal. Abby Snay comments that this a visionary idea. She then asks about if there are any changes to how this Board functions. Angelov Farooq answers by saying that it is being looked in to. Joseph Williams echoes the excitement and says to think about technology and asks if a youth committee will come back. Joe Xavier comments that the whole concept of a person centered approach is important. He says that it is not how you function in this new structure, but how can this new structure focus on the whole person needs. John Brauer comments that he is very excited about this and how the departments can share strengths and standards. He adds that it is a great ways for these departments to combine into one voice. Dennis Petrie, the Deputy Director of WSB expresses his excitement for this branch and speaks about how they have to do right for the people of California. Julie Su thanks Dennis and challenges the Board to be ambassadors for the workforce vision and to change the way others work.

b. Local and Regional Plan Modifications

Marissa Clark explains how the modifications were due in the middle of March. There were three subject matters related to pre-apprenticeship, a workforce corrections partnership and regional indicators to do a self-assessment to see where they were in key areas in the regional partnership process. All regional plans have been approved. Sandra Hamameh says that the local plan modifications focus on four specific partnerships and that the CWDB has reached out to state partners that have expertise in partnership areas. All 45 local plans have been reviewed and partnership agreements were implemented at a local level. Some of the local plans have been approved based on the review process but additional information is requested for some of the local areas regarding their plans. Diane factor comments that she just wonders with all the changes happening that if the local plan restructuring will have to wait another 2 years or will a modification occur sooner because of the new department. She asks, what is the timeframe?

c. State Plan Revisions in 2020

Daniel Rounds responds to Diane Factor by moving onto the next item. He says that they are focusing on writing the State Plan first as it is a controlling document for WIOA core program partners. The new State Plan will have the Governor's "stamp" on it. The CWDB will follow the same process that was used

four years ago and assemble a working group to make recommendations. Tim Rainey will be also constituting a subcommittee of Board Members to oversee the State Plan. Diane Factor asks if the State Plan will be pushed back by the feds because of the lack of alignment between California and the Federal Government. Dan Rounds responds saying that he does not anticipate that and that they have briefed the Department of Labor on the reorganization and the feedback was positive. Angleov Farooq asks if anyone would like to serve on the Ad Hoc committee. John Brauer, Abby Snay, Nicole Rice, Stephen Monteros and Alma Salazar raise their hands. Joe Xavier asks if the CWDB will use a similar process from four years ago and asks what the thinking process is. Dan Rounds comments by saying the subcommittee of the State Board will need representation from local boards and that someone is needed from Title II programs. The CWDB sees a relationship with Community Colleges to be essential. California spends \$2 billion through Community Colleges, so all the effective entities will administer or oversee will need to be represented on that subcommittee.

d. Legislative Update

Skipped.

e. AB 2915 Update

Marissa Clark begins the update by saying that the AB 2915 Bill will make the CWDB work with the EDD and Local Boards to develop policy to help with resource sharing agreements in times of disasters. Sandra Hamameh says that a workgroup was convened in November and 20 people participated. The group decided on a two pronged policy approach. The first was to provide an information notice on how to connect with existing infrastructure and a best practices approach. The second part is a directive that will identify allowable uses and funding that will be able to be accessed for resource sharing.

f. Workforce Metrics Dashboard

Dan Rounds begins the update by saying that the CWDB has moved to pool data set. The CWDB has outlined to the Federal Government how services would be provided. The last two and a half years the CWDB has been working through CAAL-Skills. The CAAL-Skills steering committee will be meeting this afternoon to broaden the regions of CAAL. This is data the CWDB would not have been able to understand without this data sharing project. Through this, the CWDB is able to see that people who receive supportive services have better educational

outcomes. This is important because it means if support systems are built around students then they are more likely to succeed. Another finding is that Local WDB's that enroll people in training give those people a better opportunity to get a job. The report should be available in the fall or early next year. Hilary Lentini mentioned that there are three pilot account sin Napa, Monterey and Stanislaus. Dan Rounds said that they are also working with UCLA and UC Berkeley who are mining the data set and have been coming into the offices to talk about what analysis should be done and to work with them to finalize.

g. Initiatives Update

i. AB 1111 – Removing Barriers to Employment Act: Breaking Barriers to Employment Initiative

Joelle Hurst talks about the AB 1111 initiative. She says that the services it provides must be delivered through CBO's and Local Boards collaboratively. The RFA is currently out. The CWDB has received 138 Letters of Intent to apply for money with a total of \$59 million being asked for. Since then, the RFA has been released and over 400 people are interested in workshops. Questions and answers from this workshop are posted weekly. Applications are due August 26th and the CWDB is expecting a large volume of applications. John Brauer asks after awards are made, can the CWDB share an idea of the number of applications and what type of applications they were? Joelle agrees to share this information.

ii. CWDB High Road Vision - Equity, Climate, and Jobs

Tim Rainey begins by saying that the high road agenda is in two parts. HRCC and HRTP. These are ways to connect communities that are undeserved. The CWDB is pushing partners around community workforce agreement so they can get a direct connection. The CWDB is focused on industry based and it is not just any sector approach. In GGRF money, the CWDB will receive \$35 million in 19/20 and \$32.5 million for the next 4 years. Out of this money, HRCC will receive \$10 million a year and HRTP will receive \$20 million each year. Climate change is the reason the CWDB is building more resilient communities. Joseph Williams comments that in his district an HRCC project was ran and some issues were found. They were required to use WIOA youth participants but some of them, especially young African American men weren't able to get apprenticeships because they couldn't pass algebra and meet the math requirements. Tim Rainey responds by saying that the CWDB is looking at these issues and training will be built into these programs. Angelov Farooq

congratulates Joseph Williams on his work. Abby Snay comments saying that she did a summer program with a college with heavy emphasis on math. The need for math schools cannot be underestimated so that will have to be a part of the strategy. Hilary Lentini expresses her excitement and says that technology cuts through every space, but she is not afraid of a robot future. Angelov Farooq thanks Hilary Lentini and says that the Future of Work Commission will train workers on the future of robots. Jeremy Smith says to embrace the idea of community workforce agreements. He says to really focus on local hires, not just of construction workers, but for every occupation. Nicole Rice asks about the individuals who go through apprenticeship programs and realize they do not want to do that profession. What happens to those people? Tim Rainey answers by saying that the whole point of this system is to give exposure to multiple crafts.

iii. Prison to Employment

Curtis Notsinneh begins the update by saying that the 2018 state budget gave \$38 million over three years to P2E. CDCR, Prison Authority and Workforce Association are trying to find a way to do a warm handoff when someone is prepared to exit a prison. There are 36 thousand people each year exiting prisons. Out of this agreement came \$37 million. Planning grants to regions went out. \$20 million was set aside for supportive services and 414 million for direct services and then next year there will be \$1 million for evaluation. All regions applied and the need was higher than the available funds. CDCR's leadership helped integrate state parole. The CWDB put out the RFA and scored the grant request. All applications have been approved and the money should be going out soon. The partnership has allowed CDCR to join CAAL-Skills. This allows the CWDB to evaluate training programs and what batch of services in the community have led to the best outcomes. There has been a partnership agreement with CDCR to establish the joint advisory committee to look at apprenticeship certification. This will help look at post release employment. Not everyone is built for a building trade. There are other state examinations and other jobs out there. Bill Muniz begins to speak about how the opportunity to work with the CWDB has been tremendous. Prisoners have lost faith that there is something waiting for them outside of prison. The goal is to connect offenders with construction jobs. At the same time, we are not negating the value of all the victims from these offenders. The regional plans are difficult to connect with prisons and we are trying to work on that. Prisoners will not miss their next opportunity when they get out.

iv. Regional Plan Implementation

Robin Purdy begins the update by saying that the CWDB has been promoting SlingShot. As part of the State Plan, the CWDB has been developing boundaries for regional plan guidance and the regions have started working together. There are three buckets of work being funded in regional implementation. Regional organizers who develop the infrastructure for working regionally, regional training coordinators tasked to develop a training plan to increase knowledge and professionalism of those working out in the field and the third is regional plans implementation.

v. Workforce Accelerator Fund

Joelle Hurst begins the update by saying that the Workforce Accelerator Fund is a little bit of money from WIOA to fund pilot projects to test innovative solutions to specific problems. Over the 7 cohorts, the CWDB has funded 150 projects. The CWDB has learned a lot about what works and doesn't work, why it is that way and how to change it. The CWDB has a robust materials library that they have been trying to reorganize. The CWDB is building a searchable database that can be specifically searched. This year, the CWDB has \$3 million and plan to release an RFA in October. Homelessness and housing security will be addressed through this. Abby Snay asks if some of the learnings can be shared. Joelle Hurst answers by saying JVS has been one of the highlights. There has been some great scaling of using mobile technology on working with clients and clients' management. Registered Vet Tech has been registered with DOL. Webinars will be resuming in September. Tim Rainey comments and says communities of practice which is a model for grant making that we pioneered along with intense technical assistance. We are handholding grantees to make sure there is success. We will share the communities of practice dates so you can see how the process works. There are so many smart and amazing people on the front lines that know how to make things work but don't have the resources to do so. This is an important funding source that does a lot of good. Gloria Young comments, saying that she appreciates that grantees are required to take these workshops. Joelle Hurst says that it is a great opportunity to learn from each other. Tim Rainey says that some of the H RTP have started off as WAF partnerships. Abby Snay says that it is rare to get this type of money to try out new things. Tim Rainey mentions that the CWDB wants local areas to do this, but there is only a small pot of money to put out.

5. Other Business

Tim Rainey says that CWA is hosting M3 in Monterey. It is the week of Labor Day and Secretary Su is going to be the keynote speaker. The State Board has a lot of

workshops t this conference. It is a fascinating event and has workforce leadership from around the country. If you are interested in going please let us know.

Having no further business, Angelov Farooq adjourns the meeting. The meeting was adjourned at 12:30.

Action:**SELACO Request for Modification of Local Area****Action Requested:**

That the State Board recommend approval of the local area modification application by the Secretary of Labor and Workforce Development acting on behalf of the Governor, to transfer the City of Paramount from the Los Angeles County Workforce Development Board to the Southeast Los Angeles County (SELACO) Workforce Development Board

Background:

On September 13, 2019, the CWDB received an application from SELACO requesting a local area modification to transfer the City of Paramount from the jurisdiction of the Los Angeles County Local Workforce Development Area to the SELACO Local Workforce Development Area.

The driving force behind this application is the desire of the City of Paramount to affiliate with, and receive federally funded workforce development services from, SELACO WDB. The following information provides background on the request by Paramount representatives, and subsequent action by SELACO's governing body, WDB and member cities.

- On February 19, 2019, the Paramount City Council voted unanimously to enter into an agreement to join the SELACO JPA, with the desire of having the City's residents receive workforce services by the SELACO WDB. In taking this action, the Council cited its desire for local control regarding training and employment services. The Council instructed the City Manager and his team to reach out to the SELACO WDB, the elected officials from its member cities, leadership of the L.A. County workforce program, and the County Supervisor for the Fourth District to communicate Council action.
- On February 19, 2019, SELACO's Policy Board, which consists of an elected official from each Member City, voted to support the local area modification process. On May 23, 2019, the WDB authorized its Executive Director to submit a Modified Local Area application to the California WDB.
- In support of the action taken by the SELACO Policy Board, each of the JPA Cities secured a City Council resolution expressing support for Paramount's

desire to join the JPA and become part of the Local Area served by the SELACO WDB.

- On March 21, 2019, in a letter to the Chief Deputy of the department that administers WIOA programs for the L.A. County Local Workforce Development Area, Fourth District Supervisor Janice Hahn, who currently serves as Chair of the Board of Supervisors, expressed her endorsement of Paramount's request to join the SELACO Local Area. Supervisor Hahn's letter acknowledges that, by joining SELACO, "Paramount would be able to coordinate with its neighboring cities on workforce and employment services for its residents."
- On November 5, 2019 the CWDB and EDD were notified by the Los Angeles County Workforce Development Board that they would not oppose this local area modification application, but requested a timeline for implementation that would allow them to get input from the LA County WDB.

The local area modification application was referred to the Employment Development Department (EDD) for review and analysis. EDD's recommendation is to approve the application. CWDB staff agrees with EDD's analysis and supports the recommendation.

The transfer of the City of Paramount to the SELACO WDB will result in greater local control over workforce programs and services for the City of Paramount, an increase in services to City of Paramount residents, greater access to career opportunities in targeted sectors, and increased outreach to businesses based in the City of Paramount.

Policy Criteria:

Section 106 of the Workforce Innovation and Opportunity Act provides the Governor the authority and responsibility to designate Local Workforce Development Areas (local area). These responsibilities are also codified in the California Unemployment Insurance Code. The SELACO WDB application is consistent with the CWDB's policy for requesting a local area modification as contained in Directive WIAD05-02.

Next Steps:

Upon recommendation by the full State Board for approval of the application by the Secretary of the Labor and Workforce Development Agency acting on behalf of the Governor, the local area modification will take effect on July 1, 2020. EDD will take the necessary administrative actions to affect the transition working with both SELACO WDB and Los Angeles County WDB. This will include such things as attaining input from the LA County WDB, revision of formula funding allocations, physical assets and other related administrative and programmatic functions.

Recommendation:

Recommend approval of local area modification application by the Secretary of Labor and Workforce Development Agency acting on behalf of the Governor, to transfer the City of Paramount from the Los Angeles County Local Workforce Development Area to the SELACO Local Workforce Development Area.

Attachment: Local Workforce Development Area Modification Application – SELACO

<https://www.selacowdb.com/wp-content/uploads/SELACO-WDB-Local-Workforce-Development-Area-Modification-Application-September-2019.pdf>

Item 4. Updates and Discussion

- a. Future of Work Commission Presentation
- b. High Road Construction Careers Presentation
- c. State Plan Development
- d. New Future of Work Department
- e. Initiatives Updates:
 - i. AB 1111 – Removing Barriers to Employment Act: Breaking Barriers to Employment Initiative
 - ii. High Road Construction Careers: SB 1
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 - vi. Greenhouse Gas Reduction Fund
- f. California Workforce Association – professional development opportunities

Item 5. Other Business

Discussion:**State Plan Development**

As required under the federal Workforce Innovation and Opportunity Act (WIOA), the California Workforce Development Board (CWDB), in coordination with WIOA core programs operated by the California Department of Education, the Employment Development Department, and the Department of Rehabilitation, is tasked with developing and submitting a unified state plan to the United States Department of Labor (DOL) and the United States Education Department every 4 years on behalf of the Governor. The current California Unified Strategic Workforce Development Plan (State Plan) runs through July 2020. It provides the policy framework and direction for day-to-day operations of WIOA-funded programs, while also laying out a vision for collaboration with non-WIOA programs that provide relevant programs and services.

The CWDB WIOA State Plan Sub Committee met on October 9, 2019 to review and provide feedback on a high-level framework for the 2020-2023 State Plan. Following the October 9th meeting, CWDB staff began convening small workgroups with WIOA core programs, WIOA required partners, as well as strategic California partners. The workgroup discussions have been centered on identifying concrete goals and strategies that further the CWDB State Plan framework and policy objectives. To date, CWDB staff have convened 10 meetings. Additional meetings are scheduled throughout November and early December.

Based on conversations with DOL Region 6, the CWDB anticipates the next State Plan will be due to the federal government in early March 2020. In order to meet this deadline, CWDB staff anticipate that a draft of the State Plan will be available for a 30-day public comment period in January.

Unified Strategic Workforce Development Plan 2020-2023

Skills Attainment for Upward Mobility | Aligned Services for Shared Prosperity

VISION

Under the leadership of the Governor and Secretary of Labor and Workforce Development, California's vision for the future of workforce development is centered on the establishment and growth of a High Road workforce system. This High Road system will be focused on meaningful industry engagement and placing Californians in quality jobs that provide economic security.

California is committed to developing a workforce system that enables economic growth and shared prosperity for employers and employees, especially those with barriers to employment, by investing in industry partnerships, job quality, and meaningful skills attainment rather than low wages, contingent employment, and minimal benefits.

OBJECTIVES

To fulfill this vision, the California Unified Strategic Workforce Development Plan (State Plan) is being developed with three main policy objectives in mind. These objectives are in direct alignment with the framework laid out by the federal Workforce Innovation and Opportunity Act and will also ensure the workforce system is operating in a manner that supports and furthers key areas of Governor Newsom's agenda. The following objectives are intended to drive policy, procedures, and service delivery across programs at the state, regional, and local levels:

- **Fostering Demand-Driven Skills Attainment.**

Aligning workforce and education program content with state industry sectors so that California's employers and businesses are provided with the skilled workforce necessary to compete in the global economy.

- **Enabling Upward Mobility for All Californians.**

Ensuring that workforce and education programs are accessible for all Californians, including those with barriers to employment, by prioritizing investments in marketable skills that will lead to quality jobs that provide economic security.

- **Aligning, Coordinating, and Integrating Programs and Services.**

Economizing limited resources to achieve scale and impact by ensuring workforce and education programs that operate with common goals work in close collaboration towards a coherent and unified strategy.

STRATEGIES

The CWDB and its state partners will utilize (to the extent appropriate for each program), seven policy strategies that frame, align, and guide program coordination at the state, local, and regional levels. These policies include the following:

1. **Sector Strategies**

Aligning workforce and education programs with leading and emergent industry sectors' skills needs.

2. **Career Pathways**

Enabling of progressive skills development through education and training programs using multiple entry and exit points, so that each level of skills development corresponds with labor market gains for those being trained or educated.

3. Regional Partnerships

Building partnerships between industry leaders, including organized labor, workforce professionals, education and training providers, and economic development leaders to develop workforce and education policies that support regional economic growth.

4. Earn and Learn

Using training and education best practices that combine applied learning opportunities with material compensation while facilitating skills development in the context of actual labor market participation.

5. Supportive Services

Providing ancillary services like childcare, transportation, and counseling to facilitate program completion by those enrolled in training and education courses.

6. Creating Cross-System Data Capacity

Using diagnostic labor market data to assess where to invest, and also, the use performance data to assess the value of those investments.

7. Integrated Service Delivery

Braiding resources and coordinating services at the local level to meet client needs.

IMPLEMENTATION

The partnership agreements established between the CWDB and its state partners will serve as the vehicle for implementing the vision, objectives, and strategies laid out above. Each agreement will be based off of the same foundational framework to ensure ongoing alignment of the various agencies. Each agreement will also include concrete goals associated with one or more of the seven strategies. These goals will be tracked and measured over the next four years to ensure progress is being made towards our shared vision.

Discussion:

New Future of Work Department

The Newsom administration is proposing the creation a new Workforce Department that seeks to consolidate organizations, strategy, operations and funding streams within the purview of the Labor and Workforce Development Agency into a single Department under common leadership, purpose and vision. For employers and jobs seekers, this will streamline currently disparate programs into a more consistent system of programs, services and supports that is more effectively accessed and efficiently administered. Those organizations and funding include the Employment Training Panel, the Workforce Services Branch of EDD, the Division of Apprenticeship Standards, and the California Workforce Development Board. The new Workforce Department, when enacted, will have an external engagement arm that focuses on aligning workforce services with related education and human services programs, economic development, and local workforce boards.

The overriding vision of the proposed Workforce Department is the development of a High Road workforce system, premised on making sure that investments support and build pathways to quality jobs for Californians, particularly those facing barriers to employment. The High Road strategy focuses on job quality, equity, and climate resilience as critical to workforce development. The model brings together workers, unions, and employers in industry-driven and sector-based partnerships so that programs and training, including earn and learn and apprenticeship, are relevant to regional economies.