

**Regional Training Coordinator Summary  
Regional Planning Unit (RPU): North State  
LWDBs within RPU: NoRTEC**

**Regional Training Plan approach (why and how trainings were selected).**

The North State decided to revisit their original training plan and have staff complete a survey to reprioritized to guide and advise staff about what too looked at/identified through monitoring while case managing. Additional training is planned about what needs to be accomplished as outlined in the regional and state plan.

**Innovative trainings provided and successes as a result of capacity building effort.**

CWA provided the region the most flexible training through their:

- Youth Conference,
- WorkCon, and;
- Meeting of the Minds

The following Department of Rehabilitation trainings:

- Disability Etiquette and Awareness
- Consumer Self-Disclosure of Disability and Related Barriers
- Working with Individuals with Hidden Disabilities

CWDB and EDD training provided to staff:

- AJCC certifications and Hallmark of Excellence

Next-Gen Sector Partnerships

Business Engagement Training consisted of:

- Employer Engagement Training for line staff that was provided through Workforce 180, and;
- Business Engagement Training provided by the California Workforce Association.

To train staff on how to assist the Justice Involved population, staff received the following trainings:

- National Institute of Corrections Training at Folsom Prison
- Train the Trainer approach,
- Cognitive behavior therapy techniques,
- Uncover negative/criminal thinking styles,
- Positive ways of thinking,
- Reducing recidivism and higher employment rates by taking the population *"From courtroom to Breakroom: What happens in between?"* that will address the following questions:
  - What are the steps the client goes through in a criminal case?
  - How does probation and/or parole fit into the criminal process?
  - Who makes the final decision on what clients can do when they are on probation?
  - Why does the client seem lost about what happens in Court?
  - What can workforce professionals do to support the client through the criminal court process?
- Ascend Working with Justice Involved Population, is on CTI list and is customized training for staff on how to effectively work with re-entry population.
- Motivational interviewing

Additional Training Opportunities:

- WorkCon
- Youth Forum 2019

**What has happened as a result of these trainings? ie. Collaboration, stronger partnerships, staff has greater mastery of a subject, career pathways for workforce staff have been developed, etc.**

- These trainings helped assist staff with working with individuals with hidden Disabilities.

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<b>Regional Training Plan approach (why and how trainings were selected).</b>
<ul style="list-style-type: none"><li>• During fires the region collaborated with partners to volunteers to assist with providing services to the region.</li><li>• 16 total trainings were sponsored during second round of RTC funds. Over the course of the 16 training sessions, there were 373 attendees.</li></ul>
<b>Lessons Learned regarding coordinating regional training in coordinator (RTC) role; Significant challenges encountered.</b>
<ul style="list-style-type: none"><li>• Travel cost are a high cost for the region due to the RPU being geographically large and rural. Webinars were not high on people's lists nor popular in the region.</li><li>• The region tried to maximize fitting trainings within training budgets and travel.</li><li>• Region identified that they need to train staff on how to organize for a tragedy/natural disaster and how to work more collaboratively with county health.</li></ul>
<b>Request Received from Staff and Partners</b>
<ul style="list-style-type: none"><li>• Staff grateful for training opportunities and funding has help supplement training budget.</li><li>• The opportunity to attend National Institute of Corrections Training at Folsom Prison in August was extremely helpful.</li><li>• Providing funding for training that is relevant to our RPU, and letting us decide what type of training to provide, has been extremely helpful.</li><li>• Having an RTC allowed the RPU to solicit training needs throughout the region, examine and prioritize the requests, and then schedule sessions that were the most requested throughout the region and helped prevent duplication of effort.</li><li>• The Ascend training would not have been possible without the RTC funds.</li><li>• We would like to have this funding continue to assist us with our training needs. Our AJCC staff are spread over 30,000+ square miles and this funding helps us with the expenses of bringing these folks together for on-going training.</li></ul>