

Regional Summary
Regional Planning Unit (RPU): Middle Sierra
LWDBs within RPU: Amador, Mariposa, Calaveras, Tuolumne

Regional Plan Goals

The Middle Sierra Regional Planning Unit (RPU) main goal is to build regionalism by enhancing the current workforce system that will benefit all stakeholders and consumers alike (i.e. LWDBs, Business, Education and Training Providers, Economic Development and Business Engagement, Public Agencies, Organized Labor, and Community Based Organizations), while removing duplicative processes, streamlining services, and transforming the workforce service delivery system to maximize the intent of WIOA. Goals will be accomplished by working with partners to analyze, further develop and implement:

- Demand driven career pathways and partnering with all workforce stakeholders and consumers alike, to collocate in the America’s Job Centers of California (AJCC) to better align resources and improve services.
- Strategies for sectors leading to career pathways (construction, manufacturing, healthcare, leisure, hospitality and natural resources) that will result in good paying jobs that exist in the region.
- Middle Sierra RPU as the recognized solution for orchestrating workforce development solutions between governments, education, business, and economic development.

The uniqueness of the labor market and employment opportunities in the Middle Sierra, combined with a demand driven model, support a more inclusive “customer centered” design approach to business outreach and support. Training investments and placements match customers to available jobs while satisfying employer needs. This will provide the foundation the RPU needs to make the appropriate preparation necessary for in-demand occupations utilizing tools such as on-the job training, incumbent worker training, customized training, transitional job training, work experience related to the occupations, pre-apprenticeship and apprenticeship training, provider-based training leading to an industry valued certificate or industry recognized credential, post-secondary vocational education, or an Associate’s or Bachelor’s Degree.

Regional Plan Implementation (RPI) Project Focus

RPI 1.0 Project Focus:

To build the capacity of the regional workforce board to impact both the economic development and education partners in the region and work together to bring business to the table and develop career pathways for demand occupations, combined with professional development for AJCC staff and partners to ensure they can advise customers on career pathway opportunities. The objectives will be fulfilled by:

1. Building and sustaining regional alliances
2. Adding value to and increasing relevance for Industry/Employer/Partner engagement
3. Informing and capitalizing on the Workforce Development System, AJCC services, and delivery methods
4. Sustaining, leveraging, and streamlining regional efforts

RPI 2.0 Project Focus:

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- RPU will expand on the RPI 1 goals of engaging demand-side and supply-side partners by developing a Regional Industry Council (demand-side) and Regional Partnership Council (supply-side).
- Build upon their healthcare sector strategy to replicate the Northern Colorado Health Sector Partnerships which addresses common issues of the healthcare industry, including development and training of the workforce.

RPI Project Demand and Supply Side Outcomes

Demand Side Outcomes:

RPI 1.0

- Organized the first ever Central Sierra Economic Development Summit and Workshop
- Established the Tuolumne and Amador Economic Prosperity Centers
- Scaled service delivery as a result of launching the Mother Lode Health Sector Partnership
- Received input from sector leaders on the industry-recognized credentials that they value and that give candidates and incumbent workers a competitive advantage when seeking employment and when pursuing advancement in the workplace
- Coordinated invitations for regional health care industry sector partnership development
- Convened partners and engaged in discussions on best practices in business and job seeker services

RPI 2.0

In progress

Supply Side Outcomes:

RPI 1.0

- Co-located with the Chamber of Commerce in the Amador and Tuolumne AJCCs, expanding reach with business and continuing the model that was started in Calaveras the previous year.
- Identified industry champions in key regional sectors, including healthcare, natural resources, advanced manufacturing, construction and leisure/hospitality. Expansion of partnerships with business and demand-side-supporting organizations (such as economic development agencies and chambers) as well as partnerships with organizations that provide career development, education, training and support services, resulted in a sustainable Regional Alliance.
- Conducted outreach to all four major hospitals in the region and met with each CEO/President individually to gain buy-in for the Healthcare Sector Partnership. Obtained commitments from the leadership at each of the hospitals to participate in the partnership.
- Purchased a video conferencing system to create a virtual classroom between our 4 remote locations, thereby reducing the need for travel and denial of client services by closing AJCCs.
- Collaborated with workforce staff, education partners and other stakeholders in promoting the value of industry-recognized credentials and strategies to

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increase attainment of such credentials among job seekers and workers in the region.

- Increased the use of technology to communicate with and leverage support for customers from a wide range of partners and stakeholders.
- Enhanced governance structure by establishing repeatable best practices across our duplicative county partnerships (e.g. HHS, Probation, Child Support Services, Economic Development, K-12 Education, etc.)

RPI 2.0

In progress