

# Regional Plan Implementation Summary

## Regional Planning Unit (RPU): LA Basin

LWDBs within RPU: Los Angeles City, Los Angeles County, Foothill, Pacific Gateway, SELACO, South Bay, Verdugo

### Regional Plan Goals

The Los Angeles Basin (LAB) Regional Planning Unit (RPU) includes the City of Los Angeles Workforce Development Board (WDB), which covers a single municipality, five consortia WDBs: Foothill WDB, representing 6 cities; Pacific Gateway Workforce Investment Network, representing 2 cities, South Bay WIB, representing 11 cities; Southeast Los Angeles County (SELACO) WDB, representing 7 cities, and Verdugo WDB, representing 3 cities; and one balance of county WDB, Los Angeles County, which administers workforce programs on behalf of 58 cities and all unincorporated areas. The Regional Plan is built upon four pillars defining the regional system and the Plan itself:

- It is demand-driven, reflecting the needs of priority sectors;
- It ensures inclusiveness and accessibility, enabling all individuals to train for and obtain a quality job;
- It seeks alignment across disciplines, including workforce services, education and economic development; and
- It uses regional sector pathway programs as a central strategy to build a skilled and competitive workforce.

Additional Regional Plan goals are to:

- Develop a plan of action to continue to expand service and outcomes for the region's disconnected youth implement a system-wide approach to industry engagement.
- Engage industry leaders in each priority sector to: identify skill needs; review training content; determine the value of credentials; and recommend programs to address skill needs. (Alignment with SlingShot Compact)
- Develop a framework for determining the scalability and replication potential of career pathway programs developed at the local and/or stakeholder level and a protocol for bringing such programs to scale as regional sector pathway programs.
- Develop a communication platform for the region to promote the sharing of information throughout the workforce system.
- Develop a plan of action to continue to expand service and outcomes for the region's disconnected youth.

### Regional Plan Implementation Project Focus

#### RPI 1.0 Project Focus:

Implementation plan representing strategies developed by RPU stakeholders to achieve specific goals established during the regional planning process. The Regional Plan includes twenty-two (22) technical and strategic goals, which reflect key concerns identified through data analysis and expressed by stakeholders during the regional planning process. L.A. Basin, agreed that five (5) of these 22 goals should be identified as priorities:

- Continue to expand service and outcomes for the region's disconnected youth.
- Implement a system-wide approach to industry engagement that supports the efforts of the seven boards and all system stakeholders.

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- Engage industry leaders in each priority sector to identify skill needs; review training content; determine the value of credentials; and recommend programs to address skill needs.
- Develop a framework for determining the scalability and replication of potential career pathway programs developed at the local and/or stakeholder level and a protocol for bringing such programs to scale as regional sector pathway programs.
- Develop a communication platform for the region to promote the sharing of information throughout the workforce system that includes real time knowledge of best practices across the RPU and external distribution.

Each local board will take the lead on one or more of the initiatives. Opportunity and plan for scaling and replication is included in each of the goals. Initiatives focus on career pathways and sector initiatives in high demand occupations (Registered Nursing, Aerospace engineering and Transportation/logistics). Initiatives also target individuals with barriers to employment (recidivism reduction and disconnected youth).

#### RPI 2.0 Project Focus

- Adopt and implement an integrated strategic co-enrollment system in the region to serve individuals with intellectual or developmental disabilities (ID/DD).
- RPU will scale a successful strategic co-enrollment model based on the Uniquely Abled Academy (UAA) program developed by Glendale Community College and Verdugo WDB to the region by developing a task force consisting of staff from all WDBs in the region, educating them on the model, using them as a design team to prototype the model and customer flow, pilot the model in 2 WDBs (Verdugo and South Bay) and then evaluate, improve upon, expand to more occupations and scale regionally.
- RPU will develop and test a regional strategic co-enrollment policy and tracking system.

#### RPI Project Demand and Supply Side Outcomes

##### Demand Side Outcomes:

##### RPI 1.0

- LAP3 launched by City of Los Angeles WDB providing navigators from high schools to identify disconnected youth and transition to youth programs. LAP3 coordinated and initially implemented across the LABRPU.
- P3 – Five WDBs (Foothill, Pacific Gateway, SELACO, South Bay, Verdugo) participated in individual P3 activities at local level.

Sector-based career pathways underway:

- Specialty Training for RNs, 17 incumbent worker nurses trained through newly developed “perioperative specialty” curriculum utilizing partnership of two colleges, training organizations, hospital employers and the Hospital Association of Southern California.
- Los Angeles County Metropolitan Transportation Authority (METRO) Workforce Initiative Now – Los Angeles (WIN-LA) Bus Driver Academy: 5<sup>th</sup> cohort completed; jobseeker referrals received from all 7 WDBs.

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- Aero-Flex Apprenticeship program launched by South Bay WIB. Aero-Flex is designed for aerospace and other manufacturing companies who train and hire apprentices. Goal is recruit and enroll 80 pre-apprentices from through RPU: 43 enrolled as second quarter of 2019.

Employers were involved in training development and/or approval:

- 1) RN Specialty Training (utilizing a curriculum assisted through Hospital Association of Southern California)
- 2) Aero-Flex Pre-Apprenticeships (utilizing input of employers) - continuing recruiting and training.
- 3) WIN-LA Bus Driver Academy (utilizing Metro’s management and Human Resources to assist in curriculum and recruitments)

**RPI 2.0**

**In-Progress**

**Supply Side Outcomes:**

**RPI 1.0**

- Electronic Referral System (formerly known as, “Back on Track”) expansion, assists AJCCs in referring and serving re-entry job-seeker customers.
- Inter-WDB communication workgroup identified challenges in communication as well as potential solutions and priorities. Consultant selected and contracted for development of an LABRPU website to promote regional work within WDBs
- Capitalize on the strengths of each of the seven WDBs that have adopted uniform policies and procedures, formulated mutual partnership service delivery agreements and arrangements, and leveraged experience, know-how and funding in an effort to meet the job training and placement needs of job seekers and the human capital needs of employers.
- Replicate and scale successful services and strategies to remove barriers to employment (recidivism reduction and disconnected youth)
- Executive report summarizing results of survey of national business engagement best practices.
- The RPU leadership team (Executive Directors) meetings are held quarterly and rotate throughout region. Conference calls are held as needed in between the quarterly meetings.

**RPI 2.0**

**In-Progress**