

Regional Plan Implementation Summary
Regional Planning Unit (RPU): Bay Peninsula
LWDBs within the RPU: San Francisco, NOVA/San Mateo, San Jose, San Benito

Regional Plan Goals
<p>The Bay-Peninsula (BP) Region is home to one of the world’s most dynamic and innovative economies and is comprised of four (4) Local Workforce Development Boards (LWDBs) – San Francisco, NOVA/San Mateo, San Jose, and San Benito. It is also home to thousands of people who are disconnected from the region’s economic prosperity. Key stakeholders of the BP Region describe how they are working together to launch industry-driven regional partnerships in sectors that are drivers of the regional economy. The region plans to develop regional sector pathways for in-demand careers, and promoting access to pathways for those who are disconnected from economic prosperity. The plan documents efforts to build on existing industry engagement, and to more tightly coordinate and align strategies and pathways developed by the four LWDBs and their partners with the following goals:</p> <ul style="list-style-type: none"> • Goal 1: Employers are actively engaged with the regional workforce system that understands and appropriately responds to their skilled workforce needs. (Demand-Driven skills attainment) • Goal 2: Unemployed and underemployed individuals can (a) easily access and participate in workforce services appropriate for their skill levels, barriers to employment, and career goals; and (b) transition into relevant training opportunities to move up in a career pathway in an in-demand sector or occupation. (Upward Mobility) • Goal 3: Regional workforce system partners align and coordinate services and resources to create a “no wrong door” employment and training network easily accessed by workers including high need and historically disadvantaged populations such as farmworkers, ex-offenders those who are limited English proficient, out of school and/or disconnected and foster youth (including former foster youth); as well as employers. (Aligning and coordinating program and services.)
Regional Plan Implementation Project Focus
<p>RPI 1.0 Project Focus:</p> <p>Bay-Peninsula RPU is focusing on:</p> <ul style="list-style-type: none"> • Employer engagement through the development of a regional business services team and messaging alignment. • Funds were used to fund the business service representative, a planning retreat, standardized messaging approach to employers, and professional development training for staff. • Develop a regional business services team focusing on one or more targeted industry sectors.
<p>RPI 2.0 Project Focus</p> <ul style="list-style-type: none"> • Support demand-driven skills attainment through: <ul style="list-style-type: none"> ○ The creation of a regional tech apprenticeship committee, ○ Enabling upward mobility for all Californians by supporting clients who are underrepresented in the tech industry, and; ○ Aligning and coordinating programs and services through the creation of a regional tech apprenticeship service delivery system.

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RPI Project Demand and Supply Side Outcomes
Demand Side Outcomes:
RPI 1.0
<ul style="list-style-type: none"> • San Jose has led an effort focused on the Medical Assistant (and closely related occupations) career pathways as a potential area where the group can add value. • Mapped a pathway and related information (training providers and their cost; prerequisites; major employers; projected demand) for medical assistants • Explored convening a regional healthcare industry sector partnership, as outlined in regional strategic plan • Explored establishing a regional job board as both an employer and job seeker service but determined that it was too resource intensive and duplicative of other efforts
RPI 2.0
In Progress
Supply Side Outcomes:
RPI 1.0
<ul style="list-style-type: none"> • Focused on business engagement, system alignment and collaboration. • The Bay Peninsula has a steering committee comprised of the region's WDB directors that meet at least every two weeks to work on regional initiatives. • use of technology to create unified approach to employer engagement. • The regions deliverables were clustered in three general areas: <ul style="list-style-type: none"> ○ Communication, Better resource knowledge, Other projects
RPI 2.0
In Progress