

Regional Technical Assistance In-Person Convening: September 24, 2019

Discussion on What's going on? And Challenges/TA requested

Inland Empire

- Increase efficiency in monitoring sub-contracts
 - ETPL
 - Joint policies/mirrored (IWT)
- Sectors
 - Manufacturing
 - Healthcare
 - Expanding logistics/transportation
- Expansion of apprenticeships: community colleges launch initiative
 - Looking at manufacturing specifically
- TA Needs
 - Sector strategy “tickle down” into line staff and business services...sustainability
 - How is it different from business engagement?

Ventura

- Kaizen training to AJCC to enhance business experiences
- Youth apprenticeship working with SPR
- Real need for an intermediary role
- Sector committee work – 2-year planning
 - Behavior health (IWT)
 - Clean Green (videos)
- TA Needs
 - Work based learning intermediary
 - Youth Apprenticeship
 - SB 1 Work
 - P2E

North State

- Grow manufacturing initiative – expansion into Shasta
- Grow tech – expand into Nevada county
- Institutionalize these sectors working with Chico State
 - State to ID gaps in pipeline
 - Such as building common curriculum
 - Retaining workforce
- Training regional business service representatives in next Gen.
- TA Needs
 - Staff development

Capitol Region

- Building on sector initiatives/future of work forums
- Regional job displacement preparedness project

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- Review research on impact of automation
- Develop specific metric “score” for occupations at risk
- Develop report to drive policy and investment
- Regional training day 1/31 for all boards and partners
- Support business associations
- TA needs:
 - Convene regional leadership regarding procurement/legal
 - Clarification on ETPL regulations/requirements
 - Co-enrollment training

North Coast

- Dental/oral health (OHEBE) – into high schools
- Health Career Education Summer Institute
 - High school students of summer
- Trades and Mobile LAB scaled
- Youth Apprenticeship model – employer engagement
 - Career wise facilitator
- Coordinate employer engagement efforts
- MCCC – go through training
- TA Needs
 - Broking conversation with Labor
 - Employer and partner Engagement

Central Coast

- Sector Strategies: Healthcare, Tourism, Wine
- Training AJCC Staff Capacity: Dynamic Works
- Two RO = North/South
- Developing policies/procedures across region
 - Focusing on admin efficiencies
- TA needs
 - Business engagement – need strategy
 - Common info/materials
 - Admin efficiencies

San Joaquin Valley and Associated Counties

- Regional Training Focus
 - 3-fold training scheduled
 - Entry
 - Management
 - Leadership
- Looked at large area and looking common thread
 - Developed workgroups and separated into North and South to tackle region issues.

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- Developing community of practice across the region (Central Valley Business Engagement)
- TA Needs
 - Overall cohesion
 - Employer engagement
 - Developing cooperation across region
 - Fiscal group
 - Business engagement

Orange

- Continue sector work. Working with Chambers. ID issues to work on LWDBs – Divide and conquer. Industry takes lead.
 - Hospitality
 - IT
 - Manufacturing
 - Healthcare
- Staff development in AJCC
 - No wrong door approach
- TA needs: -> CalJOBS and Co-enrollment
 - Outcome vis-à-vis co-enrollment
 - Develop guidelines to AJCC to reduce duplication in CalJOBS
 - State training
 - Mine the locals/regions for a “how to”

LA Basin

- “Back to Basics” – Looking at RO role and RTC role
- Staff capacity building
 - TAD Grants
 - Moving towards regional sector strategies
- Each LWDB looking at supporting their staff
- Regional business engagement through Business service teams
- Continue to support Employer Engagement Conference
- TA needs
 - Getting all Boards/AJCC on the same page
 - Sharing info/outcome to each other and the state
 - Help maintaining momentum of projects
 - How to make sure equal distribution/accountability

Middle Sierra

- Supply side – Workforce Innovation Council
 - Clearing House of information
 - Communication out
- Demand Side

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- Health Sector Partnership -> Hospitals talking to each other
 - Committees developed: funding, data, workforce
 - CNA training

East Bay

- Sector work
- Earn and Learn Initiative
- RO/RTC
- TA Needs
 - Leveraging sector work to drive program development
 - Drive Program Development
 - Coordinating and redesigning regional administrative efficiencies
 - Fiscal Administration: admin fees
 - Move initiatives by engaging line staff in regional work.

North Bay

- Staff Development – regional conference 1-day event
 - Board members
 - Serving customers
 - 21st century AJCC
- Outcomes from conference – will determine TA needs and other activity

Bay Peninsula

- Bay Area – Tech Apprenticeship System
- TA Needs = building the Tech Apprenticeship System

Southern Boarder

- Evaluation system that ties to regional indices
- Supply side collateral – info to empowering themselves
- Tech Counsel
- Evaluating job quality exercises
 - Given awards to ERS
- Mapping Services – to gaps
- TA Needs
 - Once gap analysis is done, they will need TA on bringing Labor to the table re: apprenticeship
 - More flexibility

Side Bar for Reference:

DARCI

D - ecider

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A - ccountable

R - esponsible

C - onsulted

I - nformed

Paradigm Shift, Facilitation tools, connection/info to line staff, image shift, project management