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**CALIFORNIA WORKFORCE DEVELOPMENT BOARD
QUARTERLY MEETING
MEETING NOTICE**



Wednesday, July 31, 2019

10:00 a.m. to 1:00 p.m.

Tim Rainey,
Executive Director

Gavin Newsom,
Governor

**Location: Department of Rehabilitation
721 Capitol Mall, Room #242
Sacramento, CA 95814**

Alternate Meeting Locations

Worker Education and Resource Center

1545 Wilshire Blvd., 5th Floor
Los Angeles, CA 90017

**Los Angeles Area Chamber of Commerce,
UNITE-LA**

350 S. Bixel St.
Los Angeles, CA 90017

**Riverside County Workforce Development
Board**

1325 Spruce Street
Riverside, CA 92507

**Fresno, Madera, Kings and Tulare Counties
Building & Construction Trades Council**

5410 E. Home Avenue
Fresno, CA 93727

JVS – Work Transforms Lives

225 Bush St., Suite 400 – West Lobby
San Francisco, CA 94104

AGENDA

- 1. Welcome and Opening Remarks**
- 2. Public Comment**
- 3. Action Items**
 - a. Approve November 15, 2018 Meeting Summary
 - b. Approve Subsequent Designation and Recertification of Local Boards
- 4. Updates and Discussion**
 - a. New California Workforce Department
 - b. Local and Regional Plan Modifications
 - c. State Plan Revisions in 2020
 - d. Legislative Update

- e. AB 2915 Update
- f. Workforce Metrics Dashboard
- g. Initiatives Update:
 - i. AB 1111 – Removing Barriers to Employment Act: Breaking Barriers to Employment Initiative
 - ii. CWDB High Road Vision - Equity, Climate, and Jobs
 - iii. Prison to Employment
 - iv. Regional Plan Implementation
 - v. Workforce Accelerator Fund

5. Other Business

Meeting conclusion time is an estimate; meeting may end earlier subject to completion of agenda items and/or approved motion to adjourn. In order for the CWDB to provide an opportunity for interested parties to speak at the public meetings, public comment may be limited. Written comments provided to the Committee must be made available to the public, in compliance with the Bagley-Keene Open Meeting Act, §11125.1, with copies available in sufficient supply. Individuals who require accommodations for their disabilities (including interpreters and alternate formats) are requested to contact the California Workforce Development Board staff at (916) 657-1440 at least ten days prior to the meeting. Please visit the California Workforce Development Board website at <http://www.cwdb.ca.gov> for additional information. Meeting materials for the public will be available at the meeting location.

Item 1. Welcome and Opening Remarks

Item 2. Public Comment

Item 3. Action Items

- a. Approve November 15, 2018 Meeting Summary
- b. Approve Subsequent Designation and Recertification of Local Boards

Action:

Approve the Quarterly Meeting Summary from November 15, 2018

**CALIFORNIA WORKFORCE DEVELOPMENT BOARD
QUARTERLY MEETING
THURSDAY NOVEMBER 15, 2018
MEETING SUMMARY**

1. Welcome and Opening Remarks

The meeting began at 10:07 am. Executive Director Tim Rainey welcomed new Board member Jason Haider, Founder and CEO of Xenco Medical, a San Diego-based medical company.

Secretary David Lanier made a statement: It is very likely the last meeting for this Board in this Administration. I wanted to come by and thank all the Board members for your service. This is a historic run for this Governor. Our Governor-elect has some exciting ideas for our next step and he will be pleasantly surprised by the work that's been done. The regional organizing; the way that we communicate across the silos, the Workforce Accelerator project. We've laid some important ground work. I encourage you not to slow down. This will be as smooth and seamless of a transition as you are likely to see. You are on the right path. It aligns well with what the Governor-elect is talking about and there is still a lot of work to do. I encourage you to go to the transition site and fill out the form to stay on this Board.

Members Present

Mike Rossi
Jeremy Smith
Charles Riojas
Lee Ann Eager
Abby Snay
Hillary Lentini
Jamil Dada
Emilio Perez for Asm. Salas
Dennis Petrie for EDD. Dir. Henning
John Brauer
Angelov Farooq
Jerome Butkiewicz

Jason Haider
David Lanier
Angelov Farooq
Bob Redlo
Rebecca Miller
Josh Becker
Marina Espinoza
Floyd Trammell
Anette Smith-Dohring
Nicole Rice
Jim Suennen for Sec. Wilkening
Larry frank

Joe Xavier
Diane factor

Kevin Mullin

Members Absent

Bill Camp
Gary King

Alma Salazar
Carol Zabin

2. Public Comment

Jovan Agee, incoming Deputy Treasurer for Housing and Economic Development. You will be seeing us a lot more in the future so we can engage with EDD on how to solve the housing issues in CA

Economy and Job Fire Update: Mohammed Aktar, LMID EDD

Every day, Geographic Information System staff downloads the fire perimeter for active fires in California from internet-based mapping application that is called GeoMaps. An application designed by 11 agencies Nationwide, including CalFire, U.S. geological survey, U.S. Fish and Wildlife, etc. LMID takes map and census data and does an analysis for each business to see who and how many people are effected by the fires.

Currently there are five active fires. The Camp fire is in Butte County and is currently covering about 140,000 acres and is 40% contained. The Woolsey fire is in Ventura and Los Angeles counties, covering 98,000 acres and is 57% contained. We create a summary of the information we collect and send it to EDD leadership every morning. In the Camp fire, 1,038 businesses and 7,000 employees effected and \$66M quarterly wages. The fires continue to spread, so we also produce data for a 1 mile buffer zone and a 2 mile buffer zone. For the 1 mile from the fire perimeter, there are about 1,300 businesses with 10,000 employees, representing \$101 million in wages. In the 2 mile zone, there are 2,000 businesses, with 20,000 employees, representing \$200 million in wages. In the Woolsey fire, there are 1,700 businesses, with 15,000 employees and \$319million in wages. In the 1 mile buffer zone, there are 7,000 businesses, and in the 2 mile buffer zone, there are 11,000 businesses.

41% of the businesses affected by the Camp fire are in-home supportive services (IHSS) with one or two employees. Compared to the Woolsey fire, which has 8% IHSS businesses. Size of industry: majority of the businesses in Woolsey fire have less than 5 employees and are service-producing services such as designers and doctors. DLS and EDD conduct a monthly survey. Expecting a significant drop in employment for the month of November. Even unaffected businesses will be affected because of access issues, utilities etc. for later months, there will be an increase in businesses in construction industry, utilities, and damage cleanup. Butte County will take much longer for recovery and Los Angeles and Ventura will recover more quickly because of the type of business. In Butte County, much more infrastructure was damaged, which will cause

it to take much longer for recovery. It will most likely to take a couple of years for these areas to be fully up and running again.

Josh Becker: Are there services for the employees that are displaced right now?

Answer: Yes, starting today EDD staff will be providing services to unemployed, including Unemployment Insurance staff in Butte County. The EDD is not at the recovery sites in Southern California right now, because they haven't been requested yet. There is a large collection of state agencies at the disaster recovery centers.

Question: For the service workers in the Woolsey area with less than 5 employees, they will be unlikely to have unemployment insurance. What services are available for them?

Answer from Dennis Petrie: Trump has declared a federal disaster declaration, so now people can file for disaster recovery assistance even if they aren't eligible for regular unemployment insurance. EDD Unemployment Insurance Branch will determine what type of insurance the person is applicable for and will process the claim accordingly so it is important that everyone file. When in doubt, workers should file.

Question – is there an expedited process for people who are filing? Is there a way to determine if the people are a part of this disaster?

Answer: There is no expedited process, but the resources at the EDD are such that the typical first week waiting period is waived if it is a case of disaster.

Dennis Petrie: Presently Workforce Services Branch is working with Local Boards and other One-Stops to determine the full extent of the disaster and are processing a National Dislocated Worker grant. We are collecting data from Local Areas to determine the resource need and we have 15 days from the time the disaster is declared by the federal government to collect data and send the request to Department of Labor; that is underway and will be submitted in the next 9 or 10 days. These create public service jobs for the cleanup and recovery jobs. Local Areas also have state and additional assistance funding applicable to them, so they can request funding for money available for families and people affected to transition to other work and receive supportive services. There is a package of benefits and services that become available based on the federal declaration.

The people that are impacted in Paradise are completely dislocated because they have lost their housing. Not all of them will come back to the area. Some will move and find houses and jobs in a different area. This is a much more long term response needed than what will occur in the Woolsey fire.

There will be some additional assistance grants that will be approved in the near future as well.

3. Action Items

Approve the last meeting's minutes. Jamil Dada moved to approve the minutes from the last meeting. Motion was seconded.

4. Discussion/Updates

Prison to Employment

Executive Director Rainey: 18/19 State budget provides \$15.75 million, and an additional \$20 million is expected in 19/20 budget. \$1.7 M put out planning grants to 14 regions and the RFA for planning grants will be released today for next set of grants. Building on AB 2060 work, all of the regions are busy doing their regional plans and they are embedding this work in to the regional plans, which are due in March. We are pleased with the process of community engagement that Local Boards and RPUs are showing.

Outstanding items that we're working on – data collection (how to enter the participants into CalJobs, what data do we capture); staff going to prisons so that we can administer exams to help them get civil service jobs as soon as they get out of prison. It has been very challenging to get these exams administered and many state partners have had to be involved in this process.

We've been working on the construction trades workgroup, which is in the process of forming at Department of Corrections. Trying to create construction trades training while the people are still in prison. We've been busy but are making good progress.

Diane: Is there something on paper that I can share with partners

Answer – we are in the process of developing a newsletter

Diane: I need policies that have been developed at the city and county level.

Answer – we can have a call offline to get you some resources and info to share

Tim Rainey: We are developing a pre-release construction certificate that aligns the construction training inside with our MC3 model which we've been building with Prop 39 and soon SB1 money on the outside in cahoots with local building trades and the local building trades councils, which is our High Road Construction Careers project, which I will talk about in a minute. So there's a direct link between the pre-release training and the post-release training on the outside, so we can connect people to where there are good construction jobs.

As an aside, Assembly member Mullin authored AB 2148 and AB 1336 which were two dashboard bills, that evolved into CAAL-skills, so thank you for your support of that work.

Jovan Agee: Through treasures office. We are looking at how to allocate tax credits. We are looking at cities like San Francisco and Sacramento; cities that have gaps in funding and how to change the housing model that may not always work in certain communities. Looking at workforce for long term care services jobs. In San Francisco, there are 30,000 jobs available in the long term care industry. How do we get the

formerly incarcerated who are eligible into these jobs because the majority of long term care jobs have the care givers live in with the people they care for so this issue would help with housing issues as well.

Hilary Lentini: Goal for P2E is also sector, can you also include business representatives and local associations that show the perspective in industry manufacturing, healthcare, major retail, etc. in the planning process?

Answer: Absolutely, we have included local chambers and business associations participate in this kind of process. It is included in our policy guidance to include employer engagement. There are incentives out there and policies in place that include fair chance hiring that include this population.

Abby Snay: – How has performance been in prison on the civil service exams?

Answer: 3 day process. How to fill out a state application with CalHR. There can be digital literacy issues so a full day of training on how to take exams.

Passage rate of those taking the exams are very high; we've targeted them and paired them with people who were incarcerated who have that experience. 1st hire was as a supervisor.

For Caltrans they did the interviews in prison as well so they could offer conditional jobs as soon as possible.

Abby Snay: There's a lot of potential in including public sector employment for reentry population. What you're talking about at the state level, work being done at the local level. Alameda County developed a special classification for re-entry. Also there are some great programs in Atlanta that she'd be happy share her contact info with.

Andre Schoorl: We are working closely to develop apprenticeship programs. How do we begin feeding people into other industry sectors? We need to train people up; when they are released, they need to be competitive. This is a very complicated assignment. I've been very impressed by the work that is being done by the Board on this. We release 36,000 prisoners a year. It's important to make them contributors.

Anette: Curious about the pipeline of the former prisoners to firefighters. The legislature is looking at licensing barriers for formerly incarcerated to become firefighters. There are about 4,800 laws and policies mostly related to jobs and professional licensing that hinder formerly incarcerated from getting jobs.

Nicole Rice: In manufacturing industry there are opportunities, but at the same time safety standards need to be high so it's important for proper skill sets and training. A person needs to be trained and ready to go so the employer can take on the responsibility of taking on the employee. Encourage certification and training through

this process because it speaks volumes to show if a person is ready and able for these positions in the manufacturing industry.

AB 1111: Breaking Barriers to Employment Initiative

The 18/19 budget provides \$15 million. Targets job seekers with barriers to employment, including the formerly incarcerated. The purpose is to bring together Community-based organizations and Local Board have the ability to provide more generous wraparound service to people. The RFA will be posted in February. We hope that the legislation will eventually make this permanent funding. This program has wrap-around and supportive services to help people succeed are really what's missing in the system.

Workforce Accelerator Fund 7.0

Tests innovative solutions to target populations with barriers to employment. These are fantastic projects that have been funded. We are asking grantees to take a risk to try out different approaches that they couldn't otherwise do with existing funding. We currently pull together grantees on a regular basis to share their work in Communities of Practice to share what's working and what's not; it's incredible.

The RFA is separated into three different buckets: new projects, innovation impact projects, and system change initiatives, which provide scale and replication opportunities.

The RFA is out now applications due December 10th with around \$4 million in funding.

Slingshot 2.0

\$6 million in WIOA Discretionary funds dedicated to building on the SlingShot work, with a focus on regional plan implementation. Of that, \$2 million is allocated to each of the regional planning units, with continued support of the regional plan implementation, focused on the Regional Organizers, who support coalition building. The funding also supports Regional Training Coordinators cross training across programs and elements of the system for better alignment, scale and impact. \$4M is competitively available to build regional leadership. Applications due Monday.

Regional Planning: regional self-assessment is required so we can make sure we are making progress with regional coordination. It's set up around the policy priorities in the State Plan. The assessments will come in March with the regional plan.

John Brauer: Can we share regional plans with Local Board when we get them back because Local Board members don't always see the regional plans.

Answer: Yes, we can provide that. We provide that in board packet, but we will figure out a way to provide that that is more actionable for you as a board member.

High Road Construction Careers - SB1

Signed by Governor Brown in 2017. The CWDB received \$25M over the course of five years to build on the Prop 39 construction careers projects and partnerships around the State. Working closely with building trades to create pre-apprenticeship pathways into state-approved apprenticeship programs. There's been a lot of success around connecting this to public works like the two new state buildings going up in Sacramento. Developing an RFA, which is going out in January. In addition, we are developing guidelines for agencies and municipalities to invest in multi-craft pre-apprenticeship partnerships. So they can invest in work that is already being done rather than creating a lot of new programs. This will help us build the system that we began with Prop 39 and will build a central hub for us to do this work.

This is about partnerships building trades, community colleges, Local Boards, etc.

This model pulls people out of programs and into jobs through partnership agreements. It also can identify where the pre-apprentices are being pulled from.

High Road Training Partnership

Eight demonstration projects in multiple sectors. Start with good jobs and then building pathways back to programs. Most projects have a skills-training aspect that responds to climate change mitigation. Learning will be compiled in a series of products that will help inform the work and is related to the indicators listed in your packet. Helping people understand the right sector approach. Training with these materials. This approach moves current employees up and new people in.

Co-Enrollment

Creating a more accessible workforce system for the reentry population. The vision is to be strategic. It's not about enrolling everyone. What do they need to be successful? We've tackled the issue of eligibility for different programs that have very different requirements. We are currently going through a process of our WIOA Unified Plan partner to create a unified comment intake form. We are doing assessment of current forms. Unified form will be completed in December. Draft policy will go out in December. This isn't a mandatory process but a way to give proper tools so people can be successful going forward.

Question (Dennis): What is the relationship between this and the DOL co-enrollment opportunity?

Jennifer: this is a result of the action plan created from the DOL co-enrollment workgroup. We are taking what we learned and progressing it.

5. Other Business

Next meeting is Feb 21st.

We don't know what the process is going to be for Board appointments going forward, but it isn't a bad idea to go to Governor's website to apply. We will just keep on keeping on until we're told to do something else.

National Skills Coalition just put out a report that features the CWDB and all our prominent work.

Any final comments?

Nicole: Has the new administration approached you or staff for discussion or presentation of what we've done or what we're doing?

The CWDB has developed a transition binder that lays out our work like every agency does. There have also been informal conversations championing our work.

Meeting Adjourned.

Action:

Recommend to the Labor Secretary and Governor approval of the Subsequent Designation of Local Workforce Development Areas and Recertification of Local Workforce Development Boards as described in this action item. Authorize the Executive Director, on behalf of the board, to recommend to the Secretary full approval of the conditionally approved Local Areas and Local Boards, upon submission and review of required documentation.

Background:

Section 106 of the Workforce Innovation and Opportunity Act (WIOA) requires the Governor to designate Local Areas within the state, and Section 107 requires the Governor to certify one Local Board for each Local Area in the state.

Policy Criteria:

The California Workforce Development Board (CWDB) and the Employment Development Department (EDD) published Workforce Services Directive 18-14, dated May 16, 2019 which contained policies, procedures, and the application to request subsequent designation of Local Areas and recertification of Local Boards.

WIOA Section 106 calls for a subsequent designation process and requires an approval request from local Chief Elected Officials for subsequent designation for a Local Area if the Local Area performed successfully, sustained fiscal integrity, and engaged in the regional planning process as described in WIOA Section 106 (c)(1).

In accordance with WIOA Section 107(c)(2), the CWDB recommends recertification of a Local Board if they have met WIOA membership requirements, performed successfully, and achieved sustained fiscal integrity.

Subsequent designation of the Local Area and Local Board recertification approvals will be effective through June 30, 2021.

Recommendation:

Applications were submitted to the CWDB on June 14, 2019. The CWDB and the EDD reviewed the applications for subsequent designation and recertification, Local Board Membership, regionally negotiated local performance measures, regional planning processes, and fiscal findings and recommend the following actions to the Executive Committee of the CWDB:

Recommend Full Approval - Subsequent Designation of Local Area and Recertification of Local Board. 30 of 45 Local Boards and Areas.

Anaheim	Richmond
Contra Costa County	San Diego County
Foothill	San Francisco City/ County
Golden Sierra Job Training Agency	San Joaquin County
Humboldt County	San Luis Obispo County
Imperial County	Santa Ana
Kings County	Santa Barbara County
LA City	Santa Cruz County
Long Beach/Gateway	SETA
Madera County	Solano County
Merced County	Sonoma County
Mother Lode Job Training Agency	South Bay
NoRTEC	Stanislaus County
North Central Counties Consortium	Ventura County
NOVA	Verdugo

Recommend Full Approval of Subsequent Designation of Local Area and Conditional Approval of Local Board Recertification, pending submission of Board Roster, compliant with WIOA membership requirements. 13 of 45 Local Boards and Areas.

Alameda County	San Bernardino County
Fresno County	San Jose/Silicon Valley
Kern, Inyo, Mono Consortium	SELACO
Los Angeles County	Tulare County
Monterey County	Workforce Alliance of North Bay
Riverside County	Yolo County
San Benito County	

Recommend Conditional Approval of Subsequent Designation of Local Area and Local Board Recertification until receipt of additional information on sustained fiscal integrity and Board Roster compliant with WIOA membership requirement. 2 of 45 Local Boards and Areas.

Oakland	Orange County
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Next Steps

Recommendations from the CWDB will be forwarded to the Secretary of the Labor and Workforce Development Agency, to act on behalf of the Governor on the subsequent

designation of Local Areas and the recertification of Local Boards, as required by the WIOA. The Executive Director of the CWDB, on behalf of the Board, is authorized to recommend to the Secretary full approval of the conditionally approved Local Areas and Local Boards, upon submission of a WIOA compliant roster of Workforce Development Board Members and/or documentation of submission of a single audit and resolution of audit findings. Local Areas and Local Boards that do not meet the submission deadline will be denied designation and/or recertification.

Item 4. Updates and Discussion

- a. New California Workforce Department
- b. Local and Regional Plan Modifications
- c. State Plan Revisions in 2020
- d. Legislative Update
- e. AB 2915 Update
- f. Workforce Metrics Dashboard
- g. Initiatives Update:
 - i. AB 1111 – Removing Barriers to Employment Act: Breaking Barriers to Employment Initiative (page 18)
 - ii. CWDB High Road Vision - Equity, Climate, and Jobs (page 20)
 - iii. Prison to Employment (page 23)
 - iv. Regional Plan Implementation (page 26)
 - v. Workforce Accelerator Fund (page 33)

Item 5. Other Business

Discussion:

Local and Regional Plan Modifications

In accordance Workforce Services Directive WSD18-01, Local and Regional Plan Modifications were submitted on March 15th, 2019.

The Regional Plan Modifications submitted on behalf of the 14 Regional Planning Units were reviewed and evaluated by 3 groups of subject matters experts for compliance with the regional planning guidance provided in the directive. **All Regional Plan Modifications have been approved.**

The Local Plan Modifications submitted on behalf of the 45 Local Workforce Development Boards were reviewed and evaluated for compliance with the local planning guidance provided in the directive. Since the Local Plan Modifications were based on the development of new partnerships at the local level, CWDB staff reached out to state partners and requested volunteers with subject matter expertise to participate in reviewing and scoring their respective partnership component.

A total of 20 volunteer reviewers participated from the following state agencies: Department of Social Services, Department of Child Support Services, Department of Rehabilitation, Department of Developmental Disabilities, California Community Colleges, California Department of Education, the Employment Training Panel, and Labor and Workforce Development Agency. Review teams consisted of two to four reviewers per partnership component of each plan.

Each review team met at least once as a group to: discuss their individual scores, share information, reconcile scoring discrepancies, and determine a cumulative group score. CWDB staff compiled each review team's final scores and tabulated scores across all partnership areas. Letters were sent out to the Local Areas indicating the areas in which reviewers felt their plans had exceeded expectations as well as any areas where the reviewers felt that more information was needed.

As of July 1, 2019, approximately half of the Local Plans have been approved and the remaining have been conditionally approved pending the receipt of supplementary information or clarification. Request revisions or supplementary information is due on August 1st.

Discussion:

State Plan Revisions in 2020

As required under the federal Workforce Innovation and Opportunity Act (WIOA), the California Workforce Development Board (CWDB), in coordination with WIOA core programs operated by the California Department of Education, the Employment Development Department, and the Department of Rehabilitation, is tasked with developing and submitting a unified state plan to the United States Department of Labor (DOL) and the United States Education Department every 4 years on behalf of the Governor.

The current California Unified Strategic Workforce Development Plan (State Plan) runs through July 2020. It provides the policy framework and direction for day-to-day operations of WIOA-funded programs, while also laying out a vision for collaboration with non-WIOA programs that provide relevant programs and services.

Based on conversations with DOL Region 6, the CWDB anticipates the next State Plan will be due to the federal government in March 2020. This fall, CWDB staff will meet with state level partners and begin drafting the new State Plan. While much of the strategy and vision laid out in the first State Plan will remain the same, updates will need to be made to key areas such as policy implementation, labor market information, new state partnerships, state initiatives, and more. The CWDB plans to work closely with the new administration to ensure the policy framework laid out in the State Plan is in close alignment with the direction California intends to move over the next 4 years.

Discussion:**Legislative Update**2019-2020 State Budget

The California Workforce Development Board (CWDB) submitted three Budget Change Proposals, all of which were included in the Governor's recently signed budget.

- The CWDB is receiving \$62,000 of General Funds in State Fiscal Year (SFY) 2019-20 and SFY 2020-21 to convene a workgroup and develop a policy regarding resource sharing agreements between Local Workforce Development Boards to enable them to effectively respond to disasters as required by Assembly Bill 2915 (Chapter 722, Statutes 2018)
- The CWDB is receiving \$914,000 of General Funds in SFY 2019-20 and \$1,191,000 in SFY 2020-21 and SFY 2021-22 to develop, administer, and oversee the education and work readiness grants funded under the Removing Barriers to Employment Act: Breaking Barriers to Employment Initiative established by Assembly Bill 1111 (Chapter 824, Statutes 2018).
- The CWDB is receiving \$35 million of Green House Gas Reduction Funds in SFY 2019-20, and \$32.5 million in SFY 2020-21, SFY 2021-22, SFY 2022-23 and SFY 2023-24 to develop, administer and fund a suite of policy and program investments that increase access to good jobs for disadvantaged populations and help workers, companies, and communities build partnerships, skills training, and, in some cases, restructure work related to reducing greenhouse gas emissions.

Legislative Session

The first half of the 2019-2020 legislative season has been a busy one, with Legislature introducing nearly 3,000 new bills. The legislative season is not quite finished, and the legislature will be on summer recess from July 12 - August 12. Upon reconvening, the legislature must pass all bills by September 13 and send them to the Governor's desk who then has until October 13th to sign or veto them.

Currently, there are 15 active bills related to workforce development and training on which the Governor's Office has requested the CWDB provide a formal analysis.

Discussion:

AB 2915 Update

Assembly Bill (AB) 2915 (Chapter 722, Statutes of 2018) requires the California Workforce Development Board (CWDB) to develop, in conjunction with the Employment Development Department (EDD) and with input from Local Workforce Development Boards (Local Boards), a policy regarding mutual aid agreements between Local Boards to enable them to effectively respond to disasters by July 1, 2020.

About 20 participants identified by the California Workforce Association, EDD, and California Office of Emergency Services (CalOES) were invited to attend the first workgroup meeting convened by CWDB on November 28, 2018. Including the first meeting, the CWDB has convened five workgroup meetings. Each meeting has been attended by state and local stakeholders. However, because of varied schedules, it has been a challenge to maintain consistent participation from the same group of stakeholders.

As part of an accelerated timeline, workgroup participants agreed to develop a policy framework by June 2019. Based on this information, at the most recent meeting on June 18, 2019, the workgroup agreed to move forward with a policy framework utilizing a two-pronged approach:

1. Publish an Information Notice to share information provided by CalOES on strategies for enhanced coordination with Local Emergency Management Contacts to expedite mobilization and deployment based on local needs.
2. Publish a Directive with information on how to determine what cost allowability rules apply to the various funding streams that are utilized by Local Boards when responding to a natural disaster. The Directive will also include a sample resource sharing template that can be used as a technical assistance tool.

All draft documents will be shared with the workgroup for input before they are finalized. The next workgroup meeting date has not yet been scheduled.

Discussion:

Workforce Metrics Dashboard

Data tables and the draft narrative for the FY 19/20 Workforce Metrics Dashboard are going through an internal review process. The draft review and revision process is scheduled for completion by late summer.

It is anticipated that data for the FY 20/21 Workforce Metrics Dashboard will be received from legacy partners by July 2019 and new partners by late summer.

This summary is specific to the Dashboard. The following includes additional information on CAAL-Skills:

The California Policy Lab (UC Berkeley and UCLA) has been engaged to initiate a statistically rigorous evaluation and assessment (as required by federal law) of California's Workforce System through the use of data within CAAL-Skills.

CWDB anticipates:

- The California Department of Corrections and Rehabilitation will become a CAAL-Skills Data Sharing Partner with approval of 'enabling legislation' and contract documents – anticipates in the July / August timeframe.
- Three pilot counties will become CAAL-Skills Data Sharing partners in the July / August timeframe

CWDB is seeking federal grant funding to enable public access to approved CAAL-Skills data.

Discussion:**AB 1111 - Removing Barriers to Employment Act: Breaking Barriers to Employment Initiative**

Signed in 2017, AB 1111 intends to address the issue of poverty and limited income mobility among low income families and individuals facing barriers to quality employment. The purpose of the initiative is to create a grant program to provide individuals with barriers to employment the services they need to enter, participate in, and complete broader workforce preparation, training, and education programs aligned with regional labor market needs. It also specifies that people completing these programs should have the skills and competencies to successfully enter the labor market, retain employment, and earn wages that lead to self-sufficiency and economic security. The bill outlines the criteria for the selection of grant recipients, as well as the criteria by which grants are required to be evaluated, the populations that are eligible to be served by grants, and the activities eligible for grant funding.

\$15M was appropriated to this bill in FY 18/19.

At least one lead local workforce development board and one lead mission-driven, community based organization with experience providing services consistent with the initiative and population to be served, are required for each application.

Populations eligible to be served by grants include:

- Youths who are disconnected from the education system or employment.
- Women seeking training or education to move into nontraditional fields of employment.
- Displaced workers and long-term unemployed.
- Unskilled or underskilled, low-wage workers.
- Persons for whom English is not their primary language.
- Economically disadvantaged persons.
- CalWORKs participants.
- Persons who are incarcerated and soon to be released or formerly incarcerated.
- Armed services veterans.
- Native Americans.
- Migrants or seasonal farmworkers.
- Persons with developmental or other disabilities.
- Any other population with barriers to employment identified in subdivision (j) of Section 14005.
- Immigrants.
- Persons over 50 years of age who need retraining for in-demand skills.

The CWDB, in partnership with the California Workforce Association, organized and facilitated a series of stakeholder engagement meetings throughout California from February 2019 to March 2019. The purpose of the engagement was to inform key stakeholders of the *Breaking Barriers to Employment's* requirements and funding opportunities, and to solicit feedback for the development of the Request for Applications and implementation of the grant program.

Link to the Presentation: <https://cwdb.ca.gov/wp-content/uploads/sites/43/2019/01/AB-1111-Roadshow-Final.pdf>

Link to the Q&A from Stakeholder meetings: <https://cwdb.ca.gov/wp-content/uploads/sites/43/2019/03/QA-AB-1111-Roadshow-031119JH.pdf>

In the month of June 2019, a Letter of Intent to apply was released in order to engage the field and get a scan of the interested applicants, populations to be served, geographic areas to be served, and the funding requests. Entities are not required to submit a letter of intent to apply in order to submit full applications when the RFA is released. 138 letters were received with an ask of nearly \$59 million.

With the final budget action by the Legislature for the Budget Change Proposal to implement the initiative, the Request for Applications is expected to be released in July 2019.

Event	Date
RFA Release	July 12, 2019
Application Workshop	July 24, 2019
Q&A	Accepted and posted weekly to the CWDB website during the application period. All questions must be submitted prior to the final posting date.
All Applications Due	August 26, 2019
Award Announcement	October 2019
Grant Period	January 2020 – June 2021

Discussion:**CWDB High Road Vision – Equity Climate and Jobs (ECJ)**

The ECJ initiative aims to develop, socialize, and advance the CWDB equity agenda. This agenda is defined, broadly, as promoting income mobility and shared prosperity through an inclusive human capital strategy that a) prioritizes job quality; b) supports economic and climate resilience; and c) links worker-centered, regionally-based sector work to a statewide skills agenda. The goal is to put California on the “high road” by supporting firms that compete on the basis of innovation and skill rather than sweated labor and externalized environmental costs. This work is premised on the idea that we can’t deliver equity without paying attention to job quality, and that, to effectively calibrate supply and demand in the labor market, we must always start, in principle, with the jobs. ECJ manages an integrated set of field investments, advances principles for policy and practice, convenes partners, and offers actionable guidance in three main areas:

High Road Construction Careers (HRCC)

The Board oversees a suite of investments and policy initiatives to advance construction careers as a reliable pathway to the middle class for disadvantaged Californians. Starting with Prop 39 (Clean Energy Job Creation Act), the Board began investing in pre-apprenticeship partnerships across the state. These partnerships link local building trades councils to workforce boards, community colleges, and community-based organizations, creating structured pathways — with a standard core curriculum and critical supportive services — to state-certified apprenticeships in a variety of crafts. The CWDB is working to connect such programs directly to regional labor market demand through a campaign to expand the use of Community Workforce Agreements, which wrap targeted local hire provisions into public climate and infrastructure projects. Beyond expanding registered apprenticeship, these efforts build systems and policies that directly advance the State Plan goals of equity (access to skills and economic opportunity) and job quality (connections to careers with decent wages and benefits).

Going forward, SB1 will expand the HRCC work, with \$25 million over 5 years, by scaling up the existing projects and transferring the model partnership statewide. The CWDB has received the first two years of SB 1 appropriations, and is authorized to begin developing the funding program in 2019 per the statute.

Model High Road Training Partnerships (H RTP)

Sector strategies are essential to the State Workforce Plan. The CWDB’s H RTP initiative started as a \$10M demonstration project designed to model high road industry sector work for the state.

Ranging from transportation to health care to hospitality, the H RTP embodies the sector approach championed by the CWDB — industry partnerships that deliver equity, sustainability, and job quality. Along with these program investments, the CWDB is producing a body of policy and principle to guide related undertakings across the workforce system. The initiative was designed as a campaign to advance a field of practice that simultaneously addresses urgent questions of income inequality, economic competitiveness, and climate change through regional skills strategies designed to support economically and environmentally resilient communities. The industry-based, worker-focused training partnerships build skills for California’s “high road” employers — firms that compete based on quality of product and service achieved through innovation and investment in human capital, and can thus generate family-supporting jobs where workers have agency and voice.

InterAgency Climate and Jobs Initiative

The CWDB works to reduce inequality and promote shared prosperity by addressing the Governor’s climate goals and partnering with broader statewide initiatives to build economic and climate resiliency. Most of the state’s high profile, large dollar climate and infrastructure programs promote “co-benefits” in jobs and economic development. National experience over the past decade suggests that it is not enough to promise job creation; states must use public investment to intentionally build quality jobs and accessible pathways into them. The CWDB offers expertise on how to do so.

Partnering with leadership across the state’s climate, environment, and energy agencies, the CWDB consults on jobs and training concerns across billions of dollars of investments that fall outside the purview of the workforce system. CWDB staff helped designed the workforce elements of the Sustainable Freight Action Plan, helped to build the Strategic Growth Council’s Transformative Climate Communities program, manage the implementation plan for SB350’s jobs and training recommendations, and are developing a jobs and training roadmap for AB398.

Green House Gas Reduction Funds

With the Green House Gass Reduction Funds (GGRF) allocated by the 2019-2020 state budget, the CWDB will continue to grow its ECJ agenda. The CWDB is receiving \$35 million in SFY 2019-20, and \$32.5 million in SFY 2020-21, SFY 2021-22, SFY 2022-23 and SFY 2023-24.

HRCC will significantly expand its capacity among 14 regional multi-craft partnerships, with approximately \$10 million annually for five years. The work will support at least 3,000 disadvantaged workers, who will be prepared for state-approved apprenticeship.

With approximately \$20 million annually for five years, the H RTP will expand to 20 projects, with a focus on industry sectors identified in the CA Air Resources Board Climate Scoping Plan. At least

2,000 disadvantaged workers will be served and twenty partnerships will be sustained long term. Additionally, the CWDB will pilot two H RTP worker transition projects in at least two sectors and regions that are facing an imminent threat of mass worker dislocation. This pilot will utilize the H RTP sector-based partnership model to engage labor, business, and the community in a multi-phase process over 5 years.

Discussion:**Prison to Employment Initiative**

The Governor’s 2018 Budget proposal included \$37 million over three budget years to fund the integration of workforce and reentry services in the state’s 14 regions, known as the “Prison to Employment Initiative.”

Funding for the Prison to Employment Initiative was approved by the Legislature and signed by the Governor and is intended to support regional planning efforts, fund regional plan implementation, and provide resources for direct services to the formerly incarcerated and other justice-involved individuals. It also sets aside specific resources for both supportive services and earn and learn activities which were identified as a major gap by current grantees and local service providers.

	2018-19	2019-20	2020-21
Regional Planning Grants	\$1.75m		
Implementation and Direct Service Grants	\$6m	\$8m	
Needs-Based Supportive Services	\$8m	\$12m	
Program Evaluation and Assessment			\$1m
Total Funds	\$16m	\$20m	\$1m

The Corrections Workforce Partnership Agreement is intended to strengthen linkages between the workforce and corrections systems in order to improve the process by which the formerly incarcerated and justice-involved individuals reenter society and the labor force. Partners include the California Workforce Development Board, California Department of Corrections and Rehabilitation, California Prison Industry Authority, and the California Workforce Association. The Prison to Employment Initiative is included in the Governor’s 2018 Budget proposal and includes \$37 million over three budget years to operationalize integration of workforce and reentry services in the state’s 14 labor regions.

The goal of the Partnership Agreement and Prison to Employment Initiative Grant Program is to improve labor market outcomes by creating a systemic and ongoing partnership between rehabilitative programs within California Department of Corrections and Rehabilitation (CDCR) and the state workforce system by bringing CDCR under the policy umbrella of the State Workforce Plan.

The CWDB released a Request for Applications (RFA) for the Regional Implementation and Direct Services (DS) grants and the Regional Supportive Services and Earn and Learn (SS) grants on November 29, 2018, with applications due February 15, 2019.

In total, fourteen project applications were received with \$57,037,460.17 requested, including \$27,774,483.99 in requests for DS and \$29,262,976.18 in requests for SS. Each application received a score based on the requirements outlined in the RFA. Then, application scores were input into a formula that factored in the application’s score, each Regional Planning Unit’s (RPU) share of the statewide justice-involved and formerly-incarcerated population as determined by published data, and each RPU’s recidivism rate.

As of June 2019, the CWDB released five official P2E awards for: Capital, East Bay, Middle Sierra, North Coast, and North State, totaling \$7,232,943. Labor Agency is reviewing the second disbursement of P2E awards for: Bay Peninsula, Coastal, Inland Empire, Los Angeles Basin, North Bay, Orange, San Joaquin Valley, and Ventura. CWDB is working with Southern Border to ensure all application requirements are met, and the final award is pending these discussions.

The Corrections Workforce Partnership team held its first Community of Practice event, the P2E Summit, on May 14, 2019 in Anaheim. The team will hold another Community of Practice event in Northern California in early 2020. Also, the team will publish a monthly P2E Newsletter and hold bi-monthly webinars to spotlight innovative programs and best practices for the target population.

Planning Grants *October 1, 2018 – March 31, 2020*

Implementation and Direct Services.Supportive Services and Earn & Learn Grants
October 1, 2019 – March 30, 2022

Regional Planning Unit	Planning	DS/SS Grants
Bay Peninsula	\$142,500	\$1,797,319
Capital	\$142,500	\$1,188,402
Central Coast	\$95,000	\$1,126,975
East Bay	\$95,000	\$2,307,284
Inland Empire	\$190,000	\$3,210,891
LA Basin	\$190,000	\$8,273,614
Middle Sierra	\$47,500	\$1,302,423

North Bay	\$95,000	\$862,157
North Coast	\$47,500	\$584,569
North State	\$95,000	\$1,850,265
Orange	\$142,500	\$3,816,967
San Joaquin Valley	\$190,000	\$3,021,570
Southern Border	\$142,500	TBD
Ventura	\$47,500	\$710,197

For more information about the Corrections Workforce Partnership Agreement and the Prison to Employment Initiative Grant Program, see the initiative webpage here:

<https://cwdb.ca.gov/workforce-corrections-partnership/>

Discussion:**Regional Plan Implementation**

Implementation of California’s Strategic Workforce Plan 2016-2020 is accomplished through a regional planning process conducted by fourteen (14) Regional Planning Units (RPUs) designated by the Governor. The purpose of the regional plan implementation funding is to support RPUs to organize regional industry leaders and workforce, education and economic development partners to achieve scale and impact in implementing the objectives of the State Plan:

- Fostering “demand-driven skills attainment.” Workforce and education programs need to align program content with the state’s industry sector needs so as to provide California’s employers and businesses with the skilled workforce necessary to compete in the global economy.
- Enabling upward mobility for all Californians, including populations with barriers to employment. Workforce and education programs need to be accessible for all Californians and ensure that everyone has access to a marketable set of skills, and is able to access the level of education necessary to get a good job that ensures both long-term economic self-sufficiency and economic security.
- Aligning, coordinating, and integrating programs and services to economize limited resources to achieve scale and impact, while also providing the right services to clients, based on each client’s particular and potentially unique needs, including any needs for skills-development.

Region	Planning Grants FY 15/16	Regional Plan Implementation FY 17/18	Regional Plan Implementation FY 18/19	Regional Organizer FY 16/17	Regional Training Coordinator FY 15/16 & 16/17	RO/RTC FY 18/19
Bay Peninsula	\$166,659	\$670,000	\$250,000	\$85,714	\$243,385	\$163,900
Capital	\$161,274	\$650,000	\$250,000	\$85,714	\$243,385	\$163,190
Coastal	\$123,355	\$300,000	\$200,000	\$85,714	\$243,385	\$163,900
East Bay	\$151,131	\$775,000	\$300,000	\$85,714	\$243,385	\$163,900
Inland Empire	\$251,539	\$705,843	\$300,000	\$85,714	\$243,385	\$159,400
Los Angeles Basin	\$443,385	\$945,000	\$300,000	\$85,714	\$243,385	\$170,500
Middle Sierra	\$68,756	\$300,000	\$150,000	\$85,714	\$243,385	\$157,300
North State	\$82,656	\$450,000	\$225,000	\$85,714	\$243,385	\$157,300
North Bay	\$100,619	\$415,000	\$150,000	\$85,714	\$243,385	\$161,600
North Coast	\$70,188	\$450,000	\$150,000	\$85,714	\$243,385	\$157,300
Orange	\$151,184	\$400,000	Did not apply	\$85,714	\$243,385	\$161,600

San Joaquin Valley	\$202,021	\$500,000	\$300,000	\$85,714	\$243,385	\$172,700
Southern Border	\$74,385	\$600,000	\$200,000	\$85,714	\$243,385	\$159,400
Ventura	\$82,927	\$350,000	\$180,000	\$85,714	\$243,385	\$157,300

Technical Assistance (FY 17/18):	
California Workforce Association	\$423,000
Technical Assistance (FY 18/19):	
California Workforce Association with California Labor Federation, Social Policy Research Associates, David Schindler and John Chamberlin	\$350,000
Evaluation (FY 18/19):	
Corporation for a Skilled Workforce	\$250,000

Regional Organizer, Regional Training Coordinator and Training Grant

In each RPU, the Regional Organizer (RO) is additional capacity to support ongoing efforts that enhance regional workforce leadership collaboration and implement the Regional Plans.. Regional Training Coordinators (RTC) and training funds support continued professional development and capacity building efforts for staff and partners in the region.

Technical Assistance and Support

The California Workforce Association along with partners California Labor Federation, Social Policy Research Associates with two expert consultants will continue to deploy a wide range of approaches, strategies, and techniques to ensure RPUs have access to information and resources that will support the achievement of strategic goals and objectives. The TA team provide expert advice, consultation and technical assistance; support for regional priorities, plan implementation and policies; professional development; stakeholder engagement guidance; and provide a communication loop to state leaders.

Evaluation

Corporation for a Skilled Workforce has been hired to review outcomes of the RPI effort to date and evaluate these efforts against the CWDB’s vision of regionalism and economic growth equity with the following questions:

- How close are the regions to the vision?
- How do we align vision with where the regions currently are?
- What can the CWDB better address to support the regions in achieving the vision?
- What is the role of the Local Board in regionalism?
- How does that co-exist with what is “hard wired” to be local?

Background of Regional Planning

Regional Plan Implementation builds on lessons learned from SlingShot: In 2014, prior to the passage of WIOA, The CWDB embarked on the SlingShot challenge, an effort to accelerate income mobility through regional collaboration. Local Workforce Boards were encouraged to collaborate and develop SlingShot regions to work with industry, education, workforce and economic development leaders to identify and solve regional employment challenges. This effort led the way for a new type of regional thinking and laid the groundwork for the development of the Regional Workforce Plans.

WIOA required regional planning: The passing of the federal Workforce Innovation and Opportunity Act (WIOA) gave statutory relevance to the SlingShot initiative by directing states to develop policies that supported regional partnerships, requiring states to designate regional planning units (RPUs) aligned with regional labor markets, and requiring both local and regional workforce plans to facilitate the implementation of sector strategies, the coordination of service delivery, the pooling of administrative costs, and the collective development of shared strategies among regionally organized Local Boards to ensure accountability and overall program performance.

California published the Regional Planning Unit boundaries in February, 2016 and released Regional Planning Guidance in September, 2016. The Regional Plans were submitted to the CWDB in March, 2017 and were evaluated, revised, and approved by the CWDB in September 2017.

Implementing the Regional Plans: While the Local Workforce Boards have traditionally written and implemented local plans, the concept of regional planning and convening regional industry, education, workforce and economic development partners to align resources, identify priority industries, revise educational curriculum to meet the needs of business, and align programs and services to better meet the needs of individuals with barriers to employment were new, innovative, and important, but all consuming efforts. To assist with the implementation of the regional plans, the CWDB requested that the Governor allocate WIOA 15% funds to assist the regions to implement their regional plans. The assistance was provided in three ways:

1. **Regional Organizers** hired by the local Workforce Development Boards in each region support ongoing efforts to enhance collaboration of regional workforce leaders and implement the Regional Plans. They are responsible for assisting the local Workforce Board Directors to develop regional communication and governance structures, support industry sector partnerships and coordinate with other initiatives to assist with accomplishing regional goals
2. **Regional Training Coordinators** are charged with ensuring that the staff and partners involved in the regional workforce system receive the training and professional development necessary to ensure that the goals in the regional plans can be accomplished.

Regional Training Coordinators are hired by local workforce boards in each region to develop regional training plans and provide professional development opportunities for staff and partners in the regional workforce system.

3. **Regional Plan Implementation Grants:** Grants were awarded to RPU through a competitive process to implement the goals and objectives of their regional plan. Each regional plan is focused on strategies that implement the three objectives of the State Plan: Fostering demand-driven skill attainment; enabling upward mobility for all Californians; and aligning, coordinating, and integrating programs and services. While the strategies, partners, priority industries and target populations vary according to regional needs, the outcomes associated with the regional plan implementation subgrants will be one or more of the following:

Demand-Side Outcomes:

- Industry Champions: recruitment, engagement and leadership by industry leaders in demand sectors
- Sector Strategies: Establishing, strengthening and/or expanding sector strategy in one or more demand industry
- Credentials: Development, and implementation of industry recognized credentials and specialty curriculum in targeted sectors
- Piloting the measurement of employer engagement in demand sectors using one or more of the WIOA employer performance measures.
- Promotion of job quality: Services and strategies developed and implemented to promote job quality

Supply-Side Outcomes:

- Partnerships: recruiting and engaging leadership of education (Community Colleges & Adult Ed Block Grant), workforce development, economic development, labor, Corrections and Parole systems, CBOs, Division of Apprenticeship Standards, and other supply side partners and identifying roles and responsibilities for organizing the effort to build a ready-to-work force
- Expanding and scaling existing Workforce Accelerator projects across a region
- Products: including asset maps, regional MOUs; regional administrative efficiencies (ex. Regional ETPL, regional procurement)
- Services and strategies implemented to remove barriers to employment
- Unified approach to business services and employer outreach and engagement

Regional Plan Implementation Early Wins By Region

Bay Peninsula

- *Business A-Teams: Business Service staff from local boards have met, shared the menu of business services for each local board. Next meeting in October: will create menu of regional business services, create referral process, and discuss regional employer performance measures*
- *Healthcare Industry Sector Committee: Each local boards has surveyed local Healthcare Champions and will create regional sector committee. Learning from SlingShot lessons with the Tech Industry*

Capital

- *Conducted 4 Regional Technology Forums on The Future of Work, published a research brief on how the digital economy will affect employers and workers, planning Regional Workforce Summit*
- *Completed Industry Advisory group mapping and are working to align/integrate advisory groups*
- *Identified Sacramento Valley Manufacturing Association as sector committee for advanced manufacturing*
- *Provided Regional Business services training for staff and created a regional training website to publicize, register, and track staff training*
- *Expanded LaunchPad, developed with SlingShot, to provide a web database for resources for business start-ups*

Coastal

- *Continuing SlingShot focus on Healthcare Sector by developing a curriculum for industry recognized certificate for Community Healthcare worker, developing a Healthcare career campaign, and contracting with CAEL to develop industry career pathways*
- *MOU drafted and is under review by Local Board Directors*
- *Completed RFP for a vendor to develop a Regional Business Website and is reviewing proposals*

East Bay

- *Developed East Bay regional Strategic Advisory Body made up of workforce development, economic development, community college, adult education, labor, four sector leads and regional organizer and hired a Regional Sector Partner Coordinator to focus on the supply-side partners*
- *Four Sector Leads hired who come from industry for Advance Manufacturing, Healthcare, ICT, and Transportation/Logistics. Sector leads focus on industry*
- *Manufacturers for the Bay Area, the Sector Council, has become a membership supported sector council led by industry and is supporting an early career ambassador program for high schools which will be expanded to vets and re-entry*
- *East Bay Transportation Logistics partnership has started a dues paying association which will acts as the Sector Council and created a certificate program and social enterprise/internships for warehousing, driving, logistics*
- *Healthcare Sector Council is working to plan for new medical record regulations and a data system that will be used by all hospitals/clinics in the East Bay*

Inland Empire

- *Two Sector Workgroups (Healthcare and Manufacturing) are operational and sector leads have been hired*
- *One (1) Sector Partnership (Transportation/Logistics/Trade) is in beginning stages with the Distribution Management Association identifying business members*
- *Partnering with colleges to publicize the education and training programs and career pathways offered by the Community Colleges in the region*
- *MOU executed between Workforce Boards in region resulting in administrative efficiencies and reducing time spent on procurement and contracting*

Los Angeles Basin

- *Expanding Performance Pilot Partnership (P3) to all parts of the region to reengage disconnected probation, foster, and homeless youth and reintegrate them into the education system, training programs and employment*

- *System-wide approach to business engagement-reviewing strategies by WDBs and other partners (economic development, education and others) as well as best practices across nation*
- *Development of protocol for regional scaling and replication of locally developed career pathways*
- *Curriculum completed for specialty training for RNs-expanded career pathway focused on Perioperative and Critical care. Recruitment of incumbent workers underway*
- *Expansion of Aero-Flex Pre-apprenticeship program to scale regionally- recruitment and training underway*
- *Scaling LA Metro training opportunities for drivers and engineers across the region*
- *Contract executed to develop strategies to share information and strengthen engagement of local WDB members in regional coordination*
- *Building on a model developed by State Attorney General's Office creating a regional referral system , Back on track – hard hand-off from prison to AJCC*
- *Enhancing/upgrading regional training directory for use by stakeholders in the region*

Middle Sierra

- *Selected to become administrator of the Sierra Economic Development District (CSEDD), received funding and are facilitating and convening Economic Development Departments in the region*
- *Awarded a Rural Business Development Center grant to create businesses to expand biomass removal from the forest. \$178,000*
- *Planned and presented Central Sierra Economic Development Summit on July 26, 2018*
- *Co-locating AJCC in Calaveras County with the Calaveras Business Resource Center*
- *Creating the Amador Economic Prosperity Center with Chamber of Commerce, community college, and AJCC. MOU's are currently being signed*

North State

- *Expanding Industry Sector Partnerships:*
 - *Grow Manufacturing Initiative - Sector committee with high school partnerships resulted in train the trainers, tours of facilities and a Manufacturing Expo targeted to students*
 - *Shasta Grow Manufacturing Initiative is an offshoot of the larger Grow Initiative*
 - *Grow Tech Chico – City of Chico provided office space to support development of tech jobs in Chico*
 - *Nevada County Tech Connection - working to expand opportunities in Digital Media sector*
 - *Tehama County Ag Partnership- recruiting industry champions to work on leading this effort, which will include Farm Labor Sequencing – series of jobs that are linked into full Time year round jobs*
 - *Rural Health Care Partnerships have established a Non-profit Staffing Agency to attract workers to the area and assist in placing workers in clinics rather than hospitals. Staffing Agency was developed and run by an AJCC One-Stop Operator – business service staff aligned with sectors*
- *Hiring a Sector Coach to provide sector partnership convening training to the region.*

North Bay

- *Modified Priority Sectors to include Construction, due to change in economy and hiring due to fire destruction in the region*
- *Created an RFA for Industry Innovation - applicants are businesses or business associations that represent priority sectors that identify gaps or challenges*
- *Developed MOU which describes the regional cooperation agreements and decision making process developed and signed by all local Board Directors*

North Coast

- *The Healthcare Leadership Advisory group created a Health Career Exploration Project, a summer program for high school students in healthcare*
- *In partnership with CSU, Humboldt and College of the Redwoods, region is funding RN to BSN Nursing Bridge program with Strong Workforce funding*
- *Work-based learning opportunities: Facilitating employers in planning for work-based learning*

<ul style="list-style-type: none"> • <i>Regional Trades Program - Implemented MC3 program with Humboldt Del Norte Building Trades Council and College of the Redwoods. Implemented Construction program in high schools building houses to train high school students in construction trades</i>
<p>Orange</p> <ul style="list-style-type: none"> • <i>Completed adoption of NextGen Sector partnerships by Workforce Boards in the region</i> • <i>Created Regional sector staff team and identified target business leaders in adv. mfg., health care, hospitality, Information Technology</i> • <i>Launching a sector partnership in Adv. Mfg. in September 2018</i> • <i>Assessed existing policies in terms of support for regional collaboration for sector partnerships focused on 7 areas: Priority of service, RR, support services, training services, work experience, incentives and stipends</i> • <i>Created broad based capacity building strategy focused on the Next Gen approach including boot camps for partners in Workforce development, education and economic development</i> • <i>Developed a Leadership Council – WDBs, Community colleges, K-12, economic development) that will be the support structure for partnerships</i>
<p>San Joaquin Valley</p> <ul style="list-style-type: none"> • <i>Developed MOU CCWC Central California Workforce Collaborative and created sub-regional efforts to contract with one One-Stop Operator and conduct AJCC Certification</i> • <i>Planning regional conferences: Innovators by Design, San Joaquin Valley Manufactures Alliance and Southern Valley Industrial Summit</i> • <i>Developing ETPL Council</i> • <i>Standardizing forms, fiscal process, and planning to centralize contracting and MOU development</i> • <i>Developed regional training plan</i>
<p>Southern Border</p> <ul style="list-style-type: none"> • <i>Connectory, a regional list of supply chain businesses for the Advanced Manufacturing sector was developed and updated</i> • <i>Healthcare Sector Council integration with Community College advisory council completed and employer leadership recruited and area of focus determined to be Income Sharing Agreements and Job Quality experiments</i> • <i>Co-funding model priority determined to be Income Sharing Agreements, with repayment plans based on future earnings</i> • <i>Region is implementing on-demand English Language instruction through cell phone learning providers</i> • <i>Region is piloting LinkedIn Learning for AJCC customers and staff for specific occupations skills competency as an on-line learning tool</i> • <i>Region is piloting the National Career Readiness Certificate with employers</i> • <i>Region is researching 2-3Generation service designs, parent/youth work</i>
<p>Ventura</p> <ul style="list-style-type: none"> • <i>Four functioning Industry Sector Committees: Business Services, Clean/Green, Healthcare and Manufacturing. All meet regularly, are business led and have current actions plans. A joint sector meeting is planned for August 2018</i> • <i>Focus on work-based learning through incumbent worker training, OJT, internships, and apprenticeship. Work based learning web-page developed and operational</i> • <i>Work-Based Learning kick-off event had 63 participants</i> • <i>Regional outreach through radio show, e-blast, and media plan to target business owners, executives and influencers</i> • <i>Hospital Association of Southern CA will, in collaboration with Ventura, San Luis Obispo and Santa Barbara Workforce Boards host a panel discussion in August on SoCal's Health Care Workforce Challenges, Approaches and Solutions</i>

Discussion:**Workforce Accelerator Fund**

Projects funded through the Workforce Accelerator test innovative solutions to specific challenges that inhibit career opportunity and employment success for target populations and improve access to the workforce development pipeline – education, training, support services, placement, retention, etc. These efforts do not create or reinforce service delivery or funding silos, but rather aim to result in strategies that take a new or unique approach to addressing workforce pipeline gaps specific to these populations, which can be applied, replicated or scaled to create broader impact and system improvement

Target populations include:

- Long term unemployed
- Returning veterans
- Individuals with disabilities
- Low income workers
- CalWORKS participants
- Disconnected youth
- Ex-offenders
- Immigrant job seekers

At A Glance - <https://cwdb.ca.gov/wp-content/uploads/sites/43/2017/03/WAF-at-a-GlanceV1.26.17.pdf>

	FY	Funded	Leveraged	Projects
1.0	13/14	\$2,139,000	\$3,140,343	16
2.0	14/15	\$2,948,000	\$3,895,362	26
3.0	15/16	\$5,712,866	\$6,097,102	27 +2 TA
4.0	16/17	\$2,748,088	\$4,248,182	17 + 3 TA
5.0	16/17	\$1,800,000	\$3,600,670	8
6.0	17/18	\$5,900,000	\$9,337,753	28 + 1 TA
7.0	18/19	\$4,847,965	\$5,209,860	28 + 2 TA

What makes Accelerator unique from the status quo for governmental grants is its flexibility. With an initiative-wide support network, Accelerator provides an opportunity for the workforce system to create services in unique ways, tailored to the needs of customers. This is an opportunity to try something new. If it is successful we work to find ways to scale and replicate. If it is not successful, what can we learn? Applicants set their own metrics for what success looks like for their project, and Accelerator has the flexibility to pivot and make adjustments throughout the grant period.

Applicants propose a problem to solve and a “Big Idea.” Critical to the Accelerator framework is the requirement that each project propose a team of individuals that will test, apply, and learn from the Big Idea. Each project must include an individual to represent each of the following categories:

- **Experts** bring knowledge of the workforce system, insight into implementation opportunities and challenges. and expertise and experience working with institutions that the project is directly impacting, and that represent the “market” for replication, expansion, or integration of the project
- **Innovators** bring new perspective and expertise to the project, who have created solutions to challenging problems, and who have cross disciplinary experience
- **Customers** are team members who have access to groups of job seekers and/or employers through organizations representing them

The first cohort of sixteen relatively small, flexible grants tested the idea of public “angel capital” to try new ideas and learn which innovations are effective and scalable to the broader workforce system. The second round continued to fund new ideas and offered the original projects an opportunity to apply for additional funding to make course corrections, explore a new direction, or build on early successes.

While continuing to fund new ideas, Accelerator 3.0 and 4.0 also took on the challenge of scale and replication with additional project categories. Which early projects have been successful? What elements can be replicated in another industry, with a different population, or in a different region with different partners? Innovation Impact projects are 1:1 replication. A new applicant replicates a previous project with an advisor from the original project on their proposed team. Innovation Networks test new ideas or replicate and scale in multiple project sites with the applicant serving as the Hub.

Early lessons from these projects can be found in the *Practical Lessons from Accelerator 1.0 - 4.0* paper - <https://cwdb.ca.gov/wp-content/uploads/sites/43/2017/06/Practical-Lessons-from-WAF-Innovation-Solutions.pdf>

Communities of Practice

Communities of Practice were established with the Accelerator program and replicated across all program initiatives as a way to bring peers together to share and learn with each other and with the CWDB staff. Grantees are required to attend one to two in-person Communities of Practice during their grant period. Through this initiative, we also offer topic-specific webinars and learning circles, Innovation Toolkit presentation webinars, and informal networking meet-ups.

System Change and Innovative Space

In order to keep the Accelerator initiative evolving and relevant based on what we learn, we tested two new funding categories with 5.0 and 6.0. Accelerator² projects model flexibility, innovation, design thinking, creating networks of stakeholders/partners, with collaboration regionally, statewide, and/or based on target population(s). The New Business as Usual category projects scale fundamental aspects and/or elements of successful projects by addressing the regulatory, programmatic and/or administrative barriers to expansion of the models, strategies or tools.

Accelerator 8.0 RFA will be released in November 2019.