

# AB1111

*Breaking Barriers to Employment Initiative*

## Target Populations

- **Youth who are disconnected from the education system or employment:** an individual between the ages of 18 and 24 who are neither working nor in school.
- **Women seeking training or education to move into nontraditional fields of employment:** any occupations where women make up 25 percent or less of the workers.
- **Displaced workers <sup>1</sup> and long-term unemployed:**

*Displaced worker* - participant received services under WIOA sec. 133(b)(2)(B) as a person who— (A)(i) has been terminated or laid off, or who has received a notice of termination or layoff, from employment; (ii)(I) is eligible for or has exhausted entitlement to unemployment compensation; or (II) has been employed for a duration sufficient to demonstrate, to the appropriate entity at a one-stop center referred to in section 121(e), attachment to the workforce, but is not eligible for unemployment compensation due to insufficient earnings or having performed services for an employer that were not covered under a State unemployment compensation law; and (iii) is unlikely to return to a previous industry or occupation; (B)(i) has been terminated or laid off, or has received a notice of termination or layoff, from employment as a result of any permanent closure of, or any substantial layoff at, a plant, facility, or enterprise; (ii) is employed at a facility at which the employer has made a general announcement that such facility will close within 180 days; or (iii) for purposes of eligibility to receive services other than training services described in WIOA sec. 134(c)(3), career services described in WIOA sec. 134(c)(2)(A)(xii), or supportive services, is employed at a facility

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<sup>1</sup> This is the "Local Formula". The "Statewide formula" = participant received services under WIOA sec. 133(a). The "Local AND Statewide formula" = participant received under WIOA secs. 133(b)(2)(B) and 133(a). WIOA Participant Individual Record Layout (PIRL).

at which the employer has made a general announcement that such facility will close; (C) was self-employed (including employment as a farmer, a rancher, or a fisherman) but is unemployed as a result of general economic conditions in the community in which the participant resides or because of natural disasters; (D) is a displaced homemaker; or (E)(i) is the spouse of a member of the Armed Forces on active duty (as defined in 10 U.S.C. section 101(d)(1) of title 10 of the United States Code), and who has experienced a loss of employment as a direct result of relocation to accommodate a permanent change in duty station of such member; or (ii) is the spouse of a member of the Armed Forces on active duty and who meets the criteria described in WIOA sec. 3(16)(B).

*Long term unemployed* - participant, at program entry, has been unemployed for 27 or more consecutive weeks.

- **Unskilled or under-skilled, low-wage workers**
- **Persons for whom English is not their primary language**
- **Economically disadvantaged persons:**

Determined by the system CalJOBS, based on the public assistance and barriers questions. If the system is unable to determine low income then it is entered in the WIOA application, Household and Income, and Income Information. Low income will be based on family size and income, both are required entries.
- **CalWORKs participants**
- **Persons who are incarcerated and soon to be released or formerly incarcerated**
- **Armed services veterans**
- **Native Americans**
- **Migrants or seasonal farmworkers:**

*Migrant farmworkers* - participant, at program entry, is a seasonal farmworker and whose agricultural labor requires travel to a job site such that the farmworker is unable to return to a permanent place of residence within the same day.

*Seasonal farmworkers* - participant, at program entry, is a low-income individual (i) who for the 12 consecutive months out of the 24 months prior to application for the program involved, has been primarily employed

in agriculture or fish farming labor that is characterized by chronic unemployment or underemployment; and (ii) faces multiple barriers to economic self-sufficiency.

- **Persons with developmental or other disabilities**
- **Any other population with barriers to employment identified in subdivision (j) of section 14005 of the Unemployment Insurance Code –**
  - a) Displaced homemakers.
  - b) Indian, Alaska Natives, and Native Hawaiians, as those terms are defined in title 29 United States Code section 3221.
  - c) Homeless individuals, as defined in title 42 United States Code section 14043e-2(6), or homeless children and youths, as defined in section 11434a(2) of title 42 of the United States Code.
  - d) Youth who are in, or have aged out of, the foster care system.
  - e) Individuals within two years of exhausting lifetime eligibility under part A of title IV of the Social Security Act (42 U.S.C. § 601 et seq.).
  - f) Single parents, including single, pregnant women.
  - g) Transgender and gender nonconforming individuals.
  - h) Any other groups as the Governor determines to have barriers to employment.
- **Immigrants:**

Determined by combining two already captured items, English Language Learner and cultural barriers in the CalJOBS system.
- **Persons over 50 years of age who need retaining for in-demand skills**

