

CALIFORNIA WORKFORCE DEVELOPMENT BOARD



MEETING NOTICE

**Thursday, August 16, 2018
10:00 a.m. to 12:00 p.m.**

Tim Rainey
Executive Director

Michael Rossi
Chair

Edmund G. Brown, Jr.
Governor

**California Workforce Development Board -
Quarterly Meeting**

**Location: Department of Rehabilitation
721 Capitol Mall, Room #242
Sacramento, CA 95814**

Alternate Meeting Locations

JVS – Work Transforms Lives
225 Bush St. Suite 400 – West Lobby
San Francisco, CA 94104

Riverside County Workforce Development Center
1325 Spruce Street, 4th Floor 4-B
Riverside, CA 92507

City of Los Angeles WDB – Garland Center
1200 West 7th Street, 6th Floor Aquarium Conf. Room
Los Angeles, CA 90017

Worker Education and Resource Center
1545 Wilshire Blvd, 5th Floor
Los Angeles, CA 90017

AGENDA

- 1. Welcome and Opening Remarks**
- 2. Public Comment**
- 3. Action Items**
 - a. Approve Meeting Summary of May 17, 2018
- 4. Updates and Discussion**
 - a. WIOA Regional/Local Planning Guidance – Update
 - b. Legislation – Update
 - c. CAAL-Skills – Update
 - d. Co-Enrollment - Update
 - e. SB1 - Update
 - f. SB 350 & AB 398 Meetings - Update
 - g. WAF & SlingShot Evaluation

5. Other Business

Meeting conclusion time is an estimate; meeting may end earlier subject to completion of agenda items and/or approved motion to adjourn. In order for the State Board to provide an opportunity for interested parties to speak at the public meetings, public comment may be limited. Written comments provided to the Committee must be made available to the public, in compliance with the Bagley-Keene Open Meeting Act, §11125.1, with copies available in sufficient supply. Individuals who require accommodations for their disabilities (including interpreters and alternate formats) are requested to contact the California Workforce Development Board staff at (916) 657-1440 at least ten days prior to the meeting. TTY line: (916) 324-6523. Please visit the California Workforce Development Board website at <http://www.cwdb.ca.gov> or contact Carlos Bravo (916) 327-5383 for additional information. Meeting materials for the public will be available at the meeting location.

Item 1. Welcome and Opening Remarks

Item 2. Public Comment

Item 3. Action Items

- a. Approve Meeting Summary of May 17, 2018 – Page 3

CALIFORNIA WORKFORCE DEVELOPMENT BOARD
BOARD MEETING
THURSDAY, MAY 17, 2018
MEETING SUMMARY

1. Welcome and Opening Remarks

Chief Deputy Director Chris Myers began the meeting and asked Deputy Director Dan Rounds to begin from Los Angeles. Mr. Rounds then introduced Mr. Greg Irish, Executive Director, City of Los Angeles WDB, who spoke about the LA area and how important the healthcare sector is. They then handed it off to Javier Cano and Curt Peterson to provide public comment.

Mr. Peterson talked about hospitality and Hospitality Training Academy. He asked: how does the workforce system transform the entry level jobs to careers. The mission is how to create and transform the industry to where people are treated and compensated commensurate with hospitality. Mr. Peterson thanked Executive Director Tim Rainey for his support and providing a path to success. Mr. Cano began speaking about his work with hospitality. Mr. Cano has been a part of the hotel industry for over 40 years. Hospitality is an entry-level industry, providing a lot of training. Mr. Cano finds it difficult to find enough hours for the entry-level employees. Start with a job in housekeeping, and transfer it to being a steward or cook. Mr. Cano says it is important to continue growing people. There is a need for a lot of people in the hospitality industry – Mr. Cano used an example of saying he can easily double the number of employees he has. The biggest challenge is training people to do the job. Mr. Irish intervened and talked about how many jobs are going to be created from the upcoming Olympics. Executive Director Rainey then suggested tying the work described to the high road training partnership work that Deputy Director Sarah White is doing.

Members Present:

Josh Becker	Robert Beitcher
John Brauer	Jerome Butkiewicz
Jamil Dada	Marina Espinoza for Kevin Mullin
Diane Factor	Dr. I Angelov Farooq
Mike Gallo	Patrick Henning, Jr.
Gary King	Rebecca Miller
Stephen Monteros	Bob Redlo
Bruce Stenslie	Abby Snay
Emilio Perez for Rudy Salas	Floyd Trammel
Joseph Williams	Amy Wilson for Secretary Lanier
Joe Xavier	Carolyn Zachary for Tom Torlakson

Members Absent:

Secretary Diana S. Dooley	Lee Ann Eager
Laurence Frank	Chris Hill
Stewart Knox	Steve Levy
Laura Long	Jim Mangia
Lisa Mortenson	Nathan Nayman
Josh Newman	Eloy Ortiz Oakley

Charles Riojas
Chair Mike Rossi
Jeremy Smith
Anette Smith-Dohring
Carol Zabin

Nicole Rice
Alma Salazar
Hermelinda Sapien
Van Ton-Quinlivan

2. Public Comment

No public comment

3. Action Items

Action item – approve the minutes. Tom Adams was present for the February meeting. Fabricio Sasso was also present. Make a motion as amended. Approved.

4. Discussion / Updates

Update to the State Plan

Modifications to the state plan occurred in the spring. Three new partnerships agreements are included – Department of Corrections, State Child Support Services program, and California Snap E&T program. The goal is to facilitate partnerships are the local and regional level. State plan was submitted March 15, and some clarifications were requested. Responses were submitted April 25. Mr. Joseph Williams asked if it was too late to submit suggestions for improvement. Mr. Rounds stated it is too late for the state plan, but the local and regional plan is open for public comment and would provide an opportunity for changes. Mr. Williams wants to provide some guidance for the Affordable Care Act.

WIOA regional/local planning guidance update

Building on SlingShot and as a part of WIOA, the plans were submitted a year ago. After a review, scoring, and modification process, they were approved. All the updates in the local and regional plan is based off of the modifications of the state plan. The local and regional planning guidance is expected to be finalized in July. The local and regional plan updates will be due in March of 2019.

Prison to Employment Initiative

Tasked with improving the workforce system for those who have come from the prison. How can we get the workforce and corrections system to talk together in terms of re-entry? The goal is to encourage regional partnerships to provide integration for this population. A question was asked about how regions will provide services to the reentry population. Mr. Floyd Trammel expressed interest in this particular initiative. How will public health be incorporated, since not all reentry populations will be prepared to have a job. Public health and mental health aspect of braiding services with this initiative is important. Mr. Trammel asked how the initiative outcomes will be measured. Mr. Rounds indicated there is a trailer bill that outlines what the outcomes will be. Mr. Joe Xavier mentioned the mental health issue is important, but there are other disabilities within this population that will need assistance. One of the things the Department of Rehabilitation (DOR) deals with for this population is the background check requirements. Mr. Rounds stated there's a lot of interest in this particular issue.

Partnership 2.0

More regional partnership activities with California Community Colleges Chancellor's Office (CCCCO), Adult Education Block Grant (AEBG). The State Workforce Board co-hosting 17 events with CCCCCO, AEBG, and the California Workforce Association (CWA). The goal is to introduce the Prison to Employment Initiative, and collect best practices. Three events have taken place so far, with another 14 on the horizon.

Co-enrollment

California was one of seven states to participate in a Department of Labor (DOL) funded cohort. Partner staff who worked on this are wrapping up activities and are developing a co-enrollment strategic policy. Mr. Loren Shimanek and Ms. Jennifer Hernandez have led this particular group. Ms. Hernandez defined co-enrollment as being enrolled in more than one program, but said California is moving towards a strategic co-enrollment policy. Can't force people to join. We have had a lot of participation from the core partners, as well as California Department of Social Services (CDSS). Co-enrollment makes the initiative possible by looking at the needs of the customer. Participants receiving multiple services will only help the state. Currently, we are working on a co-enrollment policy, it would maximize resources, enable greater efficiencies, and enhance the regional sector pathways. Currently meeting with leadership of the core partners with the goal of developing a policy by September of 2018. Want to facilitate partnerships and align the programs. Synthesizing information of the different programs in the state. The goal is also to fill the gaps with knowledge. People enroll in different systems all the time – how will you align data systems and data sharing, and create a seamless experience for the customer. Some guidance was recently released around referrals, which sets up the larger conversation around co-enrollment. Current practices only focused on programmatic aspects.

Mr. Rounds added co-enrollment happens all the time, but they aren't strategically co-enrolled. What we are currently talking about is current case management. Getting to shared case management is difficult and we have to work there. Mr. John Brauer added that we need to know what the incentives and disincentives are to do the different kinds of co-enrollment. Ms. Hernandez adds that we are trying to leverage our regional structure. We will start by looking at case management. Ms. Abby Snay adds that talking with local Community Based Organizations (CBOs) will help a lot, learning how CBOs do referrals and common case management. Mr. Williams added that this is good and important work, and maybe incentivizing the work can help elevate this even more. Mr. Rounds added that the new regional and local planning guidance has a robust approach to incorporating the CBOs. Mr. Gary King in Sacramento added that in Sacramento there is an initiative called whole person care. Mr. King suggests reaching out to this program and see what some of the lessons learned are. Mr. Patrick Henning Jr. added that he is familiar with the whole person care, and his staff is working to help individuals with barriers to employment. Navigators are a good and important tool to ensure success.

AB 2060

This is in line with AB109. Forward focus ties with AB 109 and serves as a trial run enabling the Prison to Employment Initiative to learn from what has and hasn't been working in the field. Three key takeaways – strategic importance of partners, flexible supportive services money is important to closing gaps from more restrictive programs, and the need for people to have funds immediately which can be enhanced with earn and learn.

SB1

Invests over 50 billion dollars over the next 10 years, and helps people with barriers to employment. Develop guidelines for people who are looking to apply for SB1 money. Some regional events taking place to go over SB1 events. Guidance will be available for interagency review in June of 2018. The final guidelines will be rolled out through regional workshops. The Request for Proposal (RFP) will be released in the fall of 2018. Ms. White added that this is a larger board initiative. Prop 39 and SB1 are a piece of the larger board initiative and tied together. This is a coherent statewide strategy.

5. Updates/Legislative Reports

Workers compensation – state board doing research for workers compensation. Research suggests it's a minimal expense and saves the board from liability.

California Future Health Workforce Commission presentation by Jeff Oxendine, Co-Director, Management Team – the commission is aimed to help direct and inform what workforce looks like. Every local board has a health workforce program.

The charge of the commission is to develop a master plan for healthcare in California from 2018-2030. What are the gaps and roadmap to be successful? There are currently 22 commissioners. Three priority focus areas – primary care and prevention workforce, behavioral health, workforce to support the aging population. Subcommittees have met six times over the last four months. Also looking at cross cutting strategies. Creating opportunities for students. Having an infrastructure at a regional and statewide level. The goals are to get the right people in the right places with the right skills, have more come from California, increasing racial and ethnic diversity, focus on improving equity and employment, and leveraging technology. This is a shared ownership approach i.e. labor, private industry, state government. Develop an action plan. It's also important to align with the statewide and regional WIBs. A survey coming out next week that will include strategies that are a work in progress. Next meeting is June 29 in Oakland. Would also like to find the best ways to align efforts and wants to increase the pool of resources.

Mr. Rounds asked if the occupational needs of each regional labor markets are known, and has there been any kind of identification of training programs in the state that are setup to identify the areas of need. Mr. Oxendine said the commission is looking at the state data, but also has regional data with info from University of California, San Francisco (UCSF). Looking at other critical needs. The regional data is the next step for the commission. As for what's already being done, there's a new committee in higher education for public health professions steering committee. Within two weeks they completed an inventory of the current degree programs throughout the state, certificates, etc. looking at all the different health oriented programs. A Board member pointed out there are a lot of for-profit institutions that are predatory towards these professions. Mr. Robert Beitcher asked if the program encompasses the influence of social workers. Mr. Oxendine responded, the commission is aware of social health and plans to incorporate those workers in the future. They are included in the recommendations. With technology, expect more advances in healthcare that provides opportunities for cross cutting.

Motion to adjourn was passed at 11:36 am.

Item 4. Discussion/Updates

- a. WIOA Regional/Local Planning Guidance – Update Page 8
- b. Legislative Items – Update Page 10
- c. CAAL-Skills – Update Page 14
- d. Co-Enrollment – Update Page 15
- e. SB 1 – Update and Timeline Page 17
- f. SB 350 and AB 398 Meetings – Update Page 18
- g. Evaluation of WAF and Slingshot – Update Page 19

Item 5. Other Business

Discussion:**WIOA Regional/Local Planning Guidance**

Guidance on the 2018 State Plan modifications, including three new partnerships—the Corrections-Workforce Partnership, the CalFresh Employment and Training (E&T) Partnership, and the Department of Child Support Services Workforce System Partnership—was issued as a [final Planning Directive](#) on July 27 to assist Local Boards and Regional Planning Units (RPU) in drafting their local and regional plans.

The Draft Directive was posted on April 30, 2018 and required submission of public comment no later than June 1, 2018. The State Board received twelve public comment submissions, either from individual entities or consolidated comments from multiple agencies/partner entities. The comments included general feedback as well as support for the new partnership agreements, specific suggestions for improving the guidance for each specific partnership agreement and target population, and suggestions for improving the community engagement section. The comments were thoroughly reviewed, discussed and where appropriate, incorporated into the final planning directive.

The final guidance/planning directive outlines what is expected from Local Boards and RPUs in their plan modifications, emphasizes the need for robust and ongoing community engagement during the planning process, and provides a framework for the implementation of the new partnerships. The enhanced expectations and efforts for stakeholder engagement are supported by an extensive Directory of Local and Regional Planning Partners and other community engagement resources, which were attached to the guidance and available on the State Board [website](#).

The regional and local planning timeline is as follows:

- August – December 2018: Local Boards will use the guidance to convene stakeholders and draft their local and regional plans.
- [March 15, 2019](#): RPUs and Local Boards will submit updated regional and local plans to the State Board for approval.
- [April 30, 2019](#): The State Board approves or conditionally approves all regional plans.
- [May 15, 2019](#): The State Board notifies regions of any plan deficiencies.
- [June 15, 2019](#): The State Board approves or conditionally approves all local plans.
- [July 1, 2019](#): The State Board notifies Local Boards of any plan deficiencies.
- [August 1, 2019](#): Final corrected regional and local plans are due.

- [September 1, 2019](#): All plans receive full approval.

Discussion:**Legislative Items - Update**

The Budget Act of 2018 includes \$201.4 billion in spending and was signed by Governor Brown on June 27, 2018, enacting the 2018-19 Budget. The State Board weighed in on and was impacted by several items in the budget.

SB 856 (Chapter 30, Statutes of 2018) amended the Budget Act of 2018 and included the following items relevant to the State Board:

- Appropriated thirty-four million twenty-thousand dollars (\$34,020,000) to the State Board for local assistance, available for encumbrance or expenditure [until June 30, 2020](#) and liquidation [until June 30, 2022](#).
- Specified fifteen million (\$15,000,000) General Fund resources from the State Board for the implementation of the Removing Barriers to Employment Act (Chapter 824, Stats. 2017).
- Amended the State Board's budget appropriation to allow for five percent transfer of funds to support State Board implementation of the following funded items: Prison to Employment Program; Removing Barriers to Employment Act; Breaking Barriers in Employment for Adults with Autism Pilot Program; and the Los Angeles Cleantech Incubator Program.
- Specified one-million five hundred thousand dollars (\$1,500,000) General Fund from the State Board for the Breaking Barriers in Employment for Adults with Autism Pilot Program available for encumbrance or expenditure [until June 20, 2021](#) and for liquidation [until June 30, 2023](#).
- Specified two million dollars (\$2,000,000) in one-time General Fund resources for the State Board for the Los Angeles Cleantech Incubator Program available for encumbrance or expenditure [until June 30, 2019](#) and for liquidation [until June 30, 2021](#).

SB 866 (Chapter 53, Statutes of 2018) amended the Budget Act of 2018 and included the following items relevant to the State Board:

- Provided an exemption for the rulemaking provisions of the Administrative Procedures Act for all criteria, guidelines, and policies developed by the State Board in the administration of the Breaking Barriers to Employment Initiative and the Prison to Employment Program. The inclusion of the APA exemption is necessary to expedite the implementation of the program. Absent the exemption, the first year of the program would be spent on the regulatory process.
- Created the Pre-Release Construction Trades Certificate Program (Program) in the Penal Code, to be administered by the Department of Corrections and Rehabilitation (CDCR). CDCR is required to form a joint advisory committee tasked with, among other things, developing guidelines for inmate participation in preapprenticeship training programs, which must incorporate the Multicraft Core Curriculum (MC3) used by such programs in the building trades, and exploring opportunities for inmates who have received MC3 training to access state certified apprenticeship programs in the building trades and receive credit for their in-prison work-related experience once released.
- Established the Prison to Employment Program to be administered by the State Board. Codified definitions, outlined criteria for planning and implementing regional grants, and requires the State Board to develop and adopt guidelines and policies for the three-year program.
- Created the Breaking Barriers in Employment for Adults with Autism Pilot Program to improve employment outcomes for adults with autism. Requires the State Board to administer the pilot, which shall run in Sacramento and Los Angeles counties until January 1, 2022.

SB 840 (Mitchell, Chapter 29, Statutes of 2018) The Budget Act of 2018 appropriated the first round of state funds to the Prison to Employment Program to support partnership development through a regional planning process, as well as funds to build or, alternatively, scale-up existing programs that serve the needs of the reentry population.

When the Legislature reconvenes from summer recess [on August 6](#), the State Board will be tracking the following legislation in the second house:

AB 2915 (Caballero) Workforce development boards: mutual disaster aid assistance: memorandum of understanding – would require the State Board to develop, in conjunction with the EDD and with input from Local Workforce Development Boards, a policy regarding mutual aid agreements between and among Local Workforce Development Boards to enable them to effectively respond to disasters and that is consistent with applicable state and federal law. This must be completed by [July 1, 2020](#). The State Board provided technical assistance to the sponsors on the content of AB 2915. If enacted, this legislation would require the State Board to staff a workgroup and allocate ten percent of supervisory time to manage the work of an analyst.

AB 2518 (Aguiar-Curry D) Innovative forest products and mass timber – would add a new article to the Public Resources Code requiring the Department of Forestry and Fire Protection (CAL FIRE) to consult with the State Board of Forestry and Fire Protection to identify barriers to in-state production of mass

timber and other innovative forest products and to develop solutions that are consistent with California's climate objectives on forest land. The bill specifies that CAL FIRE must also collaborate with the California Natural Resources Agency's Wood Products Working Group and other state agencies and experts on mass timber workforce training and job creation.

SB 635 (Hueso) Governor's Office of Business and Economic Development: Office of Geographically Targeted Economic Development – would authorize the Governor's Office of Business and Economic Development (GO-Biz) to establish an Office of the Promise Zone Coordinator to provide state assistance to federal Promise Zones (designated by HUD) within California. The Coordinator would be authorized to serve as a state liaison to California Promise Zone lead agencies and other place-based and geographically targeted economic development areas attempting to secure state assistance. The bill would require that all programs administered by the California Workforce Development Board provide preference or priority points to entities, projects (or both) located within a Promise or Opportunity Zone.

SB 1470 (Stern) Commission on the Future of Work – would establish the Commission on the Future of Work, an eight member commission comprising four members appointed by the Governor including at least one representative from organized labor and one from the private sector, one member appointed by the Senate Committee on Rules, one member appointed by the Speaker of the Assembly, with the Secretary of Labor and the Controller serving as ex-officio members. The Commission will commission research to understand the impact of technology on workers, employers, and the economy, develop recommendations on policy framework to manage the development, deployment, regulation, taxation, and fair distribution of the benefits of technology on workers, employers, and the economy in California, and submit recommendations to the Legislature and the Governor.

Prison to Employment:

In June, the Legislature approved the Governor's budget request to fund the Prison to Employment program in SB 856 (Budget & Fiscal Review, Chapter 30, Statutes of 2018) with nearly \$16 million for FY 2018-19. Up to \$1.75 million will be put into the field in planning grants that will go to all 14 regions based on size and need. Up to \$6 million will go into the field as direct service grants, and \$8 million will go into the field as supportive services and earn and learn grants in FY 2018-19, with \$8 million in direct service grants and \$12 million in supportive services and earn and learn grants envisioned for FY 2019-20.

The Legislature also approved the trailer bill language as originally proposed by CWDB to create the statutory framework for the program in SB 866 (Budget & Fiscal Review, Chapter 53, Statutes of 2018), which details uses for the funds and evaluation criteria. SB 866 included language that strengthened preapprenticeship programs within CDCR, and mandates the use of MC3 curricula system-wide as a supplement to existing training programs operated by CDCR's Division of Rehabilitative Programs and the California Prison Industry Authority (CalPIA). The trailer bill language on preapprenticeship programs also creates a mechanism to develop both certification of training, and recognition of on the job training

hours that people in custody can transfer to the job market after release from state prison. CWDB provided technical assistance to the Legislature, Governor's office, and State Building Trades Council on this language.

Corrections Workforce Partnership Field Specialist Rafael Aguilera recently completed 17 meetings across the state with local boards, program operators, higher education representatives, county probation departments, and parole agents to roll out the upcoming Prison to Employment program. CWDB's CDCR Team also recently completed policy guidance to the field that was included in the Regional and Local Planning Guidance, and completed the Request for Applications (RFA) for the \$1.75 million in Planning Grants to go out into the field. Both documents are in final review at EDD and are to be released within a few days. The Planning Grant RFA's have a quick turnaround to get planning funds into local boards to begin the process. The CDCR Team is also working on the direct and supportive service grants, with the goal of getting the RFA into the field in the early Fall so that RPUs and Local Boards have time to develop plans that are consistent with grants funds in a timely manner.

The CDCR Team is also reaching out to a variety of Community Based Organizations and other stakeholders to provide information and answer questions about upcoming activities. The team submitted a workshop proposal for CWA's Meeting of the Minds in Monterey Conference on the Prison to Employment program and is organizing a panel of CWDB, CDCR, Local Board and CBO representatives to discuss partnerships in the context of upcoming regional and local planning and program grants from CWDB.

The team worked with CalPIA and CDCR to procure a training from the National Institute on Corrections for employment retention practices for formerly incarcerated individuals. This training will take place [on August 14-16](#) at Folsom State Prison. CWA is reaching out to Local Boards and program operators with the goal of having at least two representatives from each RPU attend the no cost training. In addition to training Local Boards and program operators, the CDCR Team is convening a workgroup with CDCR and CWA to develop training for CDCR employees such as correctional counselors and parole agents on how they can work with their clients and the AJCC system. A representative from the San Bernardino Board recently provided an AJCC overview to 300 women inmates at CDCR's California Institution for Women in Chino, CA as part of a training on "How to get a State Job" and CalTrans Highway Road Maintenance Worker examinations and interviews put together by Labor Agency, CDCR, CalHR, GovOps and CalTrans.

As part of the Corrections Workforce Partnership Agreement, CDCR has agreed to participate in the CalSKILLS data sharing program so that CWDB can track former inmates into the labor market and look at outcomes and enable program evaluation of training and education they received while in prison and postrelease. Legal counsel from CDCR, Labor Agency and the DOJ identified a statutory barrier to getting some of this information, specifically social security numbers (SSN) as the SSNs that CDCR has on file originate from the DOJ "rap sheet" which is considered statutorily protected criminal history information. Working with the Governor's Office, Labor Agency and CDCR, CWDB is working with the legislature to enable CDCR and CalPIA programs to participate in the CalSKILLS project.

Discussion:

CAAL-Skills - Update

Cross-System Analytics and Assessment for Learning and Skills Attainment

Due to a lack of empirical support and data driven insights into which workforce initiatives, programs and services help individuals get jobs leading to economic security, the State Board set out to assist State workforce partners by initiating the Cross-System Analytics and Assessment for Learning and Skills Attainment (CAAL-Skills) proof-of-concept, in November 2016.

The CAAL-Skills proof-of-concept is led by an Executive Steering Committee, with representatives from the Labor and Workforce Development Agency and eleven workforce partner organizations representing nine distinct workforce programs.

Each Data Sharing Partner has executed a Data Sharing Agreement with the California Workforce Development Board to authorize the use and disclosure of data for the CAAL-Skills effort. Upon execution of the agreement, data was provided (as specified) for analysis, cleansing, and standardization.

The first phase of CAAL-Skills system development is scheduled to be completed by August 31st, allowing the data tables for the FY 18/19 workforce metrics dashboard report to be delivered for narrative drafting by October 31st.

Once completed, the CAAL-Skills system will (1) enable the reporting of workforce system outcomes by region, provider, gender, race, ethnic group, veteran status and other demographic characteristics and (2) identify program and provider outcomes, allowing program administrators and policy makers to assess effectiveness.

It is anticipated that the California Department of Corrections and Rehabilitation (CDCR), and a select number of California counties, will join the CAAL-Skills effort in CY 2019. If CDCR participates, the CAAL-Skills system will be further able to facilitate the evaluation of correctional programs and provide insights into the workforce programs accessed by and available to those previously incarcerated in state correctional institutions.

Discussion:**Co-Enrollment - Update****Progress Report on *Strategic Co-enrollment* in California**

Back in the spring, the State Board participated on a California application to participate in a US DOL/US Dept. of Education sponsored co-enrollment “cohort” of seven states. Co-enrollment can help multiple programs serve a common participant in a coordinated way. Numerous barriers make this difficult, especially the sharing of participant data across programs in real time. The federal co-enrollment project will help participating states develop policy and guidance to remove barriers to co-enrollment.

As part of the project, California developed a state partner workgroup. The goal is to develop a strategic co-enrollment guidance that can be implemented in late 2018. A workgroup structure has been created to support the development of the guidance along with necessary technical assistance, data sharing and systems issues and inclusion of an employer engagement and career pathways strategy to implement co-enrollment.

Four workgroups have been established to implement the action plan developed by the Co-enrollment cohort. These four groups are focused on the following:

Co-enrollment Guidance Work Group:

- Currently developing an information notice signaling to the field that strategic co-enrollment guidance is being developed, and encouraging the field to incorporate strategic co-enrollment in their WIOA local and regional planning. Draft guidance will be presented to the larger workgroup in August for review and recommendation to move forward.
- This workgroup will engage other states that are working/have developed a co-enrollment policy to obtain best practices, model language etc.
- By September of 2018 this group will produce a draft guidance document for review and approval by the larger workgroup. This is intended to be recommended to the California Workforce Development Board for approval and adoption across core WIOA and Unified Plan Partners.

Technical Assistance and Material Development:

- Develop a technical assistance strategy to rollout the guidance.
- Identify leads amongst partners to have a team of individuals that will assist as points of contact for technical assistance questions.
- Develop various resources to assist in the rollout and implementation of strategic co-enrollment.
- Identify existing best practices for co-enrollment.

Employer Engagement & Career Pathways:

- Working to further define the work and outcomes around employer engagement and career pathways.
- Develop recommendation on unified employer engagement strategy to support the implementation of Co-enrollment and further career pathways objectives.
- Develop a business resource guide.

Data Sharing, Systems & Solutions:

- Develop a data dictionary across all core WIOA programs and Unified Plan Partners.
- Develop a crosswalk for program terms to help facilitate coordination and understanding of programs.

- Explore universal intake and shared case coordination options.
- Assess what data is currently being shared and existing authority to share across programs.

Discussion:**SB 1 – Update and Timeline****High Road Construction Careers/SB 1 Implementation**

Senate Bill 1, signed by Governor Brown in April 2017, invests \$5.4 billion annually over 10 years in transportation infrastructure. SB 1 also appropriates \$25M (\$5M annually for 5 years) to the State Board to expand access to construction apprenticeship for populations with employment barriers. The Board has two responsibilities under SB 1: develop guidelines for local agencies receiving SB 1 to invest in pre-apprenticeship, and administer a grant program modeled on Prop 39 to build regional multi-craft pre-apprenticeship partnerships. For the bill language, see [Senate Bill 1](#), Section 2038.

The State Board organized a round of large, regional *High Road Construction Careers* meetings in April and May 2018. These meetings convened local building trade councils, apprenticeship coordinators, workforce boards, community colleges, and community-based organizations to learn about our existing investments in the construction sector as a model for pre-apprenticeship partnerships we intend to fund with SB 1; the convenings helped build familiarity and trust among these key entities working at the regional level as well.

The State Board also completed a detailed summary of guidelines about pre-apprenticeship partnerships for state and local agencies receiving transportation infrastructure funding from SB 1. State Board staff have been reviewing the summary with Administration leadership and key labor partners, and have received positive feedback on the direction and content. Additional consultations with agency and non-governmental partners will take place in late summer 2018, with draft guidelines expected in the fall. Another round of regional convenings will be organized in late fall 2018 once the final guidelines are issued, with local and regional transportation agencies invited along with core training partnership entities mentioned above.

Discussion:

SB 350 and AB 398 Meetings - Update

AB398

The State Board's Equity, Climate, and Jobs team is held 10 consultations in Sacramento related to the [AB 398](#) workforce report, which will address labor market strategies to achieve the state's climate goals while ensuring that the benefits of a low-carbon economy accrue to all Californians. The discussions are designed to help the State plan for economic and workforce development in the low-carbon economy emerging from the Climate Change Scoping Plan, as directed by AB 398, and advanced through related initiatives.

The first 5 meetings gave the State Board a chance to hear from different *constituencies* on these issues; the second round addressed them in relation to each of the Scoping Plan *sectors*. This targeted dialogue will supplement formal research for the report, inform its recommendations, and address implementation of the jobs and workforce elements of the SB 350 Low Income Barriers Report.

More information is available on our website [HERE](#). For questions or to request an invitation, please contact shrayas.jatkar@cwdb.ca.gov.

Discussion:**Evaluation of WAF and Slingshot - Update****Update on Slingshot and Accelerator Innovation Evaluation and Final Deliverables**

After 12 months of analyzing administrative records, administering surveys, conducting interviews, and working with grantees for both Slingshot and Accelerator, the innovation evaluation teams are preparing their final deliverables for publication and dissemination to a broad stakeholder audience.

The evaluation was designed to help the State Board learn about the Slingshot and Accelerator initiative and what it has accomplished to date. For Accelerator, it is not an evaluation of the performance of individual grantees, but rather a chance to learn about the initiative's implementation and its ability to create a new business as usual. The framework is similar for Slingshot, which began with an acknowledgement that not every strategy would be successful, and that it was "ok to fail." In this spirit, the evaluation is not of each individual region, but of the strengths and limitations of the initiative overall.

BW Research Partnership (BW) as the lead evaluation team for Slingshot is producing a final report that shares themes around challenges, successes and opportunities, with considerations for how regional efforts can be more successful in the future and how the state can support those efforts. Building off of regional profiles, executive interviews, and case studies, the final report will be accompanied by a short video production documenting employer experiences with the Slingshot initiative. BW is helping the State Board answer these questions:

- What have regions learned from the experience that can be applied to future opportunities?
- How might regions replicate or scale for greater impact and individual successes?
- How has the initiative evolved over time, regionally and at the state level?
- How might regional engagement efforts be built upon?

Social Policy Research Associates (SPR) as the lead evaluation team for Accelerator is producing a series of briefs and an interactive Tableau tool. Briefing papers on *Implementation* and *Sustainability, Scaling and Systems Change* help frame both the challenges and process for how Accelerator grantees experienced the opportunity to take risks and learn to "pivot." SPR is also in the process of finalizing a brief that surveys the *Landscape* of Accelerator 1.0 – 5.0 grantees and their projects which is accompanied by a Tableau tool users can filter by region, type of grant, and round of funding. SPR is helping the State Board answer these questions:

- How have grantees implemented their programs? What do programs look like?
- What have grantees and the State Board learned in the process of implementing programs?
- How have grantees institutionalized and scaled their programs? How have grantees adapted these program over time?
- What have grantees and the State Board learned about building the capacity to innovate?
- What are the broader enablers of success for an initiative like this one?

Corporation for A Skilled Workforce (CSW) as the evaluation coordination team has been heavily involved in the process of helping the teams find opportunities to share findings and explore the ways in which the

two discretionary-funded initiatives are similar and divergent. Through bi-weekly calls with each team and State Board staff, CSW has been the intrinsic glue for how innovation can work in the evaluation process. CSW is currently working on a summary of the evaluation process that surfaces some of the high level findings from each initiative and discusses their unique role of coordinating with the teams.