



**CALIFORNIA WORKFORCE DEVELOPMENT
BOARD EXECUTIVE COMMITTEE
MEETING NOTICE**



**Thursday, August 2, 2018
10:00 a.m. to 12:00 p.m.**

Tim Rainey
Executive Director

Michael Rossi
Chair

**California Workforce Development Board
800 Capitol Mall, Suite 1022
Sacramento, CA 95814
(916) 657-1440**

Edmund G.
Brown, Jr.
Governor

Alternate Meeting Locations

Los Angeles Area Chamber of Commerce
350 S. Bixel St.
Los Angeles, CA 90017

Worker Education and Resource Center
1545 Wilshire Blvd., 5th Floor
Los Angeles, CA 90017

JVS – Work Transforms Lives
225 Bush St. Suite 400 – West Lobby
San Francisco, CA 94104

Riverside County Workforce Development Center
1325 Spruce Street
Riverside, CA 92507

AGENDA

- 1. Welcome and Opening Remarks**
- 2. Public Comment**
- 3. Action Items**
 - a. Approve Meeting Summary of May 3, 2018
- 4. Discussion/Updates**
 - a. WIOA Regional/Local Planning Guidance – Update
 - b. Legislative Items – Update
 - c. CAAL-Skills – Update
 - d. Co-Enrollment – Update
 - e. SB 1 – Update and Timeline
 - f. SB 350 and AB 398 Meetings – Update
 - g. Evaluation of WAF and Slingshot - Update
- 5. Other Business**

Meeting conclusion time is an estimate; meeting may end earlier subject to completion of agenda items and/or approved motion to adjourn. In order for the State Board to provide an opportunity for interested parties to speak at the public meetings, public comment may be limited. Written comments provided to the Committee must be made available to the public, in compliance with the Bagley-Keene Open Meeting Act, §11125.1, with copies available in sufficient supply. Individuals who require accommodations for their disabilities (including interpreters and alternate formats) are requested to contact the California Workforce Development Board staff at (916) 657-1440 at least ten days prior to the meeting. TTY line: (916) 324-6523. Please visit the California Workforce Development Board website at <http://www.cwdb.ca.gov> or contact Carlos Bravo (916) 651-6392 for additional information. Meeting materials for the public will be available at the meeting location

ITEMS 1-3

Item 1. Welcome and Opening Remarks

Item 2. Public Comment

Item 3. Action Items

- a. Approve Meeting Summary of May 3, 2018

**CALIFORNIA WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE MEETING
THURSDAY MAY 3, 2018**

MEETING SUMMARY

1. Welcome and Opening Remarks

A quorum being present, Executive Director Tim Rainey welcomed the members and reviewed the agenda items at 10:00.

Members Present:

Mike Rossi, Chair
John Brauer
Stewart Knox
Alma Salazar
Carol Zabin

Secretary David Lanier
Diane Factor
Bob Redlo
Jeremy Smith

Members Absent:

Bill Camp
Patrick Henning
Abby Snay
Joseph Williams

Mike Gallo
Steve Levy
Van Ton-Quinlivan

2. Public Comment

Executive Director Rainey requested public comment and none was given.

3. Action Items

a. Approve Meeting Summary of February 1, 2018.

A motion to approve the meeting summary was offered by Mr. Dada and seconded by Ms. Salazar. No comments. Item unanimously approved.

4. Discussion / Updates

a. State Plan - Update

State is required to update the WIOA State Plan every two years, and California did so. California met its deadline. After some follow-up questions by Department of Labor (DOL), the State Board submitted the updates by April 25th. Deputy Director Dan Rounds updated that most of the questions were directed towards the Employment Development Department (EDD), and he thanked EDD for prompt responses given the short timeline. The State Plan Modifications can be found here: https://cwdb.ca.gov/plans_policies/state-plan-modifications/

b. WIOA Regional/Local Planning Guidance

The WIOA Regional/Local Planning Guidance has been posted for a 30 day comment period. It follows the State Plan, with emphasis on new partners. The updates are due March 2019, so there is plenty of time for partners to respond. Mr. Brauer asked who will be reaching out to the new planning partners, at the local level. Deputy Director Rounds responded that there are some intricacies and they differ by what area you are in. The beginning of the guidance has strong language to engage the community based organizations (CBO) and reach out to more CBOs than we have ever asked. The relevant stakeholders will be clearly stated on the final directive, after the comment period. [Click here to see the Guidance.](#)

c. Prison to Employment Initiative – Update

Reducing recidivism is a priority of the Governor, moving non-violent offenders from state to county through realignment. The focus now is on reducing recidivism of individuals released from State Prisons. State Board staff indicated that there seems to be support in the Legislature to move a \$37 million prison to employment initiative forward. [Click here to visit the Prison to Employment Webpage](#)

d. Partnership 2.0 Meeting

17 regional events will be co-hosted with California Community Colleges Chancellor's Office and the CA Department of Education to have conversations about regional coordination and the prison to employment initiative. The dates and locations are in the packet. Executive Director

Rainey requests any members of the Executive Committee and the Board to attend a meeting near them. [Click here for dates, times and locations](#)

e. AB 2060 – Update

The report drafted is required by the Legislature, and has been submitted to the Legislature and is available on the California Workforce Development Board website. [Click here to read the report.](#) There is a third round of funding out for AB 2060, going to current and previous grantees. 12 of the 13 previous projects have applied for additional dollars.

f. SB1 – Update and Timeline

SB 1 includes a competitive grant program of \$25 million over the next 5 years with the goal of expanding access to apprenticeships. The guidelines will be ready in draft form for interagency review in mid-June and posted for comment later in the summer. We will be doing a round of regional workshops explaining what the grant programs will look like. Money cannot be released until January 2019, so the first awards will be notified in the fall of 2018. Mr. Brauer indicated he has been meeting with building trades councils, on a regional basis, to find out the magnitude of infrastructure dollars for each region. Deputy Director Sarah White indicated that she will be releasing an RFP later this summer, and there isn't a formula yet. Ms. Factor asked if there is any data on those who completed preapprenticeships, how many get paid apprenticeships afterwards? Executive Director Rainey responded that AB 2288 helps drive pre-apprenticeship to not only paid apprenticeships, but good jobs. Ms. Factor indicated there has historically been struggles in placements. Deputy Director White responded that Prop. 39 data shows success on multiple levels. Some get hired in the trades, some move on to further education, and all are considered successful outcomes. Ms. Factor indicates that in LA County there are some cases of recidivism and homelessness. Ms. Zabin inquired why Ms. Factor is asking about the placements. Ms. Factor indicated she has moved to the county level, and she has been receiving questions about the value of the programs. Executive Director Rainey highlighted the prison to employment initiative again, as Ms. Factor mentioned recidivism. Executive Director Rainey spoke about how the initiative will address recidivism.

5. Other Business

Executive Director Rainey mentioned AB 2148 data dashboard report. Mr. Rounds stated that the report has been sent to the Capitol this week. [Click here to read the report.](#) Assembly Member Kevin Mullins will be briefed sometime in the next month. Additionally, all partners have signed onto CAAL-SKILLS. Over the course of May and June, tables will be produced for next year's report. Outcomes based on regions will be available.

Mr. Redlo spoke about the California Future Health Workforce Commission and about inviting a representative to present at the May 17th full Board meeting. Chairman Rossi agreed. Major CBOs will bring recommendations and comments to the Commission. This is an opportunity to provide feedback or questions or comments.

Executive Director Rainey stated that the May 17th meeting will be in Los Angeles, at the Hospitality Training Academy.

Having no further business, the meeting was adjourned at 10:35 a.m.

ITEMS 4-5

Item 4. Discussion/Updates

- a. WIOA Regional/Local Planning Guidance – Update
- b. Legislative Items – Update
- c. CAAL-Skills – Update
- d. Co-Enrollment – Update
- e. SB 1 – Update and Timeline
- f. SB 350 and AB 398 Meetings – Update
- g. Evaluation of WAF and Slingshot - Update

Item 5. Other Business

Item 4a**Discussion:****WIOA Regional/Local Planning Guidance**

Guidance on the 2018 State Plan modifications, including three new partnerships—the Corrections-Workforce Partnership, the CalFresh Employment and Training (E&T) Partnership, and the Department of Child Support Services Workforce System Partnership—was issued as a [final Planning Directive](#) on July 27 to assist Local Boards and Regional Planning Units (RPU) in drafting their local and regional plans.

The Draft Directive was posted on April 30, 2018 and required submission of public comment no later than June 1, 2018. The State Board received twelve public comment submissions, either from individual entities or consolidated comments from multiple agencies/partner entities. The comments included general feedback as well as support for the new partnership agreements, specific suggestions for improving the guidance for each specific partnership agreement and target population, and suggestions for improving the community engagement section. The comments were thoroughly reviewed, discussed and where appropriate, incorporated into the final planning directive.

The final guidance/planning directive outlines what is expected from Local Boards and RPUs in their plan modifications, emphasizes the need for robust and ongoing community engagement during the planning process, and provides a framework for the implementation of the new partnerships. The enhanced expectations and efforts for stakeholder engagement are supported by an extensive Directory of Local and Regional Planning Partners and other community engagement resources, which were attached to the guidance and available on the State Board [website](#).

The regional and local planning timeline is as follows:

- August – December 2018: Local Boards will use the guidance to convene stakeholders and draft their local and regional plans.
- March 15, 2019: RPUs and Local Boards will submit updated regional and local plans to the State Board for approval.
- April 30, 2019: The State Board approves or conditionally approves all regional plans.
- May 15, 2019: The State Board notifies regions of any plan deficiencies.
- June 15, 2019: The State Board approves or conditionally approves all local plans.
- July 1, 2019: The State Board notifies Local Boards of any plan deficiencies.
- August 1, 2019: Final corrected regional and local plans are due.
- September 1, 2019: All plans receive full approval.

Item 4b

Discussion:**Legislative Items - Update**

The Budget Act of 2018 includes \$201.4 billion in spending and was signed by Governor Brown on June 27, 2018, enacting the 2018-19 Budget. The State Board weighed in on and was impacted by several items in the budget.

SB 840 (Mitchell, Chapter 29, Statutes of 2018) The Budget Act of 2018 appropriated thirty-four million twenty-thousand dollars (\$34,020,000) to the State Board, including the first round of state funds to the Prison to Employment Program to support partnership development through a regional planning process, as well as funds to build or, alternatively, scale-up existing programs that serve the needs of the reentry population.

SB 856 (Chapter 30, Statutes of 2018) amended the Budget Act of 2018 and included the following items relevant to the State Board:

- Specified fifteen million (\$15,000,000) General Fund resources from the State Board for the implementation of the Removing Barriers to Employment Act (Chapter 824, Stats. 2017).
- Amended the State Board's budget appropriation to allow for five percent transfer of funds to support State Board implementation of the following funded items: Prison to Employment Program; Removing Barriers to Employment Act; Breaking Barriers in Employment for Adults with Autism Pilot Program; and the Los Angeles Cleantech Incubator Program.
- Specified one-million five hundred thousand dollars (\$1,500,000) General Fund from the State Board for the Breaking Barriers in Employment for Adults with Autism Pilot Program available for encumbrance or expenditure until June 20, 2021 and for liquidation until June 30, 2023.
- Specified two million dollars (\$2,000,000) in one-time General Fund resources for the State Board for the Los Angeles Cleantech Incubator Program available for encumbrance or expenditure until June 30, 2019 and for liquidation until June 30, 2021.

SB 866 (Chapter 53, Statutes of 2018) amended the Budget Act of 2018 and included the following items relevant to the State Board:

- Provided an exemption for the rulemaking provisions of the Administrative Procedures Act for all criteria, guidelines, and policies developed by the State Board in the administration of the Breaking Barriers to Employment Initiative and the Prison to Employment Program. The inclusion of the APA exemption is necessary to expedite the implementation of the program. Absent the exemption, the first year of the program would be spent on the regulatory process.

- Created the Pre-Release Construction Trades Certificate Program (Program) in the Penal Code, to be administered by the Department of Corrections and Rehabilitation (CDCR). CDCR is required to form a joint advisory committee tasked with, among other things, developing guidelines for inmate participation in preapprenticeship training programs, which must incorporate the Multicraft Core Curriculum (MC3) used by such programs in the building trades, and exploring opportunities for inmates who have received MC3 training to access state certified apprenticeship programs in the building trades and receive credit for their in-prison work-related experience once released.
- Established the Prison to Employment Program to be administered by the State Board. Codified definitions, outlined criteria for planning and implementing regional grants, and requires the State Board to develop and adopt guidelines and policies for the three-year program.
- Created the Breaking Barriers in Employment for Adults with Autism Pilot Program to improve employment outcomes for adults with autism. Requires the State Board to administer the pilot, which shall run in Sacramento and Los Angeles counties until January 1, 2022.

When the Legislature reconvenes from summer recess on August 6, the State Board will be tracking the following legislation in the second house:

AB 2915 (Caballero) Workforce development boards: mutual disaster aid assistance: memorandum of understanding – would require the State Board to develop, in conjunction with the EDD and with input from Local Workforce Development Boards, a policy regarding mutual aid agreements between and among Local Workforce Development Boards to enable them to effectively respond to disasters and that is consistent with applicable state and federal law. This must be completed by July 1, 2020. The State Board provided technical assistance to the sponsors on the content of AB 2915. If enacted, this legislation would require the State Board to staff a workgroup and allocate ten percent of supervisory time to manage the work of an analyst.

Prison to Employment:

In June, the Legislature approved the Governor’s budget request to fund the Prison to Employment program in SB 856 (Budget & Fiscal Review, Chapter 30, Statutes of 2018) with nearly \$16 million for FY 2018-19. Up to \$1.75 million will be put into the field in planning grants that will go to all 14 regions based on size and need. Up to \$6 million will go into the field as direct service grants, and \$8 million will go into the field as supportive services and earn and learn grants in FY 2018-19, with \$8 million in direct service grants and \$12 million in supportive services and earn and learn grants envisioned for FY 2019-20.

The Legislature also approved the trailer bill language as originally proposed by CWDB to create the statutory framework for the program in SB 866 (Budget & Fiscal Review, Chapter 53, Statutes of 2018),

which details uses for the funds and evaluation criteria. SB 866 included language that strengthened preapprenticeship programs within CDCR, and mandates the use of MC3 curricula system-wide as a supplement to existing training programs operated by CDCR's Division of Rehabilitative Programs and the California Prison Industry Authority (CalPIA). The trailer bill language on preapprenticeship programs also creates a mechanism to develop both certification of training, and recognition of on the job training hours that people in custody can transfer to the job market after release from state prison. CWDB provided technical assistance to the Legislature, Governor's office, and State Building Trades Council on this language.

Corrections Workforce Partnership Field Specialist Rafael Aguilera recently completed 17 meetings across the state with local boards, program operators, higher education representatives, county probation departments, and parole agents to roll out the upcoming Prison to Employment program. CWDB's CDCR Team also recently completed policy guidance to the field that was included in the Regional and Local Planning Guidance, and completed the Request for Applications (RFA) for the \$1.75 million in Planning Grants to go out into the field. Both documents are in final review at EDD and are to be released within a few days. The Planning Grant RFA's have a quick turnaround to get planning funds into local boards to begin the process. The CDCR Team is also working on the direct and supportive service grants, with the goal of getting the RFA into the field in the early Fall so that RPUs and Local Boards have time to develop plans that are consistent with grants funds in a timely manner.

The CDCR Team is also reaching out to a variety of Community Based Organizations and other stakeholders to provide information and answer questions about upcoming activities. The team submitted a workshop proposal for CWA's Meeting of the Minds in Monterey Conference on the Prison to Employment program and is organizing a panel of CWDB, CDCR, Local Board and CBO representatives to discuss partnerships in the context of upcoming regional and local planning and program grants from CWDB.

The team worked with CalPIA and CDCR to procure a training from the National Institute on Corrections for employment retention practices for formerly incarcerated individuals. This training will take place on August 14-16 at Folsom State Prison. CWA is reaching out to Local Boards and program operators with the goal of having at least two representatives from each RPU attend the no cost training. In addition to training Local Boards and program operators, the CDCR Team is convening a workgroup with CDCR and CWA to develop training for CDCR employees such as correctional counselors and parole agents on how they can work with their clients and the AJCC system. A representative from the San Bernardino Board recently provided an AJCC overview to 300 women inmates at CDCR's California Institution for Women in Chino, CA as part of a training on "How to get a State Job" and CalTrans Highway Road Maintenance Worker examinations and interviews put together by Labor Agency, CDCR, CalHR, GovOps and CalTrans.

As part of the Corrections Workforce Partnership Agreement, CDCR has agreed to participate in the CalSKILLS data sharing program so that CWDB can track former inmates into the labor market and look at outcomes and enable program evaluation of training and education they received while in prison and post release. Legal counsel from CDCR, Labor Agency and the DOJ identified a statutory barrier to getting some of this information, specifically social security numbers (SSN) as the SSNs that CDCR has on file originate from the DOJ "rap sheet" which is considered statutorily protected criminal history information. Working with the Governor's Office, Labor Agency and CDCR, CWDB is working with the legislature to enable CDCR and CalPIA programs to participate in the CalSKILLS project.

Item 4c**Discussion:****CAAL-Skills - Update****Cross-System Analytics and Assessment for Learning and Skills Attainment**

Due to a lack of empirical support and data driven insights into which workforce initiatives, programs and services help individuals get jobs leading to economic security, the State Board set out to assist State workforce partners by initiating the Cross-System Analytics and Assessment for Learning and Skills Attainment (CAAL-Skills) proof-of-concept, in November 2016.

The CAAL-Skills proof-of-concept is led by an Executive Steering Committee, with representatives from the Labor and Workforce Development Agency and eleven workforce partner organizations representing nine distinct workforce programs.

Each Data Sharing Partner has executed a Data Sharing Agreement with the California Workforce Development Board to authorize the use and disclosure of data for the CAAL-Skills effort. Upon execution of the agreement, data was provided (as specified) for analysis, cleansing, and standardization.

The first phase of CAAL-Skills system development is scheduled to be completed by August 31st, allowing the data tables for the FY 18/19 workforce metrics dashboard report to be delivered for narrative drafting by October 31st.

Once completed, the CAAL-Skills system will (1) enable the reporting of workforce system outcomes by region, provider, gender, race, ethnic group, veteran status and other demographic characteristics and (2) identify program and provider outcomes, allowing program administrators and policy makers to assess effectiveness.

It is anticipated that the California Department of Corrections and Rehabilitation (CDCR), and a select number of California counties, will join the CAAL-Skills effort in CY 2019. If CDCR participates, the CAAL-Skills system will be further able to facilitate the evaluation of correctional programs and provide insights into the workforce programs accessed by and available to those previously incarcerated in state correctional institutions.

Item 4d**Discussion:****Co-Enrollment - Update****Progress Report on *Strategic Co-enrollment* in California**

Back in the spring, the State Board participated on a California application to participate in a US DOL/US Dept. of Education sponsored co-enrollment “cohort” of seven states. Co-enrollment can help multiple programs serve a common participant in a coordinated way. Numerous barriers make this difficult, especially the sharing of participant data across programs in real time. The federal co-enrollment project will help participating states develop policy and guidance to remove barriers to co-enrollment.

As part of the project, California developed a state partner workgroup. The goal is to develop a strategic co-enrollment guidance that can be implemented in late 2018. A workgroup structure has been created to support the development of the guidance along with necessary technical assistance, data sharing and systems issues and inclusion of an employer engagement and career pathways strategy to implement co-enrollment.

Four workgroups have been established to implement the action plan developed by the Co-enrollment cohort. These four groups are focused on the following:

Co-enrollment Guidance Work Group:

- Currently developing an information notice signaling to the field that strategic co-enrollment guidance is being developed, and encouraging the field to incorporate strategic co-enrollment in their WIOA local and regional planning. Draft guidance will be presented to the larger workgroup in August for review and recommendation to move forward.
- This workgroup will engage other states that are working/have developed a co-enrollment policy to obtain best practices, model language etc.
- By September of 2018 this group will produce a draft guidance document for review and approval by the larger workgroup. This is intended to be recommended to the California Workforce Development Board for approval and adoption across core WIOA and Unified Plan Partners.

Technical Assistance and Material Development:

- Develop a technical assistance strategy to rollout the guidance.
- Identify leads amongst partners to have a team of individuals that will assist as points of contact for technical assistance questions.
- Develop various resources to assist in the rollout and implementation of strategic co-enrollment.
- Identify existing best practices for co-enrollment.

Employer Engagement & Career Pathways:

- Working to further define the work and outcomes around employer engagement and career pathways.

- Develop recommendation on unified employer engagement strategy to support the implementation of Co-enrollment and further career pathways objectives.
- Develop a business resource guide.

Data Sharing, Systems & Solutions:

- Develop a data dictionary across all core WIOA programs and Unified Plan Partners.
- Develop a crosswalk for program terms to help facilitate coordination and understanding of programs.
- Explore universal intake and shared case coordination options.
- Assess what data is currently being shared and existing authority to share across programs.

Item 4e**Discussion:****SB 1 – Update and Timeline****High Road Construction Careers/SB 1 Implementation**

Senate Bill 1, signed by Governor Brown in April 2017, invests \$5.4 billion annually over 10 years in transportation infrastructure. SB 1 also appropriates \$25M (\$5M annually for 5 years) to the State Board to expand access to construction apprenticeship for populations with employment barriers. The Board has two responsibilities under SB 1: develop guidelines for local agencies receiving SB 1 to invest in pre-apprenticeship, and administer a grant program modeled on Prop 39 to build regional multi-craft pre-apprenticeship partnerships. For the bill language, see [Senate Bill 1](#), Section 2038.

The State Board organized a round of large, regional *High Road Construction Careers* meetings in April and May 2018. These meetings convened local building trade councils, apprenticeship coordinators, workforce boards, community colleges, and community-based organizations to learn about our existing investments in the construction sector as a model for pre-apprenticeship partnerships we intend to fund with SB 1; the convenings helped build familiarity and trust among these key entities working at the regional level as well.

The State Board also completed a detailed summary of guidelines about pre-apprenticeship partnerships for state and local agencies receiving transportation infrastructure funding from SB 1. State Board staff have been reviewing the summary with Administration leadership and key labor partners, and have received positive feedback on the direction and content. Additional consultations with agency and non-governmental partners will take place in late summer 2018, with draft guidelines expected in the fall. Another round of regional convenings will be organized in late fall 2018 once the final guidelines are issued, with local and regional transportation agencies invited along with core training partnership entities mentioned above.

Item 4f**Discussion:****SB 350 and AB 398 Meetings - Update**

AB 398, signed by Governor Brown in July 2017, extends the California Global Warming Solutions Act and requires the Air Resources Board to update the Climate Change Scoping Plan that guides greenhouse gas rules and regulations adopted by the ARB. AB 398 also requires the State Workforce Board, no later than January 1, 2019, to "...report to the Legislature on the need for increased education, career technical education, job training, and workforce development resources or capacity to help industry, workers, and communities transition to economic and labor-market changes related to statewide greenhouse gas emissions reduction goals...."

The State Board's Equity, Climate, and Jobs team is hosting 10 consultations in Sacramento related to the AB 398 workforce report (see [AB 398](#), SEC. 9, Section 38591.3), which will address labor market strategies to achieve the state's climate goals while ensuring that the benefits of a low-carbon economy accrue to all Californians. The discussions are designed to help the California plan for economic and workforce development in the low-carbon economy emerging from the Climate Change Scoping Plan, as directed by AB 398, and advanced through related initiatives.

The first 5 meetings will give the State Board a chance to hear from different *constituencies* on these issues; the second round will address them in relation to each of the Scoping Plan *sectors*. This targeted dialogue will supplement formal research for the report, inform its recommendations, and address implementation of the jobs and workforce elements of the SB 350 Low Income Barriers Report.

More information is available on our website [HERE](#). For questions or to request an invitation, please contact shrayas.jatkar@cwdb.ca.gov.

Item 4g**Discussion:****Evaluation of WAF and Slingshot - Update**

After 12 months of analyzing administrative records, administering surveys, conducting interviews, and working with grantees for both SlingShot and Accelerator, the innovation evaluation teams are preparing their final deliverables for publication and dissemination to a broad stakeholder audience. The teams will be presenting their findings at the next full State Board meeting on August 16, 2018.

The evaluation was designed to help the State Board learn about the Slingshot and Accelerator initiative and what it has accomplished to date. For Accelerator, it is not an evaluation of the performance of individual grantees, but rather a chance to learn about the initiative's implementation and its ability to affect greater system collaboration and regional scale and to establish flexibility and innovation in the way we (workforce) do business. The framework is similar for SlingShot, which began with an acknowledgement that not every strategy would be successful, and that it was "ok to fail." In this spirit, the evaluation is not of each individual region, but of the strengths and limitations of the initiative overall.

BW Research Partnership (BW), as the lead evaluation team for SlingShot, is producing a final report that shares themes around challenges, successes and opportunities, with considerations for how regional efforts can be more successful in the future and how the state can support those efforts. Building off the regional profiles, executive interviews, and case studies, the final report will be accompanied by a short video production documenting employer experiences with the Slingshot initiative. BW is helping the State Board answer these questions:

- What have regions learned from the experience that can be applied to future opportunities?
- How might regions replicate or scale for greater impact and individual successes?
- How has the initiative evolved over time, regionally and at the state level?
- How might regional engagement efforts be built upon?

Social Policy Research Associates (SPR), as the lead evaluation team for Accelerator, is producing a series of briefs and an interactive Tableau tool. Briefing papers on *Implementation* and *Sustainability, Scaling and Systems Change* help frame both the challenges and process for how Accelerator grantees experienced the opportunity to take risks and learn to "pivot." SPR is also in the process of finalizing a brief that surveys the *Landscape of Accelerator 1.0 – 5.0* grantees and their projects which is accompanied by a Tableau tool users can filter by region, type of grant, and round of funding. SPR is helping the State Board answer these questions:

- How have grantees implemented their programs? What do programs look like?
- What have grantees and the State Board learned in the process of implementing programs?
- How have grantees institutionalized and scaled their programs? How have grantees adapted these program over time?

- What have grantees and the State Board learned about building the capacity to innovate?
- What are the broader enablers of success for an initiative like this one?

Corporation for A Skilled Workforce (CSW), as the evaluation coordination team, has been heavily involved in the process of helping the teams find opportunities to share findings and explore the ways in which the two discretionary-funded initiatives are similar and divergent. Through bi-weekly calls with each team and State Board staff, CSW has been the intrinsic glue for how innovation can work in the evaluation process. CSW is currently working on a summary of the evaluation process that surfaces some of the high level findings from each initiative and discusses their unique role of coordinating with the teams.