

**CALIFORNIA WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE**



Tim Rainey
Executive Director
Michael Rossi
Chair

MEETING NOTICE
Thursday, May 3, 2018
10:00 a.m. to 12:00 p.m



Edmund G. Brown, Jr.
Governor

California Workforce Development Board
800 Capitol Mall, Suite 1022
Sacramento, CA 95814
(916) 657-1440

Alternate Meeting Locations

**Center for Labor Research and
Education**
2521 Channing Way
Berkeley, CA 94720

**Riverside County Workforce
Development Center**
1325 Spruce Street
Riverside, CA 92507

NEW LOCATION
Youth Action Project
696 S. Tippecanoe Ave
San Bernardino, CA
92408

**Los Angeles Area Chamber of
Commerce**
350 S. Bixel St.
Los Angeles, CA 90017

AGENDA

- 1. Welcome and Opening Remarks**
- 2. Public Comment**
- 3. Action Items**
 - a. Approve Meeting Summary of February 1, 2018
- 4. Updates and Discussion**
 - a. State Plan – Update
 - b. WIOA Regional/Local Planning Guidance – Update
 - c. Prison to Employment Initiative – Update
 - d. Partnership 2.0 Meetings
 - e. AB 2060 – Update
 - f. SB 1 – Update and Timeline
- 5. Other Business**

Meeting conclusion time is an estimate; meeting may end earlier subject to completion of agenda items and/or approved motion to adjourn. In order for the State Board to provide an opportunity for interested parties to speak at the public meetings, public comment may be limited. Written comments provided to the Committee must be made available to the public, in compliance with the Bagley-Keene Open Meeting Act, §11125.1, with copies available in sufficient supply. Individuals who require accommodations for their disabilities (including interpreters and alternate formats) are requested to contact the California Workforce Development Board staff at (916) 657-1440 at least ten days prior to the meeting. TTY line: (916) 324-6523. Please visit the California Workforce Development Board website at <http://www.cwdb.ca.gov> or contact Carlos Bravo (916) 327-5383 for additional information. Meeting materials for the public will be available at the meeting location.

Item 1. Welcome and Opening Remarks

Item 2. Public Comment

Item 3. Action Items

- a. Approve Meeting Summary of February 1, 2018

**CALIFORNIA WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE MEETING
THURSDAY FEBRUARY 1, 2018**

MEETING SUMMARY

1. Welcome and Opening Remarks

A quorum being present, Tim Rainey welcomed the members and reviewed the agenda items at 10:00. Mr. Rainey announced Curtis Notsinneh and Bethany Renfree as the State Board's two newest managers. Mr. Rainey, David Lanier and Dan Rounds briefly discussed the proposed \$37 million Corrections Workforce Partnership Initiative.

Members Present:

Mike Rossi, Chair

John Brauer

Jamil Dada

Patrick Henning, Jr.

Stewart Knox

Secretary David Lanier

Steve Levy

Bob Redlo

Alma Salazar

Van Ton-Quinlivan

Joseph Williams

Carol Zabin

Members Absent:

Bill Camp

Diane Factor

Mike Gallo

Abby Snay

Jeremy Smith

2. Public Comment

Steve Levy has been attending meetings of CASA – The committee to House the Bay Area and have gotten them to recognize they can't build the housing or transportation without greatly expanding the construction workforce. He is requesting: 1. If anyone on staff or on the board can send him promising practice models on how to do it that would be appreciated. 2. Asks the CWDB to approach State Senator Scott Weiner about adding a workforce component to housing legislation. These would be union jobs.

Fresno WDB honored by State Senator Cathleen Galgiani and she would like to honor the State Board during public comments at the full Board Meeting on February 15.

3. Action Items

a. Approve Meeting Summary of November 2, 2017.

A motion to approve the meeting summary was offered by Dada and seconded by Redlo. No comments. Item unanimously approved.

4. Discussion / Updates

a. State Plan Update - Amendments

Mr. Rainey updated on the State Plan modification process. Modifications are due to DOL and DOE on March 15. We will post the changes for 30 days on our website and bring them to the 2/15 full board meeting. If there are substantive changes due to public comment, a special meeting of the Executive Committee will be scheduled to approve those changes on behalf of the full board.

Dan Rounds stated there are 3 new partners (CDCR, CALPIA, SNAP E&T and DCSS) that have asked to be included. CWDB will be issuing new local and regional plan guidance in summer of 2018. There are also some technical changes being made.

Deputy Director Dan Rounds briefed this item. State Plan updates are due to the U.S. Department of Labor (DOL) in March 2018. We are adding three new partners: CalFresh Employment & Training under the Department of Social Services; Department of Child Support Services for non-custodial parents to gain employment; and the California Department of Corrections and Rehabilitation (CDCR) and Prison Industries Authority (CALPIA). All three programs will be written into the state plan and local/regional planning guidance will be released for locals and Regional Planning Units (RPU) to incorporate these programs into their plans.

Tim Rainey mentioned the Building Workforce Partnerships Conference is coming up later this month [February 6-8].

John Brauer asked about local plan changes as a result of these modifications related to CDCR. Dan Rounds replied that the guidance will identify the tasks and the partners that locals need to address and it will be left up to the local boards to determine how to do it. Dan Rounds also described the 3 proposed funding pots for the CDCR initiative.

Alma asked if the CDCR initiative differentiates between Adults and Youth. Dan Rounds replied it applies to all citizens in the system being supervised.

Joseph Williams asked if there will be a system-wide outreach or marketing plan on this proposal. Dan Rounds replied that we will be issuing a statewide information notice on this next week and offered that Mr. Williams call him for more details.

Tim Rainey asked the committee to look at the Workforce State Plan brochure.

b. Grants/Initiatives

- **Workforce Accelerator Fund**

Tim Rainey described the summary in the agenda packet. The Accelerator Fund is the innovation part of the WIOA. All proposals are scored by CWDB staff with final decisions made by Secretary Lanier and Chair Rossi. The latest round of Accelerator grantees were announced on December 22; \$4.8 million invested in 24 projects, \$3 million of the \$4.8 million were directed to grants involving ex-offenders.

- **Regional Implementation**

Tim Rainey described the summary in the agenda packet. Over \$7 million dollars in regional plan implementation funds was awarded in December to the 14 regional planning units.

Alma Salazar asked if this is the 2nd installment and Tim Rainey replied yes.

- **High Road Training Partnerships**

Tim Rainey described the summary in the agenda packet. H RTP is our sector work and starts with the best jobs with the best companies that care about skills training and provide benefits and care about workers and build the pathways to those jobs. We awarded \$3 million dollars to two new projects and 3 split funded projects. This is the second year of funding for a total of \$7 million dollars in 8 projects. This last round also supports the development of an institute at UC Berkeley to train intermediaries that can broker model sector partnerships.

Bob Redlo asked what the timeframe for these grants is. Robin Purdy replied January 1 thru March 31, 2019.

- **Proposition 39**

Tim Rainey described the summary in the agenda packet. Over the past four years, the State Board has invested \$10.8M in 12 Prop 39 pre-apprenticeship partnerships. Using the Multi-Craft Core Curriculum (MC3), they have trained and placed more than 1000 disadvantaged Californians for a future in construction careers, with 400 in state-approved apprenticeships.

- **SB 1**

Deputy Director Sarah White and Tim Rainey provided an update on this initiative. \$5 billion dollars over the next ten years is being invested by the State of California on this program. Over the next five years, \$25 million dollars is being invested in workforce for populations with barriers to employment. Guidelines will be released in early summer.

5. Updates/Legislative Reports

Tim Rainey stated there are 2 legislative reports due. 1. AB 2060 Forward Focus on the \$5 million awarded to 15 corrections partnerships. The report will be ready for the full board on the 15th. 2. Dan Rounds described the AB 2148 Workforce Metrics Dashboard legislative report on workforce outcomes. The report looks over two program years how many people got jobs and.... It is a summary of how the programs did. Both reports are still being reviewed before being made public. In future years the report will use the CAAL-Skills data and that project is progressing well. CAAL-Skills enables us to link participants across multiple programs.

Bob Redlo asked about the metrics and the data. Dan Rounds described the process.

John Brauer asked if CAAL-Skills will be able to interact with the CCC Strong Workforce Program data. Dan Rounds stated we will have the pooled data that can be mined by researchers using sophisticated techniques.

Carol Zabin asked if CAAL-Skills is linking to EDD data for earnings. Dan Rounds stated for the initial report LMID did the data match. Moving forward we will get the data files from the partners and EDD will do the base wage match. The wages will come from the base wage file compiled quarterly, but does not include hourly wages.

Carol Zabin stated the Air Resources Board (ARB) has contracted with a research institution to quantify workforce outcomes that are not from the workforce side and the metrics being developed are not very good. Carol would like the CWDB to get involved and provide guidance on the metrics. Sarah White agreed this is a huge issue and CWDB is working hard to convene agency leaders to talk about "Workforce 101" to inform these historically non-workforce agencies. Tim and Sarah are spending hours with each agency on their metrics.

Joseph Williams asked Dan Rounds if folks on the ground at the One Stops will see any difference in the data they have access to? Case managers won't rely on participant to provide them transcripts? Dan Rounds replied that we do not have the front end capacity to do that right now and it is very challenging to combine all the

case management systems that exist. CAAL-Skills is an integrated back-end process that cannot track individual's real time, only after the fact.

Secretary Lanier relayed that the Governor is very forward looking right now and his message is full speed ahead. It is incredible to see the items on the CWDB agenda today compared to eight years ago and there has been a lot of progress in a short period of time. We are being asked for help on these issues from across state government and this work has brought credibility to the CWDB that will long outlast the Brown Administration. He thanked Chair Rossi, members and staff and urged them not to slow down.

Sarah White summarized CWDB's AB 398 legislative report responsibilities. The report should be ready by the September Global Climate Conference in San Francisco hosted by the Governor.

6. Other Business

Bob Redlo reiterated Secretary Lanier's comments about the work that has been done and yet there is so much more to do. He mentioned some states are requiring the quarterly reports be made public by legislation.

Bob Redlo updated on the CA Future Health Workforce Commission and the recommendations are coming to fruition. The executive members are asking is there a way to interact with the CWDB for a brief presentation and 15-20 minute interaction with the members. Chairman Rossi agrees.

Jamil Dada mentioned on February 9, the Assembly Select Committee hosted by Assemblymember Sabrina Cervantes is having a hearing on workforce and he is awaiting a notice.

Having no further business, the meeting was adjourned at 11:10

Item 4. Discussion/Updates

- a. State Plan – Update
- b. WIOA Regional/Local Planning Guidance – Update
- c. Prison to Employment Initiative – Update
- d. Partnership 2.0 Meetings
- e. AB 2060 – Update
- f. SB 1 – Update and Timeline

Item 5. Other Business

Discussion:

State Plan - Update

California's Unified Strategic Workforce Development Plan was updated to include three new partnership agreements, new partner program descriptions, Wagner-Peyser, Title II and Title IV changes made by EDD, CDE and DOR, some additional language on providing services to the foreign born, including refugees, an update on data-sharing efforts, language on pre-apprenticeship training and the Multi-Craft Core Curriculum (MC3), and finally, corrections of dated material, such as the number of Local Boards and the list of State Board Members. There were no substantive policy changes.

The WIOA State Plan amendments were submitted to the federal government on March 15, 2018. California was the only state in the region to submit the amendments by the March 15th due date. The federal reviewers flagged items needing clarification, correction, or additional information, specifically requesting updated information on labor market conditions, clarification on the new WIOA Youth Policy, questions regarding Rapid Response and Trade Adjustment Assistance, and several follow-up questions on core programs, including questions for EDD on the Wagner-Peyser Program and the Agricultural Outreach Plan, CDE on the General Education Provisions Act and Adult Education and Family Literacy Act, and DOR on Vocational Rehabilitation. The State Board, EDD, CDE and DOR responded with thorough answers and updated information, where necessary, and submitted the requested changes on April 25th. The federal government is now in the process of reviewing the State Plan modifications and will provide a decision on the modifications no later than June 13, 2018 (90 days from the submission deadline).

Discussion:

Regional/Local Planning Guidance - Update

The State Board drafted guidance on the three new partnership agreements—including the Corrections Partnership, the CalFresh Employment and Training Partnership, and the Department of Child Support Services and Workforce System Partnership—to assist Local Boards in drafting their local and regional plans. This guidance provides a framework for the implementation of the new partnerships and outlines what is expected from Local Boards in their plan modifications. It also outlines expectations for stakeholder engagement in the planning process. This guidance will take the form of a Draft Directive and will be released for public comment by the end of April. Public comment will close on June 1st. Local Boards will engage with planning partners and stakeholders during this time, and all stakeholders will have the opportunity to weigh in on the guidance before the final directive is issued in July, after the State Board has reviewed and considered the public comment. Following the release of the final directive, Local boards will begin developing their local and/or regional plans.

Discussion:**Prison to Employment Initiative - Update**

The Corrections Workforce Partnership Team participated in the drafting the Regional/Local Planning Guidance to develop portions relevant to the partnership agreement and the Governor's Prison to Employment budget proposal. The budget proposal is currently before the budget subcommittees in both houses of the Legislature, and staff have testified in subcommittees to explain the proposal and to answer questions of the subcommittee members. We anticipate some minor tinkering in the Legislature and will continue working with LWDA, DOF and the Governor's Office to promote the Governor's priority. The team also continues to participate in, and provide leadership on the taskforce between LWDA and CDCR, and associated workgroups to tackle Regional/Local Planning Guidance, civil service direct employment, construction direct pipeline, data sharing, and statewide leadership. The team is also meeting with a variety of stakeholders, including CBOs, Local Boards, Parole Operations, and contracted CDCR rehabilitative program operators to assess needs that RPUs and Local boards will need to develop regional plans, appropriate training and technical assistance. The team has also developed a factsheet, interactive resource map, and website: <https://cwdb.ca.gov/workforce-corrections-partnership/>

Discussion:**Partnership 2.0 Meetings****PARTNERSHIPS TO UNLOCK SOCIAL MOBILITY 2.0****PURPOSE**

- To introduce the field to the Governor's first-of-its-kind General Fund request for \$37 million to serve the re-entry population
- To bring key workforce and corrections partners together to catalog their successful strategies for serving this population
- To present on and catalog, regional workforce development successes in the development of: career pathways, industry engagement, industry-recognized credential standards, and/or other demand-side successes. The regional successes will be collected in a formal publication and celebrated at a gala event for legislators, staff, media, and other stakeholders
- To identify services and partnerships that are needed to connect proven supply-side strategies for the re-entry population with demand-side regional workforce successes

WHO'S INVITED

Workforce Board Leadership, Community College Regional Workforce Leadership, Adult Education Regional Workforce Leadership, Corrections and Rehabilitation Leadership in regions.

AGENDA

- 9:30 **Introductions & Icebreaker**
- 10:00 Framing for the day
- 10:15 State presentation on the Prison to Employment initiative and Q&A
- 11:00 Scenarios on service pathways for re-entry participants
- 11:30 Report outs on service pathways
- 12:00 Lunch
- 12:30 Regional indices presentation and Q&A
- 1:00 Regional demand-side successes through partnerships
- 1:30 Regional self-evaluation on connecting supply side solutions with demand side successes
- 2:30 Report outs and wrap-up

MEETING DATES (specific locations forthcoming)

MAY 2018		JUNE 2018	
8	Northern LA (Pasadena)	6	East Bay (Fremont)
9	Ventura (Oxnard)	7	South & West Bay (San Mateo)
15	Humboldt	12	Inland Empire
22	Mother Lode	13	Orange County
24	Southeast LA (Long Beach)	14	Southern Boarder
29	North State (Redding)	19	Central LA (LAX)
30	Capital	21	Central Coast
31	North Central Valley	26	South Central Valley
No data	No data	28	North Bay (Napa)

Discussion:**AB 2060 - Update**

The AB 2060 Initiative: Supervised Populations Workforce Training Grant Program interim report to the California Legislature was submitted on April 6, 2018.

AB 2060 (V.M. Pérez-2014) established the Supervised Population Workforce Training Grant program to be administered by the California Workforce Development Board (CWDB). Aimed at supporting the Governor's public safety realignment efforts, the grant program was funded with Recidivism Reduction Fund monies appropriated in the 2014-15 and 2015-16 Budget Acts.

Because the AB 2060 grant projects are still in progress and data is not final, this evaluation report presents preliminary quantitative findings about the AB 2060 Initiative. It describes preliminary findings and lessons learned by grantees in their efforts to align education, training, case management, employer engagement, job placement, and job retention support services for the benefit of the formerly incarcerated job seekers and regional employers. It also offers a number of recommendations to sustain and build upon the progress achieved to facilitate transitions from incarceration to sustainable employment. Final data will become available later this year as the grantees close out and submit their final reports. A more detailed quantitative analysis will be conducted at that time, and presented to the Legislature pursuant to the requirements of AB 2060.

The published report can be found on our website at <https://cwdb.ca.gov/initiatives/ab-2060/>

ForwardFOCUS 3.0

ForwardFOCUS 3.0 is the third round of funding to go towards programs that provide grants that will create opportunities for the supervised population to improve their qualifications for apprenticeship programs, community college career programs, and direct job placement. These programs will help the supervised population participants obtain a marketable and industry or apprenticeship board-recognized certification, credential, or board-recognized certification, credential, or degree.

- The State Board has approximately \$2 million to award
- Eligible applicants were current and previous AB 2060 grantees
- 12 of the 13 previous projects submitted applications
- Applications were reviewed and recommended for funding based on evaluation score, partnership agreements, geographic distribution, and consideration to high-concentration areas of re-entry populations
- Grant term: June 2018 – May 2020
- Recommendations for funding are currently with the Labor Agency

Discussion:**SB1 – Update and Timeline****STAKEHOLDER ENGAGEMENT**

The State Board has been engaged in consultations with transportation agencies and various other public and non-governmental organizations to discuss pre-apprenticeship partnerships and the State Board's plans for SB 1 implementation (i.e., issuing guidelines and administering a grant program). These consultations included multiple meetings with CalSTA, Caltrans/Office of Business & Economic Opportunity, and the Federal Highway Administration to gather transportation agencies' experiences and lessons learned in funding workforce development (in construction and transportation infrastructure), including apprenticeship and pre-apprenticeship.

Additionally, the State Board is spearheading convenings to link local building trades councils, workforce boards, community colleges, and community-based organizations through regional partnerships capable of delivering quality pre-apprenticeship directly connected to regional labor market demand. In addition to building familiarity and trust among key entities working at the regional level, these convenings provide an opportunity to showcase the State Board's existing investments in High Road Construction Careers (under Prop 39) as a model for pre-apprenticeship partnerships we intend to fund with SB 1.

- *High Road Construction Careers – regional convenings (Round 1)*
 - April 6, Southern California: held at Sheet Metal Workers apprenticeship training center in City of Industry.
 - May 10, Bay Area: to be held at IBEW apprenticeship training center in San Leandro.
 - May 30, Central Valley-TENTATIVE: location TBD; may host in Modesto to accommodate organizations from Sacramento and San Joaquin Valleys.

TIMELINE FOR DELIVERABLES

- Guidelines to transportation agencies for investing, participating, or otherwise supporting pre-apprenticeship.
 - Draft for inter-agency review: by early summer 2018
 - Issue final guidelines: by mid-summer 2018
- Regional convenings, Round 2: late summer 2018
 - Round 2 will feature the State Board's SB 1 guidelines, with transportation agencies receiving SB 1 monies invited to participate as a result.
- Grant program for regional pre-apprenticeship partnerships
 - Post a Request for Proposal (RfP): by fall 2018
 - Announce funding awards: 1st quarter 2019