

CALIFORNIA WORKFORCE DEVELOPMENT BOARD



MEETING NOTICE

**Thursday, February 15, 2018
10:00 a.m. to 12:00 p.m.**

**Department of Rehabilitation
721 Capitol Mall, Room #169
Sacramento, CA 95814**



Edmund G. Brown, Jr.
Governor

Tim Rainey
Executive Director

Michael Rossi
Chair

Alternate Meeting Locations

Kelly Space & Technology
294 S. Leland Norton Way
San Bernardino, CA 92408

Fresno Economic Development Corporation
906 N Street, Suite 120
Fresno, CA 93721

Hercules California
205 Marigold Place
Hercules, CA 95457

Lex Machina
1010 Doyle Street, 2nd Floor
Menlo Park, CA 94025

Worker Education & Resource Center
1545 Wilshire Blvd., 5th Floor
Los Angeles, CA 90017

AGENDA

1. Welcome and Opening Remarks

2. Public Comment

3. Action Items

- a. Approve Meeting Summary of August 24, 2017 (Pages 3-7)
- b. State Plan – Amendments (Page 8)
Adoption of proposed amended State Plan including new partnerships

4. Discussion/Updates

- a. Grants/Initiatives
Updating the recent awards announced for CWDB's Grant/Initiatives.
 - Workforce Accelerator Fund (Pages 10-12)
 - Regional Implementation (Pages 13-20)
 - High Road Training Partnerships (Page 21)
 - Proposition 39 (Page 22)
- b. Legislative Reports/Directives
An update on mandated legislative reports, directives and upcoming projects.
 - AB 2060 (Page 23)
 - AB 2148 (Page 24)
 - SB 1 (Page 25)
 - AB 398/SB 350 (Page 26)
 - Incumbent Worker Training (Page 27)

5. Other Business

Meeting conclusion time is an estimate; meeting may end earlier subject to completion of agenda items and/or approved motion to adjourn. In order for the State Board to provide an opportunity for interested parties to speak at the public meetings, public comment may be limited. Written comments provided to the Committee must be made available to the public, in compliance with the Bagley-Keene Open Meeting Act, §11125.1, with copies available in sufficient supply. Individuals who require accommodations for their disabilities (including interpreters and alternate formats) are requested to contact the California Workforce Development Board staff at (916) 657-1440 at least ten days prior to the meeting. TTY line: (916) 324-6523. Please visit the California Workforce Development Board website at <http://www.cwdb.ca.gov> or contact Carlos Bravo (916) 651-6392 for additional information. Meeting materials for the public will be available at the meeting location.

Item 1. Welcome and Opening Remarks

Item 2. Public Comment

Item 3. Action Items

- a. Approve Meeting Summary of August 24, 2017
- b. State Plan – Amendments
 - Adoption of proposed amended State Plan including new partnerships

**CALIFORNIA WORKFORCE DEVELOPMENT BOARD
FULL BOARD MEETING
AUGUST 24, 2017
TSAKOPOULOS LIBRARY GALLERIA
828 I STREET SACRAMENTO, CA 95814**

1. Welcome and Opening Remarks

A quorum being present, Chair Mike Rossi convened the meeting at 10:15 a.m. Executive Director Tim Rainey announced the retirement of State Board manager Danny Patterson at the end of September and introduced the new Chief Deputy Director Chris Myers.

Members in Attendance:

Robert Beitcher (via phone)	John Brauer (via phone)
Jamil Dada	Jim Suennen for Diana Dooley
Lee Ann Eager	Imran Farooq
Patrick Henning	Chris Hill
Gary King	André Schoorl for David Lanier
Rebecca Miller (via phone)	Stephen Monteros
Marina Espinoza for Kevin Mullin	Nathan Nayman
Valeria Hernandez for Josh Newman	Van Ton-Quinlivan for Eloy Ortiz-Oakley
Diane Ravnik	Bob Redlo (via phone)
Nicole Rice	Mike Rossi
Alma Salazar (via phone)	Fabrizio Sasso
Anette Smith-Dohring	Abby Snay
Tom Adams for Tom Torlakson	Floyd Trammell (via phone)
Joe Xavier	Carol Zabin (via phone)

2. Public Comment

No public comment.

3. Action Items

a. Approve the Meeting Summary from March 16, 2017

A motion to approve the summary was moved by Imran Farooq and seconded by Jamil Dada. The Board voted unanimously to approve the summary.

b. Approve Local and Regional Plans

Executive Director Rainey described the local and regional plan process and the review and scoring process for those plans.

Patrick Henning agreed with Mr. Rainey that the plans represented exceptional work and that California is far exceeding what other states are doing.

Nathan Nayman observed that there are only a few plans that had measurable metrics and that many plans will be hard to measure and review.

Chair Rossi added that the plans are a nice start but are just the first step, with the execution of the plans and how they are measured being what is important. Chair Rossi further stated that the plans are fine and the State Board needs to use them to come up with a couple of pages for each region that describes what they are going to do to drive the success of each plan.

Patrick Henning stated the Employment Development Department (EDD) has heard loud and clear that the majority of local workforce areas are making connections with business that make real sense. Mr. Henning further stated that EDD feels comfortable with the plans because they provide the framework and base to build the foundational relationships that have not existed in many local workforce areas previously.

Chair Rossi stated that we can measure how many businesses sign up and hire workers from our system.

Jamil Dada moved the motion to approve and Stephen Monteros seconded. The local and regional plans were unanimously approved.

c. Approve Local Area Modification Application adding Mendocino to the Workforce Alliance of the North Bay (Counties of Napa, Lake, Marin)

Executive Director Rainey described the application process and EDD's review and recommendation for approval. Jamil Dada moved the motion to approve and Imran Farooq seconded. The modification was unanimously approved.

4. Updates & Discussion

a. Regional Plan Implementation

Executive Director Rainey described the role of Regional Organizers in each region and how the State Board, EDD and the California Workforce Association (CWA) are mobilizing to implement the regional plans. Executive Director Rainey reminded the members that the State Board developed a State Plan for the broader system--including colleges, vocational rehabilitation, education, etc.--not just for the federal Workforce Innovation and Opportunity Act (WIOA).

Bob Lanter, Executive Director of CWA, provided an update on these mobilization efforts.

Abby Snay expressed her appreciation and reinforcement to continue to include Community Based Organizations in the regional discussions.

Van Ton-Quinlivan stated she can see evidence of joint participation and stated the continued willingness of the community colleges to participate fully.

John Brauer asked if the regional plan implementation dollars will go out through the State Board and if so, what will the parameters be? Bob Lanter responded by describing the statewide training effort and regional training coordinators being funded by the State Board, to identify the regional training needs and to provide training on the core competencies of effective service delivery.

Nicole Rice asked about the business engagement piece and where does it fit in? Executive Director Rainey replied, stating the SlingShot regions identified industry sectors and the real work of engaging employers is a work in progress. Executive Director Rainey further stated that we are not taking our programs to employers – we are engaging in a process of working with employers inside a sector to develop the training and pipeline of trained workers.

Lee Ann Eager stated it is important to work regionally with groups that are doing economic development and stressed the need to tie workforce development and economic development together.

Annette Smith-Dohring stated that the method of collaboration being used right now is important.

Stephen Monteros stated that from the business side it does take steps that take time and every year it gets better.

Executive Director Rainey stated The Board would like to reconstitute the state working group to work on providing guidance and support to the regions on regional plan implementation.

Abby Snay stated in some regions there is a lot of cross regional work due to their close proximity to other regions that share the same industry sectors.

b. Memorandum of Understanding Process/State Funding Mechanism

Executive Director Rainey described the state level process to negotiate costs with the local workforce development boards by the September 1st deadline. At this point the State Board believes that all local workforce development boards will come to agreement by September 1st and the state funding mechanism will not have to be triggered.

c. Update on AJCC Operator and Career Services Procurement

Executive Director Rainey summarized the firewall requirement between the America's Job Center of California (AJCC) operator and the local workforce development boards. Executive Director Rainey further stated the Executive Committee approved on the State Board's behalf several exemptions. Executive Director Rainey informed the members that the U.S. Department of Labor is doing a review of California's AJCC operator procurement process in the next couple of months.

d. Update on AJCC Certification

Executive Director Rainey described the federal requirement that the State Board certify all AJCCs and California's self-certification approach via an EDD directive. Local workforce development boards must submit their certifications to the State Board for approval.

5. Other Business

Jamil Dada represented the State Board at the National Governors Association meeting in Portland Oregon, and 42 states were represented along with 37 State Board Chairs. Everyone wanted to know what California is doing and Mr. Dada provided them with detailed information on California's activities and initiatives.

Bob Redlo stated that four California health foundations have put up resources to fund the California Health Future Commission headed by Janet Napolitano. The purpose of the Commission is to look at health workforce from a statewide view. The Commission will have 15-18 months to come up with recommendations. The Commission has 15-20 CEOs and a 15-20 member technical advisory committee. The first meeting is August 30th at Sutter Health Foundation in Sacramento. Bob Redlo and Abby Snay will relay info to and from the State Board to the Commission.

Carol Zabin stated the Don Vial Labor Center has been looking at the future of work in various sectors and stated that technological change and automation is a big factor in future job loss. Ms. Zabin urged that those designing technological changes be more aware of workforce limitations so that technological advancement and workforce development can complement one another.

Van Ton-Quinlivan updated the members on the \$200 million Strong Workforce Initiative program. The Chancellor's Office has put all of the investment data online for full transparency.

Executive Director Rainey discussed the upcoming CWA Meeting of the Minds conference in Monterey and invited interested members to attend.

Executive Director Rainey also announced member Diane Ravnik's retirement from the Division of Apprenticeship Standards.

Executive Director Rainey mentioned the recently awarded High Road Training Partnership grants and how they will model sector engagement with employers.

Floyd Trammell informed the members that his wife is the new Superintendent of the Oakland Unified School District.

With no further business, Jamil Dada moved to adjourn and it was seconded by Nathan Nayman. Chair Rossi adjourned the meeting at 11:22 a.m.

Action Requested:

That The Board approve the amended State Plan and authorizing staff to make any minor technical changes prior to submission to the U.S. Department of Labor on March 15, 2018. Additionally, The Board empowers the Executive Committee, at a special meeting, to approve the State Plan if substantial changes are made.

State Plan Amendments

State Plan updates and modification include three new partnership agreements, new partner program descriptions, Title II and Title IV changes made by CDE and DOR, some additional language on providing services to the foreign born, including refugees, an update on data-sharing efforts under the CAAL-Skills project, and corrections of dated material, such as the number of Local Boards and the list of State Board Members. There are no substantive policy changes other than bringing new partners under the policy umbrella of the State Plan. **State Plan amendments will be posted for public comment on 2/9, voted on by the full board on 2/15, and submitted to the federal government on 3/15. You can find the state plan amendments here: https://cwdb.ca.gov/plans_policies/state-plan-modifications/**

Item 4. Discussion/Updates

- a. Grants
 - 1. Workforce Accelerator Fund
 - 2. Regional Implementation
 - 3. High Road Training Partnerships
 - 4. Proposition 39 Grants

- b. Legislative Reports/Directives
 - 1. AB 2060
 - 2. AB 2148
 - 3. SB1
 - 4. AB378/SB350
 - 5. Incumbent Worker Training

Item 5. Other Business

Discussion:
Workforce Accelerator Fund



6.0 Awards

Projects funded through the Workforce Accelerator test innovative solutions to specific challenges that inhibit career opportunity and employment success for target populations and improve access to the workforce development pipeline – education, training, support services, placement, retention, etc. These efforts do not create or reinforce service delivery or funding silos, but rather aim to result in strategies that take a new or unique approach to addressing workforce pipeline gaps specific to these populations, which can be applied, replicated or scaled to create broader impact and system improvement. The State Board announced the availability of approximately \$4.8 million dollars with a Request for Applications in September 2017. Over 70 applications were received and scored. Awards were announced December 22, 2017.

\$2.8M was targeted for projects serving ex-offenders.

14 Awarded Projects*

\$3M Awarded dollars

\$3,655,422 in leveraged match from awardees

An additional \$1.1M was added to the Accelerator budget in October for a total of \$5.9M available.

29 Projects awarded in total

\$5,816,869 total awarded dollars

\$10,437,687 in leveraged match from awardees

Target populations include:

- Long term unemployed
- Returning veterans
- Individuals with disabilities
- Low income workers
- CalWORKS participants
- Disconnected youth
- Ex-offenders
- Immigrant job seekers

New Project Awardees:

Awardee	Requested	Region
<i>*Ascend participants will go through cognitive behavioral therapy curriculum and then staff education and networking events for employers to demystify this population.</i>	\$150,000	Capital
<i>City of Oakland will implement a private-public partnership model, working with youth and community based organizations to overhaul their summer youth employment program.</i>	\$150,000	East Bay
<i>Hack the Hood will engage youth to co-create an online video "mentor matrix" library featuring tech professionals from the community. Videos will encourage youth of color to explore traditional and non-traditional routes into the tech industry.</i>	\$150,000	East Bay
<i>Hospitality Training Academy will create a network of stakeholders, community partners, and employers to identify and support hospitality workers displaced from small businesses.</i>	\$150,000	LA Basin
<i>*Madera WDB will place a career specialist within the walls and at probation for better connection and hand off to AJCC/workforce system.</i>	\$150,000	Central Valley
<i>*Managed Care Solutions EDC will align funds and streamline resources to improve educational and employment outcomes for disconnected youth and youth offenders.</i>	\$150,000	LA Basin
<i>Opportunity Junction will field test using EDD data to evaluate long-term effectiveness of community based job training providers.</i>	\$47,800	East Bay

Innovation Impact Awardees (1:1 Replication):

Awardee	Requested	Region
<i>*Center for Employment Opportunities will replicate their San Diego and San Bernardino projects in Oakland where partnerships with education and industry give participants access skills-building opportunities as a path to more sustainable permanent employment.</i>	\$200,000	East Bay
<i>CSU Fresno Foundation will replicate Mission Economic Development Agency's integrated asset building services paired with adult curriculum (ESL, GED, workforce development) specifically for immigrant parents and English learners.</i>	\$129,428	Central Valley

<i>*Oakland PIC will replicate a mobile essential skills training curriculum developed by Richmond WDB with employers in warehousing, production, and manufacturing while also adding telecommunications technology.</i>	\$200,000	East Bay
<i>SEIU will scale and replicate successful Early Child Care Worker Apprenticeship model in an urban environment.</i>	\$199,983	LA Basin
<i>*Tulare WDB targeting youth in juvenile justice system, aligning services and funding to bridge service gaps experienced by ex-offenders.</i>	\$200,000	Central Valley

Accelerator² Project Awardees *(creating space for innovation in workforce)*

Awardee	Requested	Region
<i>*Bay Area Community Resources will iterate on their highly successful Virtual Services Model through customer-centered design engagement with justice-involved youth and community stakeholders. New model will serve justice-involved youths in the Bay Area and in LA.</i>	\$250,000	North Bay & LA
<i>Creative Visions will network partners to address cross-system service alignment for the trans community as well as improve employer recruitment.</i>	\$250,000	LA Basin
<i>Institute for Local Government will catalyze a regional network to strengthen pipeline to public service for disconnected youth.</i>	\$250,000	Capital
<i>*Fresno WDB will pilot their "high touch/high frequency" technology-supported coaching and placement model in partnership with three other WDBs in the region, partnering with County Probation, Social Services, and Human Services Agencies in all four local areas.</i>	\$250,000	Central Valley
<i>LA Chamber will develop a foster youth Accelerator network of stakeholders to develop and prototype solutions faced by transition-aged foster youth.</i>	\$249,880	LA Basin
<i>*Mother Load WDB will coordinate multiple agencies including community colleges, US Forest Services, and private industry to create employment opportunities for ex-offenders in the Natural Resources Sector.</i>	\$250,000	Middle Sierra
<i>*NoRTEC WDB will create a network of recruitment & referral agencies with employers for work-based learning, non-traditional workforce training, and mentoring from local business owners for justice-involved youth.</i>	\$250,000	NoRTEC
<i>*Ventura WDB will align a network of service providers including probation, agencies providing supportive services, and workforce and job training.</i>	\$250,000	Ventura

New Business as Usual Project Awardees *(Influencing System Change)*

Awardee	Requested	Region
<i>Bay Area Council will expand the reach, accessibility, and usability of their Workforce Data Aggregator Heat Map Tool to youth, community college educators, and additional employers.</i>	\$149,843	Bay Penn
<i>*Center for Employment Opportunities to pilot a Local Workforce Development Board and Community Based Organization partnership to provide transitional jobs and robust supportive services for ex-offenders.</i>	\$150,000	East Bay
<i>LA Valley College will create a broader network for holistic support for low income student job-seekers.</i>	\$150,000	LA Basin
<i>Meristem will field test a training program for employers of individuals with disabilities, specifically those on the Autism Spectrum.</i>	\$150,000	Capital
<i>*Richmond WDB will expand Accelerating Careers Through Essential Skills (ACES) project to develop and provide supervisor and front line staff training curriculum with employers who work with or employ ex-offenders.</i>	\$150,000	East Bay

Innovation Impact Network Awardees *(Replication in 2 or more locations)*

Awardee	Requested	Region
<i>*East Bay Asian LDC will pilot a regional approach to job placement & support, recruiting population from various re-entry referral agencies, and partnering with community colleges and high growth sector employers in the region for training and placement.</i>	\$400,000	East Bay
<i>Foundation for Community Colleges will diversify and streamline employer engagement of LaunchPath, replicating, regionalizing, and building infrastructure in two projects sites.</i>	\$400,000	Inland Empire & North Bay

Technical Assistance Awardee:

Awardee	<u>Amount</u>
Bay Area Community Resources	\$300,000

MOU: Year 2 of 2

Awardee	<u>Amount</u>
GoBIZ will continue to support a Cybersecurity Education & Pipeline for youth, exposing school-aged youth to careers in cybersecurity and hosting statewide competitions that target engagement of students from low-income communities.	\$90,000

Grant Period is February 1, 2018 – July 31, 2019

Discussion:
Regional Plan Implementation Grant Awards

Regional Plan Implementation Grant Awards

In December, 2017 the California Workforce Development Board announced the award of the Regional Plan Implementation grants for the 14 California Regional Planning Units (RPUs). The State Board and EDD awarded \$7,000,000 in WIOA 15% Governor's Discretionary to California's fourteen (14) Regional Planning Units to support efforts to implement the priority goals of the regional plans. These awards will ensure more people have access to training, good jobs and economic security and achieve greater intergenerational income mobility, and that regional plans address the objectives of California's Strategic Workforce Plan: demand-driven skill attainment, achieving income mobility for individuals with barriers to employment, and system alignment among regionally organized Local Boards and their partners.

REGIONAL PLAN IMPLEMENTATION AWARDS:

The California Workforce Investment Board, the Employment Development Department and the Labor and Workforce Development Agency are pleased to announce that Regional Plan Implementation funding has been awarded to the following regions:

Regional Planning Unit Awards:

• Capital	\$650,000.00
• Coastal	\$300,000.00
• East Bay	\$775,000.00
• Inland Empire	\$600,000.00
• Los Angeles Basin	\$825,000.00
• Middle Sierra	\$300,000.00
• North Coast	\$450,000.00
• Orange County	\$400,000.00
• Southern Border	\$600,000.00
• Ventura	\$350,000.00
• Bay Peninsula	\$500,000.00
• North Bay	\$300,000.00
• North State	\$450,000.00
• San Joaquin	\$500,000.00
• Total	\$7,000,000.00

Based on the amount awarded, the RPUs submitted revised work plans including budgets to the CWDB on or before January 31, 2018.

Outcomes that will be achieved by the Regional Plan Implementation grants include:

Demand-Side Outcomes:

- Industry-Champions: recruitment, engagement and leadership by industry leaders in demand sectors; increase in numbers of small businesses engaged.
- Sector Strategies: Establishing, strengthening and/or expanding sector strategy in one or more demand industries
- Credentials & Apprenticeship: Development of and implementation of Industry Recognized Credentials and Apprenticeship (Earn & Learn) and training programs in targeted sectors that meet the demand.
- Measurement of employer engagement in demand sectors using one or more of the WIOA employer

performance measures. Regions will be piloting and testing methods of measuring (1) Employer Penetration Rate; (2) Employer Retention and/or (3) Repeat Business Customers/Customer Satisfaction.

- Promotion of Job Quality: Services and strategies developed and implemented to promote job quality

Supply-Side Outcomes:

- Partnerships: recruiting and engaging leadership of education (Community Colleges & Adult Ed Block Grant), workforce development, economic development, labor, Corrections and Parole systems, CBO's and other supply side partners and identifying roles and responsibilities for organizing the effort to build a ready to workforce.
- Expanding and scaling existing Workforce Accelerators projects across a region
- Products: including asset maps, regional MOUs; regional one-stop operators/service providers; regional Training Provider Directory
- Services and strategies implemented to remove barriers to employment (ex. Navigators); and increase income mobility opportunities for areas of high poverty.

Regional Alignment and Sustainability:

- Regional Leadership structure implemented to improve communication and develop regional workforce policy (MOU, Intermediaries, JPA, leadership teams, steering committees, etc.)
- Unified approach to business services and employer outreach and engagement
- Regional Administrative efficiencies and elimination of duplicative processes (regional ETPL Coordinator; regional Training Coordinator; Workforce summits)
- Unified strategic plans or co-implementing portions of regional plans as a single unit.

REGIONAL PLAN IMPLEMENTATION - FUNDING

REGION	FUNDING AWARDED	REGIONAL PLAN IMPLEMENTATION APPLICATION SUMMARY	Outcomes
Bay Peninsula	\$500,000.00	Bay-Peninsula RPU is focusing on 2 goals: employer engagement through the development of a regional business services team and system alignment. Funds are used to fund a business service rep at each local board, a planning retreat and training for staff. Region will develop a plan to achieve cooperation and alignment of local boards business service staff to form a regional business services team focusing on one or more targeted industry sectors and aligned with SlingShot efforts in the region, and develop a model for a fee-for-service sustainability plan.	<p>Supply-side Outcomes: Partnership expansion resulting in a sustainable Regional Alliance Administrative efficiencies: Increased use of technology to leverage partners and stakeholders Unified approach to employer engagement Common collateral material, "elevator pitch, and presentation used by business engagement staff Inventory of Training Resources and training for staff Analysis of fee for service as sustainability plan.</p>
Capital	\$650,000.00	Capital RPU goals focus on alignment of sector strategy and employer engagement work between K-12, community college and workforce boards through intermediary, Valley Vision, that is working on aligning all of the industry advisory groups advising the education system on curriculum and through a regional employer engagement team consisting of rapid response and business services staff from all WDB boards. Also continues SlingShot efforts to develop web-based services for entrepreneurs and regional system alignment services. Sustainability through partnership contributions and foundation funding for Valley as intermediary.	<p>Demand Side Outcomes: Industry Champions and convening for priority sectors in Healthcare, Food and Agriculture, and Construction Industry Advisory Council Mapping Industry Recognized Credentials; Piloting Employer Performance Measures Supply-side Outcomes: Action Plan for unified regional rapid response and employer/business engagement team Regional Workforce Summit to accomplish partnership expansion, Staff trained on services and strategies to remove barriers to employment Administrative Efficiencies: Regional ETPL</p>
Coastal	\$300,000.00	Coastal RPU goals focus on developing regional governance model through an MOU, identifying administrative efficiencies, and establishing a non-profit organization to act as a regional intermediary to bring in additional funding, and website to provide regional communication vehicle. RPU will continue the sector strategies that began with SlingShot with goal of establishing regional Community Health Worker	<p>Demand Side Outcomes: Industry Champions, regional sector strategies, and specialty curriculum in Healthcare replicated across the region Industry Recognized Credentials developed for targeted sectors; Regional Business website Piloting Employer Performance Measures</p>

		curriculum in partnership with colleges, K-12 and industry.	<p>Supply-side Outcomes: Partnership expansion Administrative Efficiencies: Uniform approach to Business Services alignment and regionally marketing to business, job seekers and partners; regional policies for business services practices for OJT, IWT, and internships Regional Governance: MOU Regional agreement and development of 501(c)3 intermediary for the region</p>
East Bay	\$775,000.00	<p>East Bay RPU's goals focus on strengthening 4 sector strategies (Advanced Manufacturing, Biomedical Manufacturing, Healthcare, Information & Communication Technology and Transportation/Logistics), adding a Construction sector initiative and researching tourism/hospitality; standardizing job readiness, assessment and EB Earn and Learn across the region; developing a communications strategy; developing a regional governance structure, and developing data system to track credentials. Continues to build on the sector strategies that began with SlingShot. Region looking to expand Slingshot initiative successes/lessons learned and expand in the development of Eastbay Works. Region working collaboratively and will extend Slingshot Sector Leads and hire staff to project manage all regional work being done. Sustainability plan is through industry leadership and involvement. Regional governance is through an MOU and an expanded SS task force.</p>	<p>Demand Side Outcomes: Industry Champions, regional sector strategies, and curriculum in advanced manufacturing, biomedical manufacturing, healthcare, information, communications technology, transportation/logistics, and construction Tracking system for Industry Recognized Credentials received in the region. Identification of industry validated assessment tools Piloting Employer Performance Measures Supply-side Outcomes: Partnership expansion, resulting in East Bay Regional Advisory Body MOU; Replicate and scale successful services and strategies to remove barriers to employment (EB Earn and Learn and Workforce Accelerator grants) Enroll participants in sector focused specialty curriculum Administrative efficiencies: Common tools, forms and protocols across the region</p>
Inland Empire	\$600,000.00	<p>Inland Empire RPU goals focus on strengthening 2 sector strategies (Healthcare and Advanced Manufacturing); adding a Transportation/Logistics/Trade sector initiative; standardizing co-enrollment and regional branding; expanding regional partnerships with Strong Workforce and AEBG systems to better serve special pops; and developing a regional agreement structure. Local Boards in the region have been working together to address challenges related to employment. Region is working to transition the area economy to jobs that are middle-to-</p>	<p>Demand Side Outcomes: Industry Champions, regional sector strategies, and specialty curriculum in Healthcare, Advanced Manufacturing and Logistics/Trade/Transportation Industry Recognized Credentials and career pathway maps developed for targeted sectors; Piloting Employer Performance Measures Supply-side Outcomes: Partnership expansion and Asset Map of current education and training programs, career pathways</p>

		high skilled by focusing on industries related to healthcare, manufacturing and logistics. Continues to build on the sector strategies that began with SlingShot.	and services/partners across the region Administrative Efficiencies: Compact developed for Business Services alignment, common co-enrollment policy, and common policies for training, OJT, customized training, incumbent worker training and apprenticeship Regional Governance: MOU Regional umbrella agreement
LA Basin	\$825,000.00	LA Basin is proposing to implement the 5 priority goals and 22 initiatives identified in their regional plan. Each local board will take the lead on 1 or more of the initiatives. Opportunity and plan for scaling and replication is included in each of the goals. Initiatives focus on career pathways and sector initiatives in high demand occupations (Registered Nursing, Aero-space engineering and Transportation/logistics) Initiatives also target individuals with barriers to employment (recidivism reduction and disconnected youth). Region requesting I-TRAIN enhancements to develop a regional ETPL (WIOA Section 106 Administrative Efficiencies).	Demand Side Outcomes: Industry Champions, regional sector strategies, and specialty curriculum in Healthcare, Aero-space engineering and Transportation/logistics Industry Recognized Credentials developed for targeted sectors; Report - Elevating the Irregular Workforce (gig economy) Piloting Employer Performance Measures Supply-side Outcomes: Partnership expansion, especially in recidivism reduction and disconnected youth Replicate and scale successful services and strategies to remove barriers to employment (recidivism reduction and disconnected youth Administrative Efficiencies - Regional ETPL Report summarizing results of survey of national business engagement best practices Enroll 180 participants in sector focused specialty curriculum
Middles Sierra	\$300,000.00	Middle Sierra RPU's goals focus on building the capacity of the regional workforce board to impact both the economic development and education partners in the region and work together to bring business to the table and develop career pathways for demand occupations, combined with professional development for AJCC staff and partners to ensure they can advise customers on career pathway opportunities.	Demand Side Outcomes: Industry Champions, regional sector strategies in Healthcare, Natural Resources/Forestry and Hospitality Industry Recognized Credentials attainment increased Piloting Employer Performance Measures Supply-side Outcomes: Partnership expansion resulting in a sustainable Regional Alliance Administrative efficiencies: Increased use of

			<p>technology to leverage partners and stakeholders</p> <p>Unified approach to employer engagement</p> <p>Best Practice Meetings</p>
North Bay	\$300,000.00	<p>North Bay RPU goals focus on three primary strategies--building partnerships between the local boards (resulting in an MOU), supporting industry sector partnerships, and enhancing business services infrastructure. Outcomes include an MOU, a resource sharing agreement and unspecified sector outcomes determined by working with Industry Champions. Plan is focused on Healthcare & Social Assistance and Manufacturing as two industries with vital roles in the regional economy. Region will begin plan implementation with a facilitated conversation to clearly define regional goals.</p>	<p>Demand Side Outcomes:</p> <p>Industry Sector Partnerships - next steps</p> <p>Supply-side Outcomes:</p> <p>Decision making process for region - MOU</p> <p>Coordinated business service infrastructure</p>
North Coast	\$450,000.00	<p>North Coast RPU focuses on developing a Humboldt Regional Trades sector initiative with High School, County Office of Education, College of Redwoods, industry and Building Trades Council. Two apprenticeship programs, Operating Engineers and Carpenters are represented--priorities are rebranding Trades Careers, sustainability of program and developing a regional building trades training program.</p>	<p>Demand Side Outcomes:</p> <p>Industry Champions and regional sector strategy in Construction.</p> <p>Specialized curriculum developed with industry/labor leadership</p> <p>Recognized Credentials;</p> <p>Establishment of Donor Fund for sustainability</p> <p>Piloting Employer Performance Measures</p> <p>Supply-side Outcomes:</p> <p>Partnership expansion</p> <p>Dual enrollment in high school and community college</p>
North State	\$450,000.00	<p>North State RPU focuses on providing youth with an opportunity for paid work-based learning combined with skills for career advancement. RPU is focusing on engaging multiple business and sectors by engaging youth and providing them with the soft skills necessary for entry level employment. Region looking to connect with employer that is willing to leverage \$20,000 to get youth to work for them. Region will develop a plan for providing work-based learning activities to youth throughout the region, expand industry input into validation of softskills curriculum, develop a co-funding model with employers for work based learning, and</p>	<p>Supply-side Outcomes:</p> <p>Standardized soft skills curriculum</p> <p>Work-based learning sites</p> <p>\$20,000 in donations for participant wages</p> <p>100 youth enrolled</p>

		expand the Grow Manufacturing work-based learning Expo to other sectors.	
Orange County	\$400,000.00	Orange RPU goals focus on: Sector Partnerships in 4 sectors; Professional Development and Capacity Building and Policy Alignment. Proposing to implement four sector partnerships in Manufacturing, Healthcare, Information Technology and Hospitality, develop training for Directors, staff and partners and implement common policies amongst the boards in the region . Proposes capacity building and Professional Development and developing an MOU between the boards in the region.	<p>Demand Side Outcomes: Industry Champions, regional sector strategies, and curriculum in Advanced Manufacturing, Healthcare, Information Communications Technology, Transportation/Logistics, and Hospitality Capacity Building Orientation Training for Directors, Industry Sector Leads and Community Partners Action Teams focused on industry-determined priorities Piloting Employer Performance Measures</p> <p>Supply-side Outcomes: Partnership expansion Administrative efficiencies: Common policies and training on sector strategies utilized across the region</p>
San Joaquin Valley	\$500,000.00	San Joaquin & Associated Counties goals focus on: Building regional coalitions, enhancing industry/employer engagement, enriching AJCC service delivery, administrative efficiencies through streamlining regional efforts. Specifics include an annual regional conference, Business/Industry outreach meetings, Best Practices forums, regional Marketing, Regional ETPL.	<p>Demand Side Outcomes: Semi-Annual Partner Business Forums and Industry Engagement Process to Ensure value of Industry Recognized Credentials received in the region. Piloting Employer Performance Measures</p> <p>Supply-side Outcomes: Build Regional Coalition through Annual Regional Implementation Conference and Business Forums Partnership expansion, Regional Best Practices Forums Administrative efficiencies: Regional ETPL Council, standardized forms and Training</p>
Southern Border	\$600,000.00	Southern Border RPU goals focus on: Coordinating industry engagement and developing a single entry point for business customers in four industry sectors (Advanced Transportation/Clean Energy, Advanced Manufacturing, Health Care and Info & Communication Technology) using human-centered design approach. SB RPU Selected healthcare as the sector to focus on and then adapt and apply the strategy to the other priority sectors. Strategies include strong Advisory Council of employers, use of LinkedIn Learning for essential skill development, co-funding strategies. Sustainability	<p>Demand Side Outcomes: Regional Advisory Council of Industry Champions, regional sector strategies, and specialty curriculum in Healthcare, Advanced Manufacturing, Advanced Transportation/Clean Energy, and Information & Communication Technologies Creation of a Skills-based competency model to map career pathways and highlight key credentials in Healthcare Use of LinkedIn to build a learning and development toolkit and a Southern Border Region LinkedIn on-line</p>

		through employers, foundations and partners. Outcomes well defined and quantifiable.	community for healthcare Piloting Employer Performance Measures Supply-side Outcomes: Partnership expansion Human Centered Design to connect jobs seekers to employers Creation of 2 co-funding models with employers
Ventura	\$350,000.00	Ventura RPU goals focus on unified business outreach/engagement, increasing staff capacity through enhanced technical assistance and training and building partnerships that meet the needs of individuals with barriers to employment. Variety of objectives and outcomes to increase employer involvement, devise a system to merge and streamline employer advisory council; and to develop a regional on-line branding and partner collaboration.	Demand Side Outcomes: Industry Champions and Sector committees for priority sectors in Healthcare and Manufacturing , Industry Advisory Council Mapping and alignment "Ventura County Grows Business" branding and communication protocol for business partners Industry Recognized Credentials and work-based learning opportunities Piloting Employer Performance Measures Supply-side Outcomes: EDC-VC will establish tools for information sharing on business client needs and develop uniform business engagement policies Administrative Efficiencies: On-line tools to enhance the AJCC customer experience (literacy courses, assessment tools and partner program resources) increased investment in skills enhancements responsive to business demand
Subtotal	\$7,000,000.00		

Discussion:
High Road Training Partnerships (H RTP)

The \$7M H RTP Initiative is designed to demonstrate The Board’s vision of model sector partnerships. Launched last spring, the H RTP entails 8 industry partnerships designed to deliver equity, job quality, and sustainability in sectors ranging from transportation to healthcare to hospitality. The H RTP Innovation and Implementation Network, developed with university partners, builds in technical assistance and evaluation up front, and will carry learning from the field to inform practice across the state’s workforce system. A series of briefs, tools, and convenings will be shared with The Board and the regional advisors over the coming year.

Two new partnerships were added in December: **The Water Utilities Career Pathway Project** - Jewish Vocational and Career Counseling Service (JVS), in partnership with Baywork, a 29-member consortium of Bay Area water and wastewater utilities, are building a regional outreach, recruitment, referral, training and support infrastructure that connects disadvantaged Californians to high quality jobs in the water sector.

Transportation, Distribution & Logistics Apprenticeship - The West Oakland Job Resource Center, working with the Northern California Teamsters Apprentice Training and Education Trust Fund, will launch an industry training partnership, design its apprenticeship pipeline, and establish an alternative staffing organization (ASO) to help under-represented and low-income individuals secure decent work related to the movement of goods at the Port of Oakland.

Convener	Project	Region	Sector	Funding
Building Skills Partnerships	Green Jobs, Good Jobs Project	Statewide	Building O&M	\$520,000
Shirley Ware Education Center	Multi-Occupation Pre-Apprenticeship	Bay-Peninsula, Capital, San Joaquin Valley	Healthcare	\$750,000
Worker Education and Resource Center	LA County Frontline Healthcare Workforce Training Institute	Los Angeles Basin	Healthcare	\$750,000
CLF & Balance Point Strategies	California Transit Works!	Bay-Peninsula, East Bay	Transit	\$750,000
Hospitality Training Academy	The High Road to Hospitality	Los Angeles Basin	Hospitality	\$730,000
Port of Los Angeles	Port Workforce Training Center	Los Angeles Basin	Transportation/Freight	\$600,000
West Oakland Job Resource Center	Transportation, Distribution & Logistics Apprenticeship	East Bay	Transportation/Logistics	\$500,000
Jewish Vocational Services	Water Utilities Career Pathway Project	Bay-Peninsula, East Bay	Water Utilities	\$730,000

Discussion:
Prop 39

Over the past four years, the State Board has invested \$10.8M in 12 Prop 39 pre-apprenticeship partnerships. Using the Multi-Craft Core Curriculum (MC3), they have trained and placed more than 1000 disadvantaged Californians for a future in construction careers, with 400 in state-approved apprenticeships. These twelve, plus one new pilot NCCC, are funded through 2018.

Prop 39 Performance Summary (as of 09.30.17)

Enrollment			Training		Placement	
Plan	Actual	% of Target	Actual	% of Enrolled	Actual	% of Trained
1878	1846	98%	1342	73%	1024	76%

Prop 39 Placement Snapshot - Cumulative Data as of 09.30.17

Grantee	State-Approved Apprenticeship	Construction/EE Employment	Post-Secondary	Other Employment	Total
Fresno	30	27	0	49	106
LATTC	38	15	101	0	154
Richmond	81	82	0	27	190
SETA	15	35	8	32	90
SFCC	9	16	2	20	47
Work2Future	153	60	25	10	248
1.0 Subtotal	326	235	136	138	835
Flintridge Center	19	0	5	25	49
Marin BTC	27	0	2	6	35
Monterey WDB	8	13	2	12	35
Rising Sun	20	8	0	9	37
Urban Corps	0	6	8	19	33
2.0 Subtotal	74	27	17	71	189
Total Placement	400	262	153	209	1024

AB 2060 Report

Since June 2015, the California Workforce Development Board (State Board), in partnership with the Employment Development Department (EDD), has awarded more than \$5 million over two funding cycles through AB 2060 Supervised Population Workforce Training Grant Program (V. M. Perez, 2014). This initiative is branded and referenced throughout as ForwardFocus, to implement and support recidivism reduction workforce development programs targeting the formerly incarcerated population. As mandated in the legislation, the State Board has drafted a ***ForwardFocus 1.0 & 2.0 Interim Report to the California Legislature***. The purpose of this interim report is to share the creative and effective ways in which grantees aligned education, training, case management, employer engagement, job placement, and job retention support services for the benefit of the formerly incarcerated population and regional employers. The report also suggests several recommended actions to sustain and build upon the progress achieved through ForwardFocus to facilitate transitions from incarceration to sustainable employment. While ForwardFocus administrative reporting has yet to be finalized, this report provides a snapshot of ForwardFocus efforts to date. Subsequent reports will further detail program participant successes using more complete employment and wage outcome data for program participants. **The draft report is currently being reviewed by the Labor Agency. Once the report is finalized, it will be shared with the State Board.**

Discussion:
AB 2148 Report

AB 2148 Report

The AB 2148 Legislative Report, for the workforce metrics dashboard, is in the final review process at Labor Agency. This report examines wage and employment outcomes for participating programs including WIOA Title I, CCCC CTE, DIR-DAS, ETP, and the TAA programs. The report includes descriptive information on program participation and wage and employment outcomes aggregated by the states various demographic groups. The report will be available on the State Board's Web Page after the review process is finished. In the future this report will be produced using the CAAL-Skills dataset which will allow us to look at more detailed analysis of program outcomes by region, type of service received, and will also track program participation across participating programs. **The draft report is currently being reviewed by the Labor Agency. Once the report is finalized, it will be shared with the State Board.**

Discussion:
SB1 & High Road Construction Careers

The Board oversees a suite of investments and policy initiatives to advance construction careers as a reliable pathway to the middle class for disadvantaged Californians. Through Prop 39 (Clean Energy Job Creation Act), SB1 (Road Repair and Accountability Act), and related state programs The Board will be investing some \$40M in pre-apprenticeship partnerships across the state. These partnerships link local building trades councils to workforce boards, community colleges, and community-based organizations, creating structured pathways — with a standard core curriculum and critical supportive services — to state-certified apprenticeships in a variety of crafts. The State Board is working to connect such programs directly to regional labor market demand through a campaign to expand the use of Community Workforce Agreements, which wrap targeted local hire provisions into public climate and infrastructure projects. Beyond expanding registered apprenticeship, these efforts build systems and policies that directly advance the State Plan goals of equity (access to skills and economic opportunity) and job quality (connections to careers with decent wages and benefits).

SB1 is central to this work. It created the Road Maintenance and Rehabilitation Program (RMRP) and appropriates \$25M (\$5M annual) to CWDB to develop pre-apprenticeship guidelines for public agencies, and design a related grant program. The pre-apprenticeship guidelines will be released in the summer of 2018, and rolled out through regional workshops with local transportation agencies and critical pre-apprenticeship partners, including labor, education, and the public workforce system. The grant initiative to distribute \$5M a year for the expansion and development of related pre-apprenticeship programs will be launched, per statute, in January 2019. Our aim: 14 regionally coordinated, MC3-based, pre-apprenticeship partnerships aligned with construction demand.

Discussion:
350/398 Implementation Plan

SB350 Strengthens and establishes new mandates for low-carbon electricity, buildings, and transportation; an associated Low-Income Barriers Report from CEC and CARB includes workforce recommendations for clean energy and transportation. The State Board is leading an interagency implementation plan as part of the Governor's 350 Task Force.

AB 398 extends Cap & Trade to 2030, and requires CWDB to develop a report on the jobs and training implications of CARB's climate scoping plan. The report is due to the Legislature January 1, 2019. The Board has contracted UC Berkeley to write the report, and is convening a series of meetings to engage and inform our many partners.

Because the SB350 and AB 398 direct The Board to consult a similar if not identical set of stakeholders (e.g. labor/community/education) and institutions (e.g. LWDA, CCCC, UC Berkeley, CARB, et al), we have designed a joint 350/398 implementation plan to be rolled out over the coming year.

Discussion:
Incumbent Worker Training Directive

The CWDB is in the process of finalizing guidance to Local Workforce Development Boards (Local Boards) and their partners when considering Incumbent Worker Training (IWT) as part of a comprehensive business engagement strategy for developing a skilled workforce. **The draft directive is currently being reviewed. Once the draft is finalized and approved by Labor Agency, it will be posted for a 30-day comment period and be shared with the State Board.**