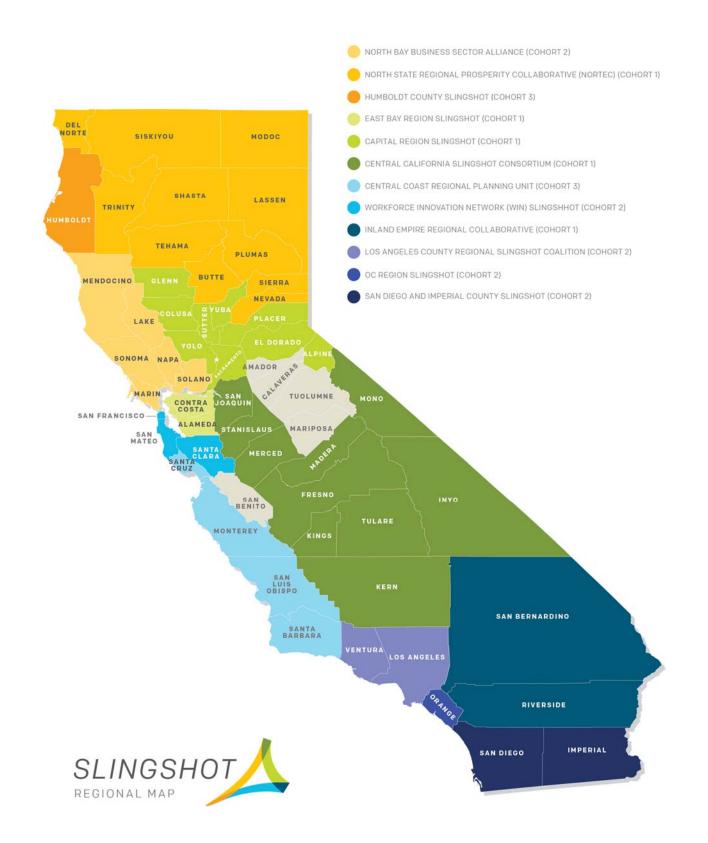
BY THE NUMBERS...

- 12 REGIONS
- 15 K-12 SCHOOL DISTRICTS
- 41 LOCAL WORKFORCE BOARDS
- 57 COMMUNITY COLLEGES & PROGRAMS
- 53 COUNTIES
- 73 COMMUNITY ORGANIZATIONS
- 141 EMPLOYERS















WHAT IS SLINGSHOT?

At its core, SlingShot is about regional collaboration. Its purpose is to bring together government, community and industry leaders to work strategically to tackle employment issues across California. Through collaboration, partners are working to stimulate economic growth, create jobs and build the talent needed to increase income mobility and regional prosperity

Each region has created a Coalition, tasked with developing an action plan that addresses specific regional challenges to economic opportunity and growth. These Coalitions, led by industry champions, have the autonomy to execute their action plans and implement their regional strategy with the support of the State Board.



Goals

Increase intergenerational income mobility Move the needle on big employment, education, and jobs issues Increase prosperity and agility of regions, businesses and workers

How IT'S DONE

Strategies

The Work

Establish regional leadership to identify targets and trends



Create a business leadership council to determine regional projects and investments

Lead employer coordination for regional workforce and education initiatives (Career Pathways Trust and CTE planning)

Adopt a "Not New Money for Old Ideas" mindset



Develop a customized training co-investment model with a 1:1 public, private match

Co-fund an industry internship and teacher training coordinator to serve as single point of contact for employers

Organize business engagement by industry sector



Hire industry sector specialists, using criteria developed by businesses

Gain employer commitments to interview occupational program graduates for job openings

Increase employment opportunities by identifying industry needed skills



Create and delivering new business-approved training curricula

Assess community college trainings and replicating those that are employer-approved in other colleges

Mobilize existing resources in support of the regional goals



Adopt a region-wide job readiness assessment and using it as a baseline to measure progress

Use libraries as access points for regional business development and job training services

THE BUILDING BLOCKS OF SLINGSHOT

INDUSTRY ENGAGEMENT

Focus on that grow

sectors

regional

economies

Prioritize opportunities to grow industry sectors while also raising incomes

Business as a full partner

Industry skill needs drive training and education

Competencies and credentials are used by regional employers

INTEGRATED APPROACH

Students, job seekers, and workers have access to skill development and regional employment through training, education, and "earn and learn" opportunities

Coalition partners identify complementary roles and collaborative actions

Competencies and credentials delivered regionally have meaningful labor market value, and are prioritized by Coalition partners

Career pathways are clear, the infrastructure is scaled and tailored to industry and job-seeker needs

SHARED OUTCOMES

Ownership for outcomes is shared among public, community and business partners

"Risk taking" and experimentation are built into the process and success metrics not every strategy will succeed, but all can be learned from

Interim measures and progress points are calibrated to build to regional goals e.g.: # of apprenticeship completers, # of industry valued credentials attained, % of youth with careeroriented internship

THESE ARE ORGANIZED INTO IN A "COMPACT" **AMONG SLINGSHOT COALITION PARTNERS**