

Workforce and Education: Connecting Performance to Policy Resource List

For the purposes of our workgroup's discussion about data sharing, data systems, performance, WIOA common metrics, and shared program goals and policy outcomes, the California Workforce Investment Board has put together a list of resources from some of our colleagues in the field of workforce development. This list also reflects efforts between the education and workforce development systems to assess longitudinal information to measure credential attainment and student success; create interactive tools for policy makers, workers and students, and strategic planning partners; and provide greater analysis of the effectiveness of our programs to get Californians family-wage sustaining jobs.

A policy brief published by the California Senate Office of Research about the need to prepare workers with relevant labor market skills to increase their ability to get good paying jobs and provide a employers with a competitive advantage.

To Train or Not to Train: Is Workforce Training a Good Public Investment?

http://www.sor.govoffice3.com/vertical/Sites/%7B3BDD1595-792B-4D20-8D44-626EF05648C7%7D/uploads/Policy_Matters--To_Train_or_Not_to_Train.pdf

The U.S. DOL, DOE, HHS, & Chamber of Commerce prepared a joint report between that provides an overview Jobs Driven Action Plan policy objectives and a need for measuring outcomes for program assessment on pages 21-24.

What Works In Job Training: A Synthesis of the Evidence

<http://www.dol.gov/asp/evaluation/jdt/jdt.pdf>

The National Skills Coalition (NSC) is a nationally recognized public policy organization with the mission for aligning education and workforce to prepare students and workers with labor market relevant skills to help close skills gaps identified by employers. Below are links that provide a framework of policy strategies for strategic planning and tools that provide information on data-driven outcome, such as Dashboards and Pathway Evaluators.

Realizing Innovation and Opportunity in WIOA: A Playbook for Creating Effective State Plans

<http://www.nationalskillscoalition.org/resources/publications/file/2014-11-NSC-WIOA-state-report.pdf>

Are People Getting Credentials That Lead to Jobs?: Using Dashboards for State Workforce Planning

http://www.nationalskillscoalition.org/resources/publications/file/SWEAP_Using_Dashboards_for_State_Workforce_Planning.pdf

Who Is Being Served Well?: Using Pathway Evaluators for State Workforce Planning

http://www.nationalskillscoalition.org/resources/publications/file/SWEAP_Pathway_Evaluator_Report.pdf

The Workforce Data Quality Campaign (WDQC) is a non-profit, non-partisan initiative that advocates for inclusive, aligned and market-relevant data systems used for advancing the nation's skilled workforce and helping U.S. industries compete in a changing economy. Below are links to a one sheet on California's efforts toward data-driven policy tools; a brief on creating partnerships to measure credential attainment; and a new report on data and the SNAP E&T program.

Mastering the Blueprint: California's Progress on Workforce Data

http://www.workforcedqc.org/sites/default/files/files/WDQDb Blueprint_California.pdf

Credential Data Pioneers: Forging New Partnerships to Measure Certifications and Licenses

<http://www.workforcedqc.org/sites/default/files/images/WDQC%20Credentials%20Paper%20April%202014.pdf>

Stepping Up: State Developments in SNAP Employment and Training Data

<http://www.workforcedqc.org/resources-events/resources/stepping-snap-et-data>

The Center for Law and Social Policy (CLASP) develops and advocates for federal, state and local policies to strengthen families and create pathways to education and work . The below links provide an overview how to best serve low income adults through the Opportunity Act as well as a advocacy position on the WIOA common metric of "measurable skills gain."

WIOA: What Human Service Agencies and Advocates Need to Know: Advancing economic opportunities for low-income adults and youth

<http://www.clasp.org/resources-and-publications/publication-1/WIOA-and-Human-Services-FINAL.pdf>

Using "Measurable Skills Gains" to Best Serve Low-Income, Lower-Skilled Individuals

http://www.clasp.org/resources-and-publications/publication-1/WIOA_skillgains.pdf