

i. Preface

The California Workforce Investment Board (State Board) is pleased to present California's Strategic Workforce Development Plan: *Shared Strategy for Shared Prosperity* combines both federal and state planning mandates into a single document:

- The federal Workforce Investment Act (WIA) requires the Governor, via the State Board, to submit a WIA/Wagner-Peyser Act (WPA) State Plan to the United States Department of Labor (DOL). This plan outlines a five-year strategy for the investment of federal workforce training and employment services dollars.
- California state law [SB 293, Statutes of 2005 (Unemployment Insurance (UI) Code Section 14020)] requires the State Board to collaborate with the Chancellor of the California Community Colleges, the State Department of Education, other appropriate state agencies, and local workforce investment boards to develop a comprehensive state plan that serves as a framework for public policy, fiscal investment, and operation of all state labor exchange, workforce education, and training programs.

Chapters II, III and IV primarily address the SB 293 requirement for a comprehensive plan. These chapters also address several WIA State Plan elements such as the Governor's vision, goals, economic and workforce analysis, strategies, and system-wide outcomes. Much of the rest of the plan, including the High-Performance Local Board Standard and Evaluation Criteria, more directly addresses the WIA/WPA State Plan requirements, the system leadership role of California's 49 local workforce investment boards (Local Boards), and the important service delivery and coordination role the One-Stops.

The original draft of the State Plan was collaboratively developed and thoroughly vetted by a range of stakeholders.

A State Working Group of partner agencies developed the vision, strategy, and shared goals for the broader workforce system. Starting in March 2012, the State Working Group conducted five (5) regional focus group meetings hosted by Local Boards. These focus groups provided diverse stakeholders with early involvement in plan development.

In September and October 2012, the State Board reviewed and approved the State Plan vision, strategy, and shared goals. Immediately following the October 31, 2012 State Board meeting, a draft of the complete plan was posted on the State Board website for 30 days to invite public comment. A link to the plan was provided by EDD to the entire workforce community.

The State Board’s Issues & Policies Committee, at its January 7, 2013 meeting, reviewed, edited, and approved the Local Plan Guidance and the High-Performance Local Board Standard and Evaluation Criteria (Appendices H and I). The State Board then scheduled eight (8) local technical assistance forums hosted by Local Boards. The purpose of these forums was to provide hands-on guidance to Local Boards on local strategic workforce plan development (Local Plan). The first forum was held on January 8, 2013 and all were completed by February 25, 2013. Subsequent adjustments to both Appendix H and I resulted from Local Board feedback at the forums, and a 19-page “question and answer” document was developed and posted on the State Board website with the final draft of the State Plan.

This current complete draft of the State Strategic Workforce Development Plan was reviewed and approved by the State Board at its February 13, 2013 meeting. A draft of the complete plan was again posted on the State Board website for 30 days to invite public comment. A link to the revised plan was again provided by EDD to the entire workforce community. The plan was submitted to the DOL on April 15, 2013.