

# Table of Contents

<b>i.</b>	<b>Preface .....</b>	<b>v</b>
<b>I.</b>	<b>Introduction .....</b>	<b>1-1</b>
<b><u>State Strategic Workforce Development Plan</u></b>		
<b>II.</b>	<b>California’s Economy .....</b>	<b>2-1</b>
	Emerging from the Great Recession .....	2-2
	California’s Future Economy .....	2-6
	California’s Workforce .....	2-19
	Summary and Implications .....	2-25
<b>III.</b>	<b>Governor’s Vision – Shared Strategy for Shared Prosperity .....</b>	<b>3-1</b>
	The Challenge.....	3-1
	California’s Strategic Workforce Development Plan.....	3-4
<b>IV.</b>	<b>Goals, Objectives, and Actions of a Shared Strategy for a Shared Prosperity .....</b>	<b>4-1</b>
	Business and Industry Goals, Objectives, Actions.....	4-2
	Adult Goals, Objectives, Actions.....	4-4
	Youth Goals, Objectives, Actions.....	4-8
	System Alignment and Accountability Goals, Objectives, Actions.....	4-10
<b>V.</b>	<b>Local Board &amp; One-Stop Actions in Support of the Shared Vision and Goals.....</b>	<b>5-1</b>
	High-Performance Local Board Standards and Evaluation Criteria	
<b>VI.</b>	<b>WIA and WPA Performance Outcomes and Measures .....</b>	<b>6-1</b>
	Focus on Skills Attainment and Industry-Recognized Credentials	
	Workforce Investment Act and Wagner-Peyser Act Outcome Measures for Program Year 2012	
	Consideration of Additional State Performance Measures	
	Modification 6.1 – Workforce Investment Act and Wagner-Peyser Act Outcome Measures for Program Year 2013	

**State Operational Plan**

**VII. Workforce System Overview .....7-1**

    The State Board.....7-1

        Roles and Purpose of the State Board

        Composition of the State Board

        State Board Committees

        State Board Organizational Structure

    Local Workforce Investment Areas, Local Boards and One-Stop System.....7-9

        Local Workforce Investment Areas

        Role of Local Workforce Investment Boards

        One-Stop Career Centers

        WIA/One-Stop Services

        California Eligible Training Provider Lists (ETPL)

    California’s Broader Workforce System – State Working Group.....7-14

        Employment Development Department

        Employment Training Panel

        Department of Industrial Relations – Division of Apprenticeship Standards (DAS)

        Community Colleges

        Department of Education

        Governor’s Office of Business and Economic Development (GO-Biz)

        Health and Human Services Agency

        Department of Veterans Affairs

        Job Corps

        Section 166 Indian and Native American Programs

        Section 167 Farmworker Service Programs

**VIII. State Operating Systems Supporting the Strategic Workforce Development Plan.....8-1**

    Complimentary Roles of EDD and the State Board.....8-1

        Policy Development and Implementation

        WIA Compliance

        WIA Administration

Labor Market Information	
WIA Technical Assistance	
EDD – Workforce Services Branch (EDD-WSB).....	8-3
Labor Market Information Division (LMID)	
Workforce Management Information System - California Workforce Services	
Network (CWSN)	
State Approved Apprenticeship, Registered Apprenticeship.....	8-7
Job Corps.....	8-9
Services to Employers.....	8-9
Services Provided to Agricultural Employers through the One-Stop System.....	8-10
<b>IX. State Legislation and Policy Supporting the Strategic Workforce Development</b>	
<b>Plan.....</b>	<b>9-1</b>
State Legislation.....	9-1
Policy Enacted Administratively.....	9-5
Local and Regional Strategic Planning	
Minimum WIA Performance Standards	
Standards for High-Performance Local Boards	
Local Board Recertification and Decertification	
Local Workforce Investment Area Designation, Appeal and Modification	
Memorandums of Understanding and Cost Sharing Agreements	
WIA 25 Percent Dislocated Worker Funds	
WIA 5 Percent Discretionary Fund Priorities	
Eligible Training Providers	
Waivers for Multiple Training Modalities.....	9-9
Waiver for Incumbent Worker Training	
Focus on Customized Training for Small Business	
Employer Reimbursement for On-the-Job Training	
One-Stop Integrated Service Delivery.....	9-10

Branding and Marketing of the One-Stop system.....9-11

**X. Services to State Target Populations .....10-1**

- Veterans
- Older Workers
- Individuals with Disabilities
- Low-Income Individuals, Eligible Youth, and Limited English Proficiency
- Labor and Community Based Organizations Serving Target Populations
- Ex-Offenders
- Migrant and Seasonal Farm Workers
- The Unemployed
- Dislocated Workers

**XI. Assurances and Attachments .....11-1**

**Appendices**

- A. Program Administration Designees and Plan Signatures.....A-1
- B. Glossary of Acronyms and Abbreviations.....B-1
- C. “California’s Economy” Attachments.....C-1
- D. WIA Waiver Requests.....D-1
- E. State Board Member Roster.....E-1
- F. California’s 49 Local Workforce Investment Areas.....F-1
- G. State Working Group Member Roster.....G-1
- H. Interim Five-Year Local Workforce Investment Planning Instructions.....H-1
- I. Interim “High-Performance” Local Workforce Investment Board Criteria and Evaluation Criteria for Local Plans and Local Board Certification.....I-1
- J. Section 166 Indian and Native American Program Grantees.....J-1
- K. Section 167 Migrant Seasonal Farmworker Program Grantees.....K-1
- L. Wagner-Peyser Act Agricultural Services Plan for Program Year 2012-2013.....L-1
- M. California’s Senior Community Service Employment Program State Plan for Program Years 2012-2015.....M-1

Table of Contents

N. Joint Letter to Local Workforce Investment Boards on State-Registered  
Apprenticeship Programs.....N-1

O. Questions and Answers: Local Plan Technical Assistance Sessions.....O-1

P. DOLETA State Plan Approval Letters.....P-1