



Tim Rainey  
Executive Director



Edmund G. Brown Jr.  
Governor

**CALIFORNIA WORKFORCE INVESTMENT BOARD  
HEALTH WORKFORCE DEVELOPMENT COUNCIL  
MEETING NOTICE**

**January 15, 2014  
10:00 a.m. – 2:00 p.m.**

**Sutter Center for Health Professionals  
Patrick Hayes Learning Center, Homer Conference Room (First Floor)  
2700 Gateway Oaks, Sacramento, CA**

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**AGENDA**

- I. Introductions and Opening Remarks**
- II. Chair/Executive Director/Agency Updates**
  - **California Health Care Innovation Model Plan**
- III. Action Items:**
  - **Approval of the October 16, 2013 Meeting Summary**
- IV. Presentation: Medical Laboratory Technician**
  - *Catherine Dower and Lisel Blash, University of California San Francisco*
- V. Presentation: Long Term Care Panels**
  - *Elizabeth Toups, Moderator, SEIU – United Healthcare Worker –West and Joint Employer Education Fund*
- VI. Update Item: Advocacy, Mental Health and Regional Engagement Workgroups**
- VII. Update Item: Health Care Apprenticeship Sub-Committee**
  - *Diane Ravnik, Division of Apprenticeship Standards*
- VIII. Update Item: Career Pathways Sub-Committee – Mental Health Occupations**
  - *Lupe Alonzo-Diaz, Office of Statewide Health Planning and Development*
  - *Jeff Oxendine, Berkeley School of Public Health*
- IX. Grants and Other Funding Opportunities**
- X. Council Member Updates**
- XI. Public Comment**

## **XII. Adjournment**

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Meeting conclusion time is an estimate; meeting may end earlier subject to completion of agenda items and/or approved motion to adjourn. In order for the Committee to provide an opportunity for interested parties to speak at the public meetings, public comment may be limited. Written comments provided to the Committee must be made available to the public, in compliance with the Bagley-Keene Open Meeting Act, §11125.1, with copies available in sufficient supply. Individuals who require accommodations for their disabilities (including interpreters and alternate formats) are requested to contact the California Workforce Investment Board staff at (916) 324-3425 at least ten days prior to the meeting. TTY line: (916) 324-6523. Please visit the California Workforce Investment Board website at <http://www.cwib.ca.gov> or contact Moreen Lane at (916) 324-2988 for additional information.

**CALIFORNIA WORKFORCE INVESTMENT BOARD  
HEALTH WORKFORCE DEVELOPMENT COUNCIL**

**October 16, 2013  
10:00 a.m. – 2:00 p.m.**

**Sutter Center for Health Professionals  
Patrick Hayes Learning Center, Homer Conference Room (First Floor)  
2700 Gateway Oaks, Sacramento, CA**

**MEETING SUMMARY**

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**I. Introduction and Opening Remarks**

Mr. Redlo gave a special thanks to both Anette Smith-Dohring for the use of the facilities and providing coffee and Linda Zorn for providing lunch for the Council. Mr. Redlo also let the audience know that a public comment period would be available after each action item as well as at the end of the meeting.

Council members/designees who were in attendance are listed below:

Lupe Alonzo-Diaz – <i>Office of Statewide Health Planning and Development</i>	Monica Morris – <i>Kaiser Permanente</i>
Kevin Barnett – <i>California Health Workforce Alliance</i>	Jenni Murphy – <i>The California State University, Office of the Chancellor</i>
Cindy Beck – <i>California Department of Education</i>	Diane Ravnik – <i>Department of Industrial Relations</i>
Kim DeWeese – <i>California Department of Public Health</i>	Bob Redlo – <i>Doctor’s Medical Center</i>
Neelam Gupta – <i>Service Employees International Union</i>	Cindy Sherwood-Green – <i>Sacramento Employment Training Agency</i>
Gary Gugelchuk – <i>Western University of the Health Sciences</i>	Anette Smith-Dohring – <i>Sutter Health Sacramento Sierra Region</i>
Erynne Jones – <i>California Primary Care Association</i>	Jim Suennen – <i>California Health and Human Services Agency</i>
Cathy Martin – <i>California Hospital Association</i>	Sarah Triano – <i>California Committee for the Employment of People with Disabilities</i>
	Linda Zorn – <i>California Community College Chancellor’s Office</i>

**II. Chair/Executive Director/Agency Updates**

Mr. Redlo gave a brief overview of the accomplishments since the August 7, 2013:

- Recommendations from Membership Ad Hoc Committee have been posted for public comment and review. The recommendations and any public comment will be discussed during Agenda Item III.
- On September 27<sup>th</sup>, the first meeting of the Health Care Apprenticeship Sub-Committee was held. An overview of the meeting will be given under Agenda Item V.
- The Dislocated Worker Training National Emergency Grant solicitation was released on October 2, 2013. Executive Director Tim Rainey will give information on the solicitation during his updates.
- The dates have been set for the 2014 Council meetings. Following this year's schedule, they will be held on the 3<sup>rd</sup> Wednesday of the month in January, April, July and October. State Board staff will be sending out an email with the specific dates which will also be posted on the State Board website.

Mr. Redlo introduced Tim Rainey, Executive Director for the California Workforce Investment Board (State Board) who gave an update on:

- Dislocated Worker Training National Emergency Grant (DWT NEG)

Mr. Rainey said that \$1.76 million DWT NEG Solicitation for Proposal was released on October 2, 2013. It is anticipated that 4-8 sub-grants will be awarded for projects that fill critical health care workforce skill gaps by creating opportunities for California job seekers to earn industry-valued credentials and/or developing on-the-job training, internship, and other work-based learning modalities that expedite job placement in entry-level and middle skilled health care occupations.

The final filing date for applications is October 31, 2013. Mr. Rainey let Council members know that the State Board would welcome them as grant readers as long as they are not part of a grant submission and to contact Board staff if they were interested.

- Local Workforce Investment Board (LWIB) 5-Year Strategic Plan

Mr. Rainey explained that the LWIBs had just undergone a comprehensive process to develop their 5-year strategic plans. The importance of the plans was to ensure that quality training is available and that all systems are responding to employer needs. Mr. Rainey mentioned that each of the LWIBs have health care as a sector of focus.

- State Board Member to Member Campaign

Mr. Rainey discussed the State Board member to member campaign meetings that have begun and the important information they're receiving from the locals. Mr. Redlo encouraged Council members to participate in the member to member meetings. It was also suggested that local board meetings provide an opportunity to discuss the work of the Council and its recommendations.

Mr. Redlo introduced Jim Suennen, California Health and Human Services Agency who gave an update on the status of Covered California.

### **III. Action Items**

- **Approval of the August 7, 2013 Meeting Summary**

Council member Sarah Triano asked that changes be made in the summary regarding her title/organization and the description of her presentation. In addition, Council member Cindy Beck asked that summary reflect her attendance at the meeting. The meeting summary, with requested changes, was approved.

- **Membership Ad Hoc Committee Recommendations**

Javier Romero, State Board Manager, gave a presentation on the Membership Ad-Hoc Committee's process and recommendations. The Council discussed the percentage of representation in each category and suggested as a part of the approval of the recommendations that the Council aspire to achieve a goal of 51% business and 15% labor representation on the Council. These percentages mirror the requirements for the State Board.

It was also suggested that the Council composition be based on expertise not just an organization. That needed expertise should be articulated under each membership category.

### **IV. Public Comment**

Public comment included:

- How do we define employers, capture their voice and use them as advisors.
- The role of a workforce intermediary should be examined as an effective tool for development of health workforce training and development.
- The importance of labor in training of the health care workforce.
- Advisors to the Council should include consumers, LWIBs and institutions such as UC Berkeley and UC San Francisco who have undertaken significant work to understand the jobs landscape for health care.

### **V. Update Item: Health Care Apprenticeship Sub-Committee September 27, 2013 Meeting**

Diane Ravnik, Chair of the Health Care Apprenticeship Sub-Committee gave an update on the September 27, 2013 meeting that included:

- The mission statement developed for the Sub-Committee.
- An overview of an apprenticeship program that is being developed for the Community Health Worker in Los Angeles.

- Discussions regarding the use of the apprenticeship model for returning veterans who have received medical training as part of their tour of duty as well as a post-licensing model for nursing – much like a transition to practice program.
- Short Term goals for the Sub-Committee include the expansion of apprenticeship models through regional pilot projects in high demand health occupations and an analysis of funding sources for apprenticeships.

The Sub-Committee will be re-convened in November 2013.

## **VI. Update Item: Legislative Updates**

Council members discussed numerous pieces of health-related legislation including the following that were signed by the Governor:

- SB 352 – Permits Physician Assistants and Nurse Practitioners to supervise Medical Assistants across all medical office settings
- AB 154 – Authorizes a Nurse Practitioner, Certified Nurse Midwife, and Physician Assistant to perform abortion by medication or aspiration techniques in the first trimester of pregnancy upon completion of training.
- SB 493 – Establishes a new category of pharmacists referred to as Advance Practice Pharmacists (APPs), and establishes functions for APPs

## **VII. Presentation: California Advanced Primary Care Institute**

Elissa Maas, Executive Director of the California Advanced Primary Care Institute (CAPCI) gave an overview of CAPCI and the work of the organization.

CAPCI's Mission is to improve both the appeal and the performance of primary care in California by stimulating and informing simultaneous progress in four interrelated yet distinct initiatives, termed the Four Ps.

**Pipeline:** Train young professionals in team care using the best contemporary models of patient-centered practice in the country's most diverse state.

**Practice Redesign:** Research, teach, support, and refine modern Medical Home concepts to become community-wide care attributes in California.

**Payment:** Intelligently align payment to sustain redesigned practices, incentivize primary care innovation, and reward superior performance in both quality and affordability.

**Policy:** Inform legislative and policy bodies regarding the central importance of primary care to the Triple Aim, as well as using this precious workforce in a fashion that enables California to become the nation's model for health.

## **VIII. Discussion Item: Aligning Action to Meet California's Health Workforce Needs**

Mr. Redlo discussed the need to develop a comprehensive implementation plan over the next three months. He discussed three specific areas of focus: advocacy, mental health and regional engagement of gave a brief overview of potential activities in each area.

Council member comments included:

- It is important to frame engagement as a comprehensive plan that defines the appropriate role of the LWIBs in each region. Priorities should not be based solely on urgency but what can be funded.
- How do we capture all of the funding possibilities?
- Where is the employer input?
- Institute report outs at each meeting that discuss best practices and initiatives underway.
- The \$250M California Career Pathways Trust will be releasing a Request for Application (RFA) in January 2014. The RFA will require regional coordination, work-based learning experts and the development of career technical education programs. This process could provide an excellent opportunity for partnership in the health care area.

As a result of the discussion it was decided that three workgroups would be convened: advocacy, mental health and regional engagement. Each of the work groups would develop strategies for implementation. Council members volunteered for each of the workgroups that would be convened prior to the January 15, 2014 Council meeting.

## **IX. Update Item: Career Pathways Sub-Committee**

Lupe Alonzo-Diaz, Office of Statewide Health Planning and Development (OSHPD) gave an update of the 5-year Mental Health Workforce Education and Training Plan workforce plan being developed by OSHPD as well as the Mental Health Career Pathways Sub-Committee. The Sub-Committee work was used as for the development of the plan. Final approval of the plan will be in January 2014.

## **X. Public Comment**

Nick Loret De Mola, California Workforce Association discussed the importance of regionalism because career seekers need to mobile. Because local government has oversight of local funding it is important to advocate with them. He said the CWA looks forward to partnering with the Council.

## **XI. Adjournment**

Mr. Redlo adjourned the meeting and thanked all the presenters and council members for participating.